

STATE OF NEBRASKA

CLASSIFICATION & PAY PLAN

JULY 1, 2016



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STATE PERSONNEL DIVISION

STATE OF NEBRASKA

CLASSIFICATION AND PAY PLAN
JULY 1, 2016

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PAY RAISE IMPLEMENTATION INSTRUCTIONS (For the July 1, 2016 Pay Increase)

On July 1, 2016, all state employees, including temporary staff, covered by the Classified Personnel System, **except** as identified below, will receive a 2.4% increase to their base pay. Pay ranges will be adjusted accordingly.

- **Agency Head and Non-Classified employee** pay increase amounts will be determined by the appropriate appointing authority.
- **Employees covered by the NAPE/AFSCME** contract will receive a 2.4% increase to their base pay. Pay ranges will be adjusted accordingly.
- **Employees covered by the Law Enforcement (SLEBC)** contract will receive increases as directed by the provisions of their 2015-2017 labor agreement.
- **Employees covered by the Teachers (SCATA)** contract will receive increases as directed by the provisions of their 2015-2017 labor agreement.

Employees who are at or above the maximum rate of their class pay range shall also receive this increase. An employee in a non-pay status shall be entitled to the increase upon return to a pay status, provided he/she does not fall into one of the exception categories above. If an employment offer has been extended for a job beginning after July 1, 2016, with a salary which is above the July 1, 2016 hiring rate, the agency may withhold the 2.4% increase.

If you have questions regarding Rules covered employees, please contact Josh Stafursky, AS – State Personnel Division, at 402-471-4165.

If you have questions regarding NAPE, SLEBC or SCATA employees, please contact Bill Wood, AS – Employee Relations, at 402-471-4106.

SALARY SYSTEM

Compensation plans for Classified System Employees are established on a “Pay by Class” system.

Compensation plans for Non-Classified System Employees are established by each non-classified agency head.

CLASSIFICATION SYSTEM

Classification Codes: The alphabetical prefix of the class codes indicates to which bargaining group the classification belongs, and which salary schedule must be used.

Assignment of Class Codes: The Director of the State Personnel Division of Administrative Services shall assign all class codes to all classification titles used throughout state government, excluding the University of Nebraska.

Classification System Changes: Any changes to this system will be published and distributed quarterly. Changes should be entered on the pages of this plan and the quarterly reports should be filed inside the front cover. The procedures for creating, revising and deleting classifications are prescribed in the State Personnel Rules.

Format: Each index of this plan is displayed in the following format:

class code – class title – hiring rate – minimum permanent rate (if applicable) – midpoint rate – maximum rate

Note: A class may be found in more than one bargaining group. If so, the numerical part of the code will be the same but it will be preceded by different alpha characters and will be listed, in the alphabetical section, as follows:

R02201 Health Information Technician	14.534			21.362
S02201 Health Information Technician	14.534			21.362
V02201 Health Information Technician	14.534	15.261	17.948	21.362

Explanation of Class Code: The class code provides a system of numbering, using a predetermined formula. The class code consists of a five-digit number with an alphabetical prefix.

EXAMPLE:

A 40 80 1

Skill Level – identifies the level of classification (for ex., the Accounting Clerk I and Accounting Clerk II classes). Those classes with only one level have a skill level designated as “0”.

Serial Number – identifies specific classifications within a broad occupational category
Broad Occupational Category
Coverage Indicator

A = Administrative Professional Bargaining Unit* – is composed of professional employees with general business responsibilities, including accountants, buyers, personnel specialists, information technology personnel and similar classes.

C = Social Services and Counseling Bargaining Unit* – is composed of generally professional-level workers providing services and benefits to eligible persons. Classes include job service personnel, economic assistance personnel, social workers, counselors and similar classes.

D = Doctors – is composed of medical professionals such as doctors, psychiatrists, physician assistants and nurse practitioners.

E = Engineering, Science and Resources Bargaining Unit* – is composed of professional scientific occupations, including civil and other engineers, architects, chemists, geologists and surveyors and similar classes.

G = Management Non-Contract Group – is composed of jobs performing senior policy making and higher level managerial/administrative functions essential to the overall mission of the agency, board or commission.

H = Health and Human Care Professional Bargaining Unit* – is composed of community health, nutrition and health service professional employees, including nurses, psychologists, pharmacists, dietitians, licensed therapists and similar classes.

I = Health and Human Care Non-Professional Bargaining Unit* – is composed of institutional care classes, including nurse aides, psychiatric aides, therapy aides and similar classes.

K = Confidential Non-Contract Group – is composed of specific positions at any occupational level which handle information or provide advice pertinent to the development, negotiation and/or interpretation/application of labor contracts, or issues related to such agreements, including human resource administrators, personnel managers/specialists and similar jobs.

L = Law Enforcement Bargaining Unit** – is composed of employees holding powers of arrest, including Nebraska State Patrol officers and sergeants, conservation officers, fire marshal deputies and similar classes.

M = Maintenance, Trades and Technical Bargaining Unit* – is composed of generally recognized blue collar and technical classes, including highway maintenance workers, carpenters, plumbers, electricians, print shop workers, auto mechanics, engineering aides and associates, and similar classes.

N = Non-classified Service Group – is used by agencies for positions not covered by the State Personnel Salary System.

P = Protective Services Bargaining Unit* – is composed of institutional security guard personnel, including correctional officers, building security guards and similar classes.

R = Temporary Non-Contract Group – is composed of positions and job classes staffed by employees who are hired for a limited period of time and are not working on an on-going and continuous basis.

S = Administrative Support Bargaining Unit* – is composed of clerical and administrative non-professional classes, including typists, secretaries, accounting clerks, computer operators, office service personnel and similar classes.

T = Teachers Association – is composed of employees/classes which are required to be licensed or certified as a teacher in the state of Nebraska.

V = Supervisory Non-Contract Group – is composed of employees who are supervisors as defined in section 48-801.

W = Rules-covered Classes not fitting into any other bargaining group – is composed of positions and job classes which are not appropriately assigned to one of the units or categories described above. Currently, only the State Patrol Officer Candidate class is assigned to this group.

X = Examining, Inspection and Licensing Bargaining Unit – is composed of positions empowered to review certain public and business activities, including driver-licensing personnel, revenue agents, bank and insurance examiners who remain in the State Personnel system under sections 8-105 and 44-119, various public health and protection inspectors and similar classes.

Z = Miscellaneous Non-classified Group – is composed of miscellaneous non-classified positions/employees that are not eligible for any benefits.

* - used by agencies with employees covered by the Nebraska Association of Public Employees Local 61 of the American Federation of State, County and Municipal Employees Labor Contract.

** - used by agencies with employees covered by the State Law Enforcement Bargaining Council Labor Contract.

BROAD OCCUPATIONAL CATEGORIES

Revised 10-1-11

00	Executive	51	Energy
01	Clerical/Administrative Support	53	Sciences/Laboratory
02	Records Management	55	Professional Engineering, Architecture and Surveying
03	Office Services	56	Paraprofessional Engineering, Designing and Surveying
04	Procurement	57	Capital Project/Program Services
05	Supply/Warehousing	59	Aviation
07	Information Technology	60	Motor Vehicles
08	Electronics Technology	61	Public Safety Communications
09	General Administration	62	Inspections
11	Training	64	Law Enforcement
13	Research and Statistics	65	Fire Safety
15	Planning	66	Corrections
17	Personnel	67	Juvenile Services
19	Accounting	68	Emergency Management
21	Auditing and Examining	69	Unemployment Insurance
23	Investment and Banking	70	Workforce Development
25	Insurance	72	Client Services/Counseling
27	Real Estate	73	Human Services
29	Revenue	74	Health
31	Legal	75	Nursing
33	Public Information	76	Facility Care
35	Broadcast Technology	77	Treatment Services
37	Library/Art	78	DHHS Administration
39	Historic Preservation	79	Personal Services
41	Tourism	80	Food Services
43	Game and Parks	82	Building and Grounds
45	Environment	84	Facility and Fleet Services
47	Agriculture	85	Highway Maintenance
49	Economic Development	86	Printing and Duplication Services

EEO JOB CODES

The EEO job code identifies the commonly accepted functional area in which the classification is used. This is a separate field in Nebraska's Talent Management System and is not part of the class code.

Officials and Administrators

Occupations in which employees set broad policies, exercise overall responsibility for execution of these policies, or direct individual departments or special phases of the agency's operations, or provide specialized consultation on a regional, district or area basis. Includes: department heads, bureau chiefs, division chiefs, directors, deputy directors, controllers, wardens, superintendents, sheriffs, police and fire chiefs and inspectors, examiners (bank, hearing, motor vehicle, warehouse), inspectors (construction, building safety, rent-and-housing, fire, A.B.C. Board, license, dairy, livestock, transportation), assessors, tax appraisers and investigators, coroners, farm managers and kindred workers.

Professionals

Occupations which require specialized and theoretical knowledge which is usually acquired through college training or through work experience and other training which provides comparable knowledge. Includes: Personnel and labor relations workers, social workers, doctors, psychologists, registered nurses, economists, dietitians, lawyers, system analysts, accountants, engineers, employment and vocational rehabilitation counselors, teachers or instructors, police and fire captains and lieutenants, librarians, management analysts, airplane pilots and navigators, and kindred workers.

Technicians

Occupations which require a combination of basic scientific or technical knowledge and manual skills which can be obtained through specialized postsecondary school education or through equivalent on-the-job training. Includes: computer programmers, drafters, surveyors, licensed practical nurses, photographers, radio operators, technical illustrators, highway technicians, technicians (medical, dental, electronic, physical sciences), police and fire sergeants, inspectors (production or processing inspectors, testers and weighers), and kindred workers.

Protective Service Workers

Occupations in which workers are entrusted with public safety, security and protection from destructive forces. Includes: police patrol officers, fire fighters, guards, deputy sheriffs, bailiffs, correctional officers, detectives, marshals, harbor patrol officers, game and fish wardens, park rangers (except maintenance), and kindred workers.

Para-Professionals

Occupations in which workers perform some of the duties of a professional or technician in a supportive role, which usually requires less formal training and/or experience normally required for professional or technical status. Such positions may fall within an identified pattern of staff development and promotion under a "New Careers" concept. Includes: research assistants, medical aides, child support workers, policy auxiliary welfare service aids, recreation assistants, homemaker aides, home health aides, library assistants and clerks, ambulance drivers and attendants, and kindred workers.

Administrative Support

Occupations in which workers are responsible for internal and external communication, recording and retrieval of data and/or information and other paperwork required in an office. Includes, bookkeepers, messengers, clerk—typists, stenographers, court transcribers, hearing reports, statistical clerks, dispatchers, license distributors, payroll clerks, office machine and computer operators, telephone operators, legal assistants, sales workers, cashiers, toll collectors, and kindred workers.

Skilled Craft Workers

Occupations in which workers perform jobs which require special manual skill and a thorough and comprehensive knowledge of the processes involved in the work which is acquired through on-the-job training and experience or through apprenticeship or other formal training programs. Includes: mechanics and repairers, electricians, heavy equipment operators, stationary engineers, skilled machining occupations, carpenters, compositors and typesetters, power plant operators, water and sewage treatment plant operators, and kindred workers.

Service-Maintenance

Occupations in which workers perform duties which result in or contribute to the comfort, convenience, hygiene or safety of the general public or which contribute to the upkeep and care of buildings, facilities or grounds of public property. Workers in this group may operate machinery. Includes: chauffeurs, laundry and dry cleaning operatives, truck drivers, bus drivers, garage laborers, custodial employees, gardeners and groundskeepers, refuse collectors, construction laborers, park rangers (maintenance), farm workers (except managers), craft apprentices/trainees/helpers, and kindred workers.

OVERTIME/FLSA

State agencies must evaluate each of their positions to determine the individual position overtime eligibility status. FLSA regulations state positions cannot be exempted based on job title; rather, the duties and responsibilities of each position must be evaluated by application of the FLSA exemption criteria.

Assistance is available in making the overtime eligibility determinations through the State Personnel Division's website (<http://www.das.state.ne.us/personnel/classncomp/flsa/flsa.htm>) and/or from a Personnel Analyst in State Personnel.

CHANGES

If changes are made to these pages, you will be notified either through the Quarterly Report or a separate memorandum.

CLASSIFIED SERVICE ALPHABETICAL INDEX

Job Code	Job Title	7/1/2016 Minimum Hourly Rate	7/1/2016 Minimum Permanent Hourly Rate	7/1/2016 Midpoint Hourly Rate	7/1/2016 Maximum Hourly Rate
G09100	Accountability & Disclosure Deputy Director	24.598	25.828	30.748	36.897
A19211	Accountant I	16.428			23.410
K19211	Accountant I	16.428	17.249	19.919	23.410
R19211	Accountant I	16.428			23.410
V19211	Accountant I	16.428	17.249	19.919	23.410
A19212	Accountant II	18.984			27.052
K19212	Accountant II	18.984	19.933	23.018	27.052
R19212	Accountant II	18.984			27.052
V19212	Accountant II	18.984	19.933	23.018	27.052
A19213	Accountant III	21.938			31.263
K19213	Accountant III	21.938	23.035	26.601	31.263
R19213	Accountant III	21.938			31.263
V19213	Accountant III	21.938	23.035	26.601	31.263
R19250	Accounting and Finance Manager	27.258			40.887
V19250	Accounting and Finance Manager	27.258	28.621	34.073	40.887
K19111	Accounting Clerk I	11.873	12.467	14.409	16.944
R19111	Accounting Clerk I	11.873			16.944
S19111	Accounting Clerk I	11.873			16.944
V19111	Accounting Clerk I	11.873	12.467	14.409	16.944
K19112	Accounting Clerk II	13.721	14.407	16.652	19.583
R19112	Accounting Clerk II	13.721			19.583
S19112	Accounting Clerk II	13.721			19.583
V19112	Accounting Clerk II	13.721	14.407	16.652	19.583
V19230	Accounting Costs Manager	29.304	30.769	36.630	43.956
I76461	Active Treatment Program Aide	12.469			17.971
I76462	Active Treatment Program Assistant	14.412			20.770
R76462	Active Treatment Program Assistant	14.412			20.770
V76465	Active Treatment Program Manager	22.207	23.317	27.760	33.313
H76463	Active Treatment Program Specialist	16.629			23.931
V76464	Active Treatment Program Supervisor	19.218	20.179	24.024	28.830
I77011	Activity Aide	12.469			17.971
R77011	Activity Aide	12.469			17.971
I77012	Activity Assistant	14.412			20.769
R77012	Activity Assistant	14.412			20.769
V77035	Activity Manager	22.207	23.317	27.760	33.313

**NEBRASKA STATE GOVERNMENT – ADMINISTRATIVE SERVICES – STATE PERSONNEL DIVISION
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Job Code	Job Title	7/1/2016 Minimum Hourly Rate	7/1/2016 Minimum Permanent Hourly Rate	7/1/2016 Midpoint Hourly Rate	7/1/2016 Maximum Hourly Rate
H77023	Activity Specialist	16.629			23.931
R77023	Activity Specialist	16.629			23.931
V77024	Activity Supervisor	19.218	20.179	24.024	28.830
X25511	Actuarial Assistant	24.598			36.897
A09121	Administrative Assistant I	15.472			22.409
G09121	Administrative Assistant I	15.472	16.246	18.941	22.409
K09121	Administrative Assistant I	15.472	16.246	18.941	22.409
R09121	Administrative Assistant I	15.472			22.409
V09121	Administrative Assistant I	15.472	16.246	18.941	22.409
A09122	Administrative Assistant II	17.879			25.894
G09122	Administrative Assistant II	17.879	18.773	21.887	25.894
K09122	Administrative Assistant II	17.879	18.773	21.887	25.894
R09122	Administrative Assistant II	17.879			25.894
V09122	Administrative Assistant II	17.879	18.773	21.887	25.894
A09123	Administrative Assistant III	20.662			29.925
G09123	Administrative Assistant III	20.662	21.695	25.294	29.925
K09123	Administrative Assistant III	20.662	21.695	25.294	29.925
R09123	Administrative Assistant III	20.662			29.925
V09123	Administrative Assistant III	20.662	21.695	25.294	29.925
G09010	Aeronautics Deputy Director	36.859	38.702	46.073	55.287
C72860	Aged and Disabled Waiver Services Coordinator	16.632			24.495
G31114	Agency Assistant Legal Counsel	34.286	36.000	42.857	51.427
G19320	Agency Budget Management Analyst	29.304	30.769	36.630	43.956
G31115	Agency Legal Counsel	36.859	38.702	46.073	55.287
C73970	Aging Services Ombudsman	19.751			29.720
R73970	Aging Services Ombudsman	19.751			29.720
G09360	Agriculture Administrative Manager	35.315	37.081	44.143	52.970
G47240	Agriculture Animal Epidemiologist	35.780	37.569	44.725	53.670
R47240	Agriculture Animal Epidemiologist	35.780			53.670
R57240	Agriculture Animal Epidemiologist	35.780			53.670
X62320	Agriculture Case Review Officer	20.662			29.926
V47440	Agriculture Commodities Division Manager	24.598	25.828	30.748	36.897
G47620	Agriculture Dairies Division Administrator	28.425	29.846	35.531	42.637
G33470	Agriculture Development and Promotion Division Administrator	29.818	31.309	37.272	44.725
R62341	Agriculture Food Sanitarian I	17.880			25.898

**NEBRASKA STATE GOVERNMENT – ADMINISTRATIVE SERVICES – STATE PERSONNEL DIVISION
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Job Code	Job Title	7/1/2016 Minimum Hourly Rate	7/1/2016 Minimum Permanent Hourly Rate	7/1/2016 Midpoint Hourly Rate	7/1/2016 Maximum Hourly Rate
X62341	Agriculture Food Sanitarian I	17.880			25.898
R62342	Agriculture Food Sanitarian II	19.220			27.837
X62342	Agriculture Food Sanitarian II	19.220			27.837
V62300	Agriculture Food Service Evaluation Officer	22.881	24.025	28.601	34.321
G47630	Agriculture Foods Division Administrator	28.425	29.846	35.531	42.637
R62311	Agriculture Inspection Specialist I	15.472			22.409
X62311	Agriculture Inspection Specialist I	15.472			22.409
X62312	Agriculture Inspection Specialist II	17.880			25.898
V62313	Agriculture Inspection Supervisor	21.283	22.347	26.604	31.925
X62330	Agriculture Investigation Officer	20.662			29.926
V62330	Agriculture Investigation Officer	20.662	21.695	25.294	29.926
G53670	Agriculture Laboratory Division Administrator	29.389	30.858	36.736	44.082
X62380	Agriculture Milk Sanitation Rating Officer	22.320			32.208
G47650	Agriculture Plant Industries Division Administrator	28.425	29.846	35.531	42.637
G47120	Agriculture Program Manager	24.598	25.828	30.748	36.897
X47360	Agriculture Program Specialist	20.662			29.926
A33460	Agriculture Promotion Coordinator	23.997			34.824
K33460	Agriculture Promotion Coordinator	23.997	25.197	29.411	34.824
R33460	Agriculture Promotion Coordinator	23.997			34.824
V33460	Agriculture Promotion Coordinator	23.997	25.197	29.411	34.824
M53653	Agriculture Seed Analyst	15.702			22.127
M53654	Agriculture Senior Seed Analyst	16.716			23.558
G47282	Agriculture State Veterinarian	44.433	46.655	55.541	66.649
G47271	Agriculture State Veterinarian/Deputy	41.348	43.415	51.686	62.023
A47251	Agriculture Veterinary Field Officer I	25.796			37.431
V47251	Agriculture Veterinary Field Officer I	30.257	31.770	37.822	45.386
V47252	Agriculture Veterinary Field Officer II	33.283	34.947	41.604	49.925
G47510	Agriculture Weights & Measures Division Administrator	28.425	29.846	35.531	42.637
M84710	Aircraft Mechanic	19.898			28.174
M65132	Airport Fire Fighter	16.632			24.088
R65132	Airport Fire Fighter	16.632			24.088
M65133	Airport Fire Fighter Crew Chief	17.879			25.894
M65131	Airport Fire Fighter Trainee	14.533			21.048
R65131	Airport Fire Fighter Trainee	14.533			21.048
V65134	Airport Fire Station Captain	21.283	22.347	26.604	31.925

**NEBRASKA STATE GOVERNMENT – ADMINISTRATIVE SERVICES – STATE PERSONNEL DIVISION
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Job Code	Job Title	7/1/2016 Minimum Hourly Rate	7/1/2016 Minimum Permanent Hourly Rate	7/1/2016 Midpoint Hourly Rate	7/1/2016 Maximum Hourly Rate
V27115	Appraiser Chief	26.444	27.766	33.054	39.664
A27111	Appraiser I	17.879			25.894
A27112	Appraiser II	20.662			29.925
A27113	Appraiser III	22.211			32.168
V27114	Appraiser Review Supervisor	24.598	25.828	30.748	36.897
R39920	Archeological Technician	14.535			20.836
S39920	Archeological Technician	14.535			20.836
E55610	Architect	26.809			40.142
V55610	Architect	26.711	28.047	33.531	40.351
G55120	Architect - 309 Task Force	28.899	30.344	36.124	43.349
A33523	Artist Chief	17.218			24.791
R33523	Artist Chief	17.218			24.791
M33511	Artist I	14.885			21.409
R33511	Artist I	14.885			21.409
A33512	Artist II	16.016			23.063
R33512	Artist II	16.016			23.063
V33512	Artist II	16.016	16.817	19.540	23.063
G37410	Arts Council Associate Director	25.356	26.624	31.695	38.034
V37430	Arts Council Programs Director	25.356	26.624	31.695	38.034
G39220	Assistant Director for Program Development	30.204	31.714	37.755	45.305
V04740	Assistant Procurement Manager	25.505	26.780	31.881	38.257
A31111	Attorney I	22.211			32.168
G31111	Attorney I	22.211	23.322	27.190	32.168
K31111	Attorney I	22.211	23.322	27.190	32.168
R31111	Attorney I	22.211			32.168
A31112	Attorney II	25.670			37.174
G31112	Attorney II	25.670	26.954	31.422	37.174
K31112	Attorney II	25.670	26.954	31.422	37.174
R31112	Attorney II	25.670			37.174
V31112	Attorney II	25.670	26.954	31.422	37.174
G31113	Attorney III	31.894	33.489	39.867	47.839
K31113	Attorney III	31.894	33.489	39.867	47.839
R31113	Attorney III	31.894			47.839
V31113	Attorney III	31.894	33.489	39.867	47.839
M37100	Audio Tape Duplication Coordinator	16.796			24.324
A21212	Auditor	19.538			27.835

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Job Code	Job Title	7/1/2016 Minimum Hourly Rate	7/1/2016 Minimum Permanent Hourly Rate	7/1/2016 Midpoint Hourly Rate	7/1/2016 Maximum Hourly Rate
K21212	Auditor	19.538	20.515	23.687	27.835
R21212	Auditor	19.538			27.832
A21213	Auditor Senior	22.578			32.168
V21213	Auditor Senior	22.578	23.707	27.373	32.168
V21214	Auditor Supervisor	25.005	26.255	31.257	37.508
M84622	Automotive Mechanic I	12.217			17.151
R84622	Automotive Mechanic I	12.217			17.151
M84623	Automotive Mechanic II	14.048			19.822
M84621	Automotive Service Worker	11.147			16.081
R84621	Automotive Service Worker	11.147			16.081
M84640	Automotive Technician	16.017			22.682
M84624	Automotive/Diesel Mechanic	18.145			25.150
R84624	Automotive/Diesel Mechanic	18.145			25.150
M84625	Automotive/Diesel Mechanic Lead	19.506			27.037
V59520	Aviation Navigation Aids Division Manager	25.672	26.956	32.089	38.506
V59213	Aviation Operations Chief	26.444	27.766	33.054	39.664
E59211	Aviation Specialist	21.444			32.071
V59212	Aviation Specialist/Senior	22.881	24.025	28.601	34.321
I79510	Barber/Beautician	12.165			16.864
H72441	Behavior Analyst	20.840			33.341
H76300	Behavior Support Specialist	16.632			24.495
G72450	Behavioral Health Administrator	37.963	39.861	47.454	56.944
V75333	Behavioral Health Nurse Supervisor	26.314	27.630	32.893	39.471
G75335	Behavioral Health Nursing Director	32.689	34.323	40.862	49.034
V75334	Behavioral Health Nursing Director/Associate	28.288	29.702	38.661	49.034
H75332	Behavioral Health Registered Nurse	24.398			45.232
M86311	Bindery Worker I	9.419			13.641
R86311	Bindery Worker I	9.419			13.641
M86312	Bindery Worker II	12.577			18.214
R86312	Bindery Worker II	12.577			18.214
M86313	Bindery Worker III	14.533			21.048
R86313	Bindery Worker III	14.533			21.048
H72442	Board Certified Behavior Analyst	22.403			35.843
V72443	Board Certified Behavior Analyst Clinical Supervisor	25.764	27.052	33.493	41.222
V62612	Boiler Inspection Program Manager	23.976	25.175	29.970	35.964
R62611	Boiler Inspector	19.299			29.036

**NEBRASKA STATE GOVERNMENT – ADMINISTRATIVE SERVICES – STATE PERSONNEL DIVISION
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Job Code	Job Title	7/1/2016 Minimum Hourly Rate	7/1/2016 Minimum Permanent Hourly Rate	7/1/2016 Midpoint Hourly Rate	7/1/2016 Maximum Hourly Rate
X62611	Boiler Inspector	19.299			29.036
A19330	Budget Analyst	23.256			33.139
K19330	Budget Analyst	23.588	24.767	29.484	35.380
K19511	Budget Management Analyst I	20.411	21.432	25.513	30.615
K19512	Budget Management Analyst II	25.356	26.624	31.695	38.034
R19513	Budget Management Analyst/Senior	31.500			47.250
V19513	Budget Management Analyst/Senior	31.500	33.075	39.375	47.250
G19524	Budget Management Deputy Administrator	39.132	41.089	48.916	58.699
A19311	Budget Officer I	17.661			25.164
V19311	Budget Officer I	17.661	18.544	21.413	25.164
A19312	Budget Officer II	20.407			29.080
G19312	Budget Officer II	20.407	21.427	24.744	29.080
K19312	Budget Officer II	20.407	21.427	24.744	29.080
V19312	Budget Officer II	20.407	21.427	24.744	29.080
G19313	Budget Officer III	25.356	26.624	31.695	38.034
K19313	Budget Officer III	25.356	26.624	31.695	38.034
R19313	Budget Officer III	25.356			38.034
V19313	Budget Officer III	25.356	26.624	31.695	38.034
E57240	Building Program Specialist	23.241			34.798
V82510	Building Services Manager	18.419	19.340	23.024	27.629
K07541	Business Applications Support Technician	15.512	16.288	18.961	22.409
R07541	Business Applications Support Technician	15.512			22.409
S07541	Business Applications Support Technician	15.512			22.409
V07541	Business Applications Support Technician	15.512	16.288	18.961	22.409
V07543	Business Applications Support Technician Supervisor	18.419	19.340	23.024	27.629
K07542	Business Applications Support Technician/Lead	16.676	17.510	20.384	24.091
S07542	Business Applications Support Technician/Lead	16.676			24.091
A09211	Business Manager I	17.661			25.164
K09211	Business Manager I	17.661	18.544	21.413	25.164
R09211	Business Manager I	17.661			25.164
V09211	Business Manager I	17.661	18.544	21.413	25.164
A09212	Business Manager II	20.407			29.080
K09212	Business Manager II	20.407	21.427	24.744	29.080
R09212	Business Manager II	20.407			29.080
V09212	Business Manager II	20.407	21.427	24.744	29.080
G09213	Business Manager III	23.588	24.767	29.484	35.380

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K09213	Business Manager III	23.588	24.767	29.484	35.380
V09213	Business Manager III	23.588	24.767	29.484	35.380
A04311	Buyer I	17.762			25.462
R04311	Buyer I	17.762			25.462
V04311	Buyer I	17.762	18.650	21.612	25.462
A04312	Buyer II	20.528			29.423
R04312	Buyer II	20.528			29.423
V04312	Buyer II	20.528	21.554	24.976	29.423
A04313	Buyer III	23.723			34.004
V04313	Buyer III	23.723	24.909	28.864	34.004
A39240	Capitol Archivist	21.033			30.703
V39230	Capitol Conservation Supervisor	18.419	19.340	23.024	27.629
G84220	Capitol Manager	28.429	29.850	35.534	42.638
R72110	Case Aide	11.700			16.944
S72110	Case Aide	11.700			16.944
V82240	Cemetery Manager	20.849	21.891	26.061	31.272
C72342	Certified Master Social Worker	22.004			32.394
R72342	Certified Master Social Worker	22.004			32.394
V72343	Certified Master Social Worker Supervisor	25.432	26.704	31.790	38.148
C72792	Chemical Dependency Counselor	17.879			25.894
R72792	Chemical Dependency Counselor	17.879			25.894
V72792	Chemical Dependency Counselor	17.879	18.773	21.887	25.894
V72793	Chemical Dependency Counselor Supervisor	21.283	22.347	26.604	31.925
C72791	Chemical Dependency Treatment Specialist	15.472			22.409
R72791	Chemical Dependency Treatment Specialist	15.472			22.409
E53311	Chemist I	17.549			25.719
R53311	Chemist I	17.602			25.375
E53312	Chemist II	20.786			30.462
E53313	Chemist III	23.435			34.343
V53313	Chemist III	23.505	24.680	28.694	33.883
C72330	Child and Family Outcome Monitor	19.220			27.836
C72312	Child and Family Services Specialist	17.879			25.894
R72312	Child and Family Services Specialist	17.879			25.894
R72313	Child and Family Services Specialist Supervisor	22.881			34.321
V72313	Child and Family Services Specialist Supervisor	22.881	24.025	28.601	34.321
C72311	Child and Family Services Specialist Trainee	15.472			22.409

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R72311	Child and Family Services Specialist Trainee	15.472			22.409
V62322	Child Care Licensing Supervisor	19.800	20.790	24.750	29.699
R62710	Child Care/Services Inspection Specialist	18.219			26.103
X62710	Child Care/Services Inspection Specialist	18.219			26.103
V19860	Child Support Enforcement Financial Manager	23.588	24.767	29.484	35.380
C73682	Child Support Enforcement Operations Specialist	17.879			25.894
V73683	Child Support Enforcement Supervisor	21.283	22.347	26.604	31.925
C73681	Child Support Enforcement Worker	16.632			24.088
G09590	Child Welfare Policy Analyst	25.673	26.957	32.092	38.510
A68610	Civil Defense Radiological Systems Manager	19.219			28.241
H75320	Clinical Nurse Trainer	25.715			34.583
R75320	Clinical Nurse Trainer	25.715			34.583
V75320	Clinical Nurse Trainer Supervisor	26.355	27.673	30.901	35.447
V72460	Clinical Program Manager	26.444	27.766	33.054	39.664
M61690	Communications Assistant	12.295			17.377
G66820	Community Corrections Division Administrator	26.954	28.302	33.694	40.434
G66810	Community Corrections Policy Analyst	25.673	26.957	32.092	38.510
H11521	Community Health Educator	20.662			29.730
R11521	Community Health Educator	20.662			29.730
H11522	Community Health Educator/Senior	23.880			34.355
R11522	Community Health Educator/Senior	23.880			34.355
V11522	Community Health Educator/Senior	23.880	25.074	29.118	34.355
H75512	Community Health Nurse	17.905			27.811
H75513	Community Health Nurse/Senior	22.281			32.139
V75513	Community Health Nurse/Senior	22.281	23.395	27.210	32.139
C72190	Community Support Specialist	19.127			27.701
G67410	Community-Based Juvenile Services Aid Program Administrator	23.584	24.763	28.595	33.606
A76410	Compliance Specialist	17.878			26.763
K76410	Compliance Specialist	18.419	19.340	23.024	27.629
A39511	Conservator	21.033			30.703
V39512	Conservator Laboratory Manager	24.188	25.397	29.747	35.306
G19270	Controller	31.500	33.075	39.375	47.250
R19270	Controller	31.500			47.250
G66921	Corrections Assistant Superintendent/Adult	23.325	24.491	29.157	34.988
G66911	Corrections Assistant Warden I	25.075	26.329	31.344	37.612

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G66912	Corrections Assistant Warden II	26.956	28.304	33.696	40.435
R05712	Corrections Canteen Operator	14.087			19.583
S05712	Corrections Canteen Operator	14.087			19.583
V05713	Corrections Canteen Supervisor	16.120	16.926	20.151	24.181
K66115	Corrections Captain	23.325	24.491	29.157	34.988
V66115	Corrections Captain	23.325	24.491	29.157	34.988
P66112	Corrections Corporal	17.057			22.978
C72490	Corrections D & E Case Manager	17.902			27.228
G66913	Corrections Deputy Warden	28.979	30.428	36.224	43.469
V66712	Corrections Emergency Management Section Supervisor	24.598	25.828	30.748	36.897
A66711	Corrections Emergency Preparedness Response Specialist	17.879			26.273
C66570	Corrections Extradition and Warrant Officer	17.902			27.228
V79122	Corrections Industries Laundry Manager	28.398	29.818	35.496	42.594
V84600	Corrections Industries Manufacturing Coordinator	27.258	28.621	34.073	40.887
M84660	Corrections Industries Print Shop Operator	18.642			26.646
V84660	Corrections Industries Print Shop Operator	18.642	19.574	22.644	26.646
V09622	Corrections Industries Sales Manager	26.444	27.766	33.054	39.664
A09621	Corrections Industries Sales Representative	16.632			24.088
M84631	Corrections Industries Shop Operator	16.632			24.088
K66450	Corrections Investigator	22.347	23.464	27.933	33.519
M79121	Corrections Laundry Operator	17.115			23.176
G37230	Corrections Library Coordinator	21.283	22.347	26.604	31.925
V66114	Corrections Lieutenant	21.695	22.780	27.120	32.545
G66116	Corrections Major	25.075	26.329	31.344	37.612
G04750	Corrections Materiel Administrator	31.686	33.270	39.608	47.530
P66111	Corrections Officer	15.866			21.375
R66111	Corrections Officer	15.866			21.375
V72220	Corrections Program Manager	22.881	24.025	28.601	34.321
V11910	Corrections Programs Coordinator	25.673	26.957	32.092	38.510
G02864	Corrections Records Administrator	24.598	25.828	30.748	36.897
A02862	Corrections Records Manager I	16.632			24.088
V02862	Corrections Records Manager I	16.632	17.464	20.360	24.088
V02863	Corrections Records Manager II	19.800	20.790	24.750	29.699
S02861	Corrections Records Officer	14.534			21.362
P66113	Corrections Sergeant	18.956			24.460

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V66444	Corrections Unit Administrator	21.695	22.780	27.120	32.545
P66442	Corrections Unit Case Manager	18.314			25.072
V66442	Corrections Unit Case Manager	18.776	19.715	23.470	28.163
P66441	Corrections Unit Caseworker	17.868			24.460
V66443	Corrections Unit Manager	20.184	21.193	25.230	30.276
V84570	Corrections Utility Plant Manager	21.283	22.347	26.604	31.925
G66914	Corrections Warden I	28.979	30.428	36.224	43.469
M05540	Corrections Warehouse Operator	17.762			25.462
X62520	Cosmetology Inspector	12.628			18.998
V01620	CSI Sales Order Processing Coordinator	18.419	19.340	23.024	27.629
V84632	CSI Shop Operations Manager	21.283	22.347	26.604	31.925
R39131	Curator Assistant/Library/Archives	15.459			21.761
S39131	Curator Assistant/Library/Archives	15.459			21.761
A39251	Curator I/Museum Collections	19.566			28.561
V39252	Curator II/Museum Collections	21.037	22.089	26.297	31.557
A39311	Curator/Anthropology	21.033			30.703
R39311	Curator/Anthropology	21.033			30.703
V39312	Curator/Anthropology/Supervisor	21.033	22.085	25.868	30.703
V39110	Curator/Historical Site	19.571	20.550	24.463	29.355
V39332	Curator/Library/Archives	20.444	21.466	25.555	30.666
M82122	Custodial Leader	10.883			15.762
R82122	Custodial Leader	11.211			16.815
V82122	Custodial Leader	11.211	11.772	14.013	16.815
R82123	Custodial Supervisor	12.054			18.081
V82123	Custodial Supervisor	12.054	12.657	15.068	18.081
M82121	Custodian/Housekeeper	10.124			14.664
R82121	Custodian/Housekeeper	10.124			14.664
R01231	Data Entry Operator	11.700			16.945
S01231	Data Entry Operator	11.700			16.945
G78601	DD Service District Administrator	28.425	29.846	35.531	42.637
I74110	Dental Assistant	12.362			18.021
D74100	Dental Health Director	39.102	41.057	52.788	66.473
D74150	Dentist	39.102	41.057	52.788	66.473
R74150	Dentist	39.102			66.473
G72833	Developmental Disabilities Community Coordinator Manager	24.477	25.701	30.597	36.717

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C72841	Developmental Disabilities Community Coordinator Specialist	17.879			26.333
V73940	Developmental Disabilities Community Services Program Manager	25.641	26.923	32.052	38.462
V76550	Developmental Disabilities Program Manager	25.641	26.923	32.052	38.462
V76230	Developmental Disabilities QDDP Quality Control Supervisor	22.826	23.967	28.586	34.346
P76251	Developmental Disabilities Safety & Habilitation Specialist	14.759			21.375
R76251	Developmental Disabilities Safety & Habilitation Specialist	14.759			21.375
V76252	Developmental Disabilities Safety and Habilitation Supervisor	16.889	17.733	20.675	24.460
V72832	Developmental Disabilities Service Coordination Supervisor	21.283	22.347	26.604	31.925
C72831	Developmental Disabilities Service Coordinator	16.632			24.495
X62550	Developmental Disabilities Survey/Consultant	21.021			32.814
I76211	Developmental Technician I	11.340			16.205
R76211	Developmental Technician I	11.340			16.205
I76212	Developmental Technician II	13.106			18.726
R76212	Developmental Technician II	13.106			18.726
V76215	Developmental Technician Shift Supervisor	15.071	15.825	18.838	22.605
G78801	DHHS Administrator I	29.063	30.516	36.329	43.595
G78802	DHHS Administrator II	33.586	35.265	41.983	50.379
C73810	DHHS Advocate	19.751			29.720
G78670	DHHS Behavioral Health Consumer Affairs Program Administrator	24.598	25.828	30.747	36.896
S01130	DHHS Data Processing Team Leader	11.730			16.944
C72230	DHHS Eligibility Technician	14.533			21.048
R72230	DHHS Eligibility Technician	14.533			21.048
G19870	DHHS Financial Services Administrator	42.068	44.171	52.586	63.103
K19850	DHHS Fiscal Project Analyst	23.588	24.767	29.484	35.380
V19850	DHHS Fiscal Project Analyst	23.588	24.767	29.484	35.380
C73710	DHHS Food Distribution Coordinator	21.234			31.951
V73710	DHHS Food Distribution Coordinator	21.234	22.296	26.593	31.951
R62421	DHHS Fraud Investigator	18.926			27.087
X62421	DHHS Fraud Investigator	18.926			27.087
V74260	DHHS Health Clinic Manager	25.641	26.923	32.058	38.475
H73580	DHHS Medicaid Nurse Consultant	25.715			34.583
H74650	DHHS Nurse Consultant	25.670			37.174

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V74650	DHHS Nurse Consultant	25.670	26.954	31.422	37.174
V19820	DHHS Office Manager	23.879	25.073	29.849	35.818
R19810	DHHS Payments Reviewer	14.535			20.857
S19810	DHHS Payments Reviewer	14.535			20.857
G04420	DHHS Procurement Manager	26.746	28.083	33.432	40.117
G13150	DHHS Program Analysis and Research Administrator	28.425	29.846	35.531	42.637
C73260	DHHS Program Coordinator	22.826			34.346
R73260	DHHS Program Coordinator	22.826			34.346
V73260	DHHS Program Coordinator	22.826	23.967	28.586	34.346
V78791	DHHS Program Manager I	25.149	26.406	31.437	37.724
V78792	DHHS Program Manager II	27.035	28.387	33.794	40.552
A09520	DHHS Program Performance Measurement Consultant	25.796			37.431
V09520	DHHS Program Performance Measurement Consultant	25.796	27.086	31.614	37.431
C73210	DHHS Program Specialist	21.234			31.951
K73210	DHHS Program Specialist	21.234	22.296	26.593	31.951
R73210	DHHS Program Specialist	21.234			31.951
V73210	DHHS Program Specialist	21.234	22.296	26.593	31.951
H73320	DHHS Program Specialist-RN	25.715			34.583
R73320	DHHS Program Specialist-RN	25.715			34.583
V73320	DHHS Program Specialist-RN Supervisor	25.715	27.001	30.149	34.583
G73280	DHHS Quality Assurance Coordinator	24.598	25.828	30.748	36.897
C73310	DHHS Quality Control Specialist	17.091			25.720
R73310	DHHS Quality Control Specialist	17.091			25.720
C73231	DHHS Resource Developer	16.632			24.088
R73231	DHHS Resource Developer	16.632			24.088
V73232	DHHS Resource Development Supervisor	21.283	22.347	26.604	31.925
G68880	DHHS Safety/Emergency Preparedness and Response Coordinator	24.598	25.828	30.748	36.897
S09130	DHHS Scheduling Coordinator	15.626			22.420
G78701	DHHS Service Delivery Administrator I	28.425	29.846	35.531	42.637
R78701	DHHS Service Delivery Administrator I	28.425			42.637
G78702	DHHS Service Delivery Administrator II	32.849	34.491	41.062	49.275
G11820	DHHS Staff & Partnership Development Administrator	30.559	32.087	38.199	45.838
A11920	DHHS Staff & Partnership Development System Consultant	25.796			37.431

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K11920	DHHS Staff & Partnership Development System Consultant	25.796	27.086	31.614	37.431
V76340	DHHS Treatment Team Leader	21.738	22.825	27.173	32.608
V19731	DHHS Trust Officer	19.800	20.790	24.750	29.699
V19732	DHHS Trust Officer Supervisor	22.881	24.025	28.601	34.321
H80410	Dietitian	19.240			27.865
V80410	Dietitian	19.240	20.202	23.553	27.865
G72400	Director of Social Work	27.338	28.705	34.173	41.007
C72250	Disability Services Specialist	18.375			27.647
V72240	Disability Services Specialist Supervisor	21.283	22.347	26.604	31.925
C73610	DPI Program Specialist	20.662			30.431
R73610	DPI Program Specialist	20.662			30.431
V73610	DPI Program Specialist	20.662	21.695	25.547	30.431
S72320	DPI Social Work Technician	11.700			16.944
A45240	Drinking Water Program Specialist	19.219			27.835
S86111	Duplicating Technician I	11.700			16.945
S86112	Duplicating Technician II	13.521			19.582
A49310	Economic Development Business Consultant	22.211			32.168
G49310	Economic Development Business Consultant	22.211	23.322	27.190	32.168
K49310	Economic Development Business Consultant	22.211	23.322	27.190	32.168
V49310	Economic Development Business Consultant	22.211	23.322	27.190	32.168
G49540	Economic Development Business Recruitment/Development Manager	28.425	29.846	35.531	42.637
G49440	Economic Development Commission Administrator	24.598	25.828	30.748	36.897
A49110	Economic Development Consultant	20.662			29.925
G49120	Economic Development Deputy Director	35.315	37.081	44.143	52.970
G49430	Economic Development Division Administrator	30.559	32.087	38.199	45.838
A49220	Economic Development Field Service Representative	20.662			29.925
G49220	Economic Development Field Service Representative	20.662	21.695	25.294	29.925
A49280	Economic Development Financial Packager	22.211			32.168
A49140	Economic Development Job Training Consultant	20.662			29.925
G49550	Economic Development Manager	24.598	25.828	30.748	36.897
A13910	Economist	23.880			34.583
E35320	Educational Telecommunications Digital Television Senior Engineer	25.139			37.378

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V35114	Educational Telecommunications Engineer Chief	24.332	25.549	30.415	36.498
M35112	Educational Telecommunications Engineer I	16.949			25.366
M35113	Educational Telecommunications Engineer II	18.219			27.266
G35410	Educational Telecommunications Engineering Division Director	32.498	34.123	40.622	48.746
M35120	Educational Telecommunications Field Engineer	21.052			31.510
V35140	Educational Telecommunications Field Maintenance Supervisor	24.332	25.549	30.415	36.498
M35150	Educational Telecommunications Maintenance Engineer	22.633			33.875
V35450	Educational Telecommunications Network Operations Supervisor	21.055	22.108	26.319	31.583
E35711	Educational Telecommunications Remote Technical Assistant Supervisor	21.194			32.379
V35711	Educational Telecommunications Remote Technical Assistant Supervisor	21.194	22.254	26.787	32.379
V35712	Educational Telecommunications Remote Technical Supervisor	24.332	25.549	30.415	36.498
M35160	Educational Telecommunications Satellite Maintenance Engineer	22.633			33.875
V35200	Educational Telecommunications Satellite Scheduler/Coordinator	21.283	22.347	26.604	31.925
M35111	Educational Telecommunications Technician	15.626			22.630
X62211	Electrical Inspector	17.953			27.011
V62212	Electrical Inspector Chief	22.301	23.416	27.877	33.453
M84210	Electrician	16.632			24.088
M08814	Electronics Design Specialist	19.220			27.837
V08815	Electronics Section Supervisor	22.214	23.325	27.768	33.321
M08852	Electronics Specialist Senior/Aviation Aids	22.211			32.168
M08851	Electronics Specialist/Aviation Aids	19.220			27.837
M08890	Electronics Specialist/Radiological Systems	19.220			27.837
M08801	Electronics Technician	15.626			22.630
R08801	Electronics Technician	15.626			22.630
M08803	Electronics Technician Leader	19.220			27.837
V08803	Electronics Technician Leader	19.220	20.181	23.529	27.837
M08802	Electronics Technician/Senior	17.879			25.895
R08802	Electronics Technician/Senior	17.879			25.895
V62622	Elevator Inspection Program Manager	23.976	25.175	29.970	35.964

Job Code	Job Title	7/1/2016 Minimum Hourly Rate	7/1/2016 Minimum Permanent Hourly Rate	7/1/2016 Midpoint Hourly Rate	7/1/2016 Maximum Hourly Rate
R62621	Elevator/Amusement Ride Inspector	19.299			29.036
X62621	Elevator/Amusement Ride Inspector	19.299			29.036
A68201	Emergency Management Planning Specialist	19.219			28.241
R68201	Emergency Management Planning Specialist	19.219			28.241
A68202	Emergency Management Program Specialist I	20.661			30.359
A68203	Emergency Management Program Specialist II	22.211			32.636
A68204	Emergency Management Radiological Emergency Planning & Training Specialist I	23.878			35.082
A68205	Emergency Management Radiological Emergency Planning & Training Specialist II	25.668			37.715
V68212	Emergency Management Section Manager	27.623	29.004	34.528	41.433
V68211	Emergency Management Unit Supervisor	23.903	25.098	29.880	35.857
H74851	Emergency Medical Services Specialist I	17.879			25.894
H74852	Emergency Medical Services Specialist II	19.219			27.835
V70100	Employment Security Manager	23.580	24.759	29.475	35.369
V70312	Employment Services Area Coordinator	18.980	19.929	23.724	28.468
V70313	Employment Services Manager	23.580	24.759	29.475	35.369
G70314	Employment Services Metro Area Manager	25.347	26.614	31.684	38.020
C70410	Employment Services Program Specialist	21.234			31.951
R70311	Employment Services Supervisor	20.402			30.604
V70311	Employment Services Supervisor	20.402	21.422	25.503	30.604
C70120	Employment Specialist	16.423			23.205
R70120	Employment Specialist	16.423			23.205
E51210	Energy Conservation Program Coordinator	17.798			26.220
R51210	Energy Conservation Program Coordinator	17.798			26.220
G00710	Energy Deputy Director Operations	29.304	30.769	36.630	43.955
V51610	Energy Division Chief	22.881	24.025	28.601	34.321
E51310	Energy Program Administrator	19.132			28.186
E51410	Energy Technical Advisor	25.551			37.640
E55311	Engineer I	23.742			32.345
R55311	Engineer I	24.188			33.152
V55311	Engineer I	24.188	25.397	28.670	33.152
E55312	Engineer II	23.742			34.769
R55312	Engineer II	24.188			34.778
V55312	Engineer II	24.188	25.397	29.483	34.778
R55313	Engineer III	28.845			43.268
V55313	Engineer III	28.845	30.287	36.057	43.268

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R55314	Engineer IV	33.174			49.759
V55314	Engineer IV	33.174	34.833	41.467	49.759
V55315	Engineer V	37.499	39.374	46.874	56.248
V55326	Engineer VI	39.806	41.796	49.758	59.709
G55327	Engineer VII	43.846	46.038	54.807	65.768
V62530	Engineer/Architect Investigator	22.347	23.464	27.933	33.519
X62530	Engineer/Architect Investigator	22.347			33.519
V57710	Engineer/Petroleum	27.873	29.267	34.841	41.809
R56232	Engineering Aide/Senior	13.779			20.667
M56233	Engineering Associate	16.949			25.366
R56233	Engineering Associate	16.949			25.366
M56234	Engineering Associate/Senior	19.586			29.313
V56236	Engineering Unit Supervisor	20.995	22.045	26.244	31.493
E45411	Environmental Analyst I	17.798			26.220
E45412	Environmental Analyst II	20.567			30.300
R45412	Environmental Analyst II	20.994			30.406
V45413	Environmental Analyst Supervisor	22.881	24.025	28.601	34.321
E45150	Environmental Assistance Coordinator	22.109			32.570
E55511	Environmental Engineer I	23.742			32.345
R55511	Environmental Engineer I	24.188			32.951
E55512	Environmental Engineer II	24.568			36.530
E55513	Environmental Engineer III	28.392			42.214
R55513	Environmental Engineer III	28.927			42.226
V55513	Environmental Engineer III	28.927	30.373	35.577	42.226
V55514	Environmental Engineer IV	30.471	31.995	38.089	45.707
V55515	Environmental Engineer Section Supervisor	32.757	34.395	40.947	49.137
E62560	Environmental Health Analyst	20.567			30.300
R62560	Environmental Health Analyst	20.994			30.406
R62351	Environmental Health Scientist I	17.968			25.927
X62351	Environmental Health Scientist I	17.968			25.927
X62352	Environmental Health Scientist II	19.314			27.868
V62353	Environmental Health Scientist III	20.763	21.801	25.362	29.960
X62353	Environmental Health Scientist III	20.763			29.960
V62364	Environmental Health Section Supervisor	24.598	25.828	30.748	36.897
G45800	Director Environmental Quality Associate Program	30.559	32.087	38.199	45.838
E45110	Environmental Quality Compliance Specialist	19.132			28.186

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R45110	Environmental Quality Compliance Specialist	19.529			28.284
G45770	Environmental Quality Deputy Director	37.963	39.861	47.454	56.944
G45630	Environmental Quality Division Administrator	32.849	34.491	41.062	49.275
G45170	Environmental Quality Emergency Response Coordinator	24.598	25.828	30.748	36.897
E45131	Environmental Quality Program Specialist I	20.567			30.299
R45131	Environmental Quality Program Specialist I	20.992			30.405
E45132	Environmental Quality Program Specialist II	22.109			32.570
R45132	Environmental Quality Program Specialist II	22.567			32.685
V45610	Environmental Quality Section Supervisor	27.793	29.183	34.742	41.690
V45600	Environmental Quality Unit Supervisor	25.267	26.530	31.584	37.900
H74932	Epidemiology Surveillance Coordinator	27.560			42.480
R74932	Epidemiology Surveillance Coordinator	27.560			42.480
V74932	Epidemiology Surveillance Coordinator	27.560	28.938	35.020	42.480
A62632	Equal Opportunity Commission Investigator I	16.632			24.088
A62633	Equal Opportunity Commission Investigator II	19.219			27.835
A62634	Equal Opportunity Commission Investigator III/Lead Worker	20.662			29.925
V62635	Equal Opportunity Commission Investigator Supervisor/Unit Director	24.598	25.828	30.748	36.897
M35101	ETC Communications Technician	16.796			24.324
M35102	ETC Communications Technician Senior	19.220			27.837
A33900	ETC/NET Producer	20.660			29.923
E51810	Ethanol Project Manager	23.769			35.014
X21512	Examiner II	20.786			31.392
V21514	Examiner Supervisor	27.766	29.154	34.706	41.646
G21640	Examiner/Review	32.084	33.688	40.106	48.127
V80320	Executive Chef	20.325	21.341	25.389	30.453
V39810	Exhibition Services Coordinator	21.037	22.089	26.297	31.557
E57821	Facilities Construction Coordinator I	21.580			32.326
V57821	Facilities Construction Coordinator I	21.503	22.578	26.993	32.483
E57822	Facilities Construction Coordinator II	24.941			37.339
G57851	Facilities Engineering Assistant Manager	25.008	26.258	31.260	37.512
V57851	Facilities Engineering Assistant Manager	25.008	26.258	31.260	37.512
G57852	Facilities Engineering Manager	28.899	30.344	36.124	43.349
R57852	Facilities Engineering Manager	28.899			43.349
M84550	Facilities Management Systems Coordinator	22.211			32.168
V84550	Facilities Management Systems Coordinator	22.211	23.322	27.190	32.168

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X62450	Facilities Surveyor/Consultant	21.021			32.814
M84160	Facility Maintenance Leader	16.632			24.088
R84160	Facility Maintenance Leader	16.632			24.088
V84160	Facility Maintenance Leader	16.632	17.464	20.360	24.088
G84191	Facility Maintenance Manager I	21.283	22.347	26.604	31.925
R84191	Facility Maintenance Manager I	21.283			31.925
V84191	Facility Maintenance Manager I	21.283	22.347	26.604	31.925
G84192	Facility Maintenance Manager II	24.598	25.828	30.748	36.897
V84192	Facility Maintenance Manager II	24.598	25.828	30.748	36.897
M84150	Facility Maintenance Specialist	15.472			22.409
R84150	Facility Maintenance Specialist	15.472			22.409
V84150	Facility Maintenance Specialist	15.472	16.246	18.941	22.409
V84170	Facility Maintenance Supervisor	18.419	19.340	23.024	27.629
M84141	Facility Maintenance Technician I	10.883			15.760
R84141	Facility Maintenance Technician I	10.883			15.760
M84142	Facility Maintenance Technician II	13.521			19.583
R84142	Facility Maintenance Technician II	13.521			19.583
G09352	Facility Operating Officer II	29.177	30.636	36.473	43.769
C72111	Family Support Specialist	14.533			21.048
R72111	Family Support Specialist	14.533			21.048
A19611	Federal Aid Administrator I	17.661			25.164
K19611	Federal Aid Administrator I	17.661	18.544	21.413	25.164
R19611	Federal Aid Administrator I	17.661			25.164
V19611	Federal Aid Administrator I	17.661	18.544	21.413	25.164
A19612	Federal Aid Administrator II	20.407			29.080
R19612	Federal Aid Administrator II	20.407			29.080
V19612	Federal Aid Administrator II	20.407	21.427	24.744	29.080
A19613	Federal Aid Administrator III	23.583			33.606
K19613	Federal Aid Administrator III	23.583	24.762	28.595	33.606
R19613	Federal Aid Administrator III	23.583			33.606
V19613	Federal Aid Administrator III	23.583	24.762	28.595	33.606
A19440	Federal Aid Compliance Specialist	25.352			36.126
A19920	Financial Assurance Coordinator	23.583			33.606
G62140	Fire Marshal Assistant	29.669	31.152	37.086	44.502
V62112	Fire Marshal Chief Deputy	24.368	25.586	30.461	36.553
V62113	Fire Marshal Chief Deputy/Investigations	26.196	27.506	32.746	39.295

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L62111	Fire Marshal Deputy	19.967			30.565
X62130	Fire Marshal Deputy/Flammable Liquids	18.059			25.461
V62110	Fire Marshal Plans Division Manager	20.746	21.783	25.933	31.120
X62120	Fire Marshal Plans Examiner	19.299			29.036
A21211	Fiscal Compliance Analyst	18.177			25.894
R21211	Fiscal Compliance Analyst	18.177			25.894
M80121	Food Service Aide	9.263			12.753
R80121	Food Service Aide	9.263			12.753
M80122	Food Service Assistant	10.704			14.737
R80122	Food Service Assistant	10.704			14.737
M80123	Food Service Cook	11.506			15.839
R80123	Food Service Cook	11.506			15.839
V80311	Food Service Director I	18.906	19.851	23.633	28.360
V80312	Food Service Director II	21.845	22.937	27.308	32.771
M80124	Food Service Leader	12.371			17.029
R80124	Food Service Leader	12.371			17.029
V80124	Food Service Leader	12.371	12.990	14.700	17.029
V80230	Food Service Manager	16.359	17.177	20.450	24.540
M80210	Food Service Specialist	14.294			19.681
R80220	Food Service Supervisor	14.294			21.445
V80220	Food Service Supervisor	14.294	15.009	17.870	21.445
A86530	Forms Management Analyst	17.218			24.791
G73780	Foster Care Review Program Administrator	26.581	27.910	33.228	39.875
C73771	Foster Care Review Specialist	18.514			26.699
R73771	Foster Care Review Specialist	18.514			26.699
V73772	Foster Care Review Supervisor	23.000	24.150	28.751	34.501
V43440	Game and Parks Aquarium Director	25.673	26.957	32.092	38.510
E82411	Game and Parks Assistant Horticulturist	18.117			26.344
V64550	Game and Parks Boating Law Administrator	23.881	25.075	29.852	35.823
R43150	Game and Parks Conservation Aide	11.699			17.551
L64511	Game and Parks Conservation Officer	21.631			30.803
V64512	Game and Parks Conservation Officer Supervisor	23.751	24.939	29.690	35.628
M43151	Game and Parks Conservation Technician I	13.521			19.582
R43151	Game and Parks Conservation Technician I	13.521			19.582
M43152	Game and Parks Conservation Technician II	15.626			22.630
R43152	Game and Parks Conservation Technician II	15.626			22.630

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G43910	Game and Parks Division Administrator	31.894	33.489	39.867	47.839
R43890	Game and Parks Division Assistant Administrator	27.599			41.400
V43890	Game and Parks Division Assistant Administrator	27.599	28.979	34.500	41.400
E43131	Game and Parks Fish and Wildlife Biologist I	18.895			28.342
R43131	Game and Parks Fish and Wildlife Biologist I	19.102			27.666
E43132	Game and Parks Fish and Wildlife Biologist II	21.835			32.751
R43132	Game and Parks Fish and Wildlife Biologist II	22.072			31.969
V43132	Game and Parks Fish and Wildlife Biologist II	22.072	23.176	27.021	31.969
G43133	Game and Parks Fish and Wildlife District Manager	23.880	25.074	29.850	35.820
G43140	Game and Parks Fish and Wildlife Program Manager	25.673	26.957	32.092	38.510
E43160	Game and Parks Fish and Wildlife Specialist	27.126			40.686
V43160	Game and Parks Fish and Wildlife Specialist	28.095	29.500	35.119	42.143
V43411	Game and Parks Fish Culturist/Supervisor	19.223	20.184	24.030	28.836
V43412	Game and Parks Fish Production Manager	22.215	23.326	27.769	33.323
V82412	Game and Parks Horticulturist	19.800	20.790	24.750	29.699
G64902	Game and Parks Law Enforcement Division Administrator	32.672	34.306	40.840	49.007
V64901	Game and Parks Law Enforcement Division Assistant Administrator	28.272	29.686	35.340	42.407
V03120	Game and Parks Merchandising and Mail Specialist	13.977	14.676	17.472	20.967
E11510	Game and Parks Outdoor Education Specialist	26.132			37.846
R11510	Game and Parks Outdoor Education Specialist	25.508			36.943
E43430	Game and Parks Program Specialist	26.132			37.846
E43610	Game and Parks Recreation Planner	26.180			37.916
G43520	Game and Parks Recreational Trails Manager	25.674	26.958	32.093	38.512
E43211	Game and Parks Superintendent I	18.204			26.363
R43211	Game and Parks Superintendent I	17.768			25.734
V43211	Game and Parks Superintendent I	17.768	18.656	21.751	25.734
E43212	Game and Parks Superintendent II	21.036			30.468
V43212	Game and Parks Superintendent II	20.533	21.560	25.136	29.739
V43213	Game and Parks Superintendent III	22.215	23.326	27.769	33.323
V43214	Game and Parks Superintendent IV	25.674	26.958	32.093	38.512
R82131	Game and Parks Temporary Park Worker I	7.591			12.172
R82132	Game and Parks Temporary Park Worker II	9.011			13.517
R82133	Game and Parks Temporary Park Worker III	10.125			15.187

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M56700	Geodetic Survey Technician	17.879			25.173
R56700	Geodetic Survey Technician	17.879			25.173
E45531	Geologist/Groundwater I	21.368			31.843
R45531	Geologist/Groundwater I	21.368			31.843
E45532	Geologist/Groundwater II	22.970			34.232
R45532	Geologist/Groundwater II	23.468			34.814
V19610	Grants Division Administrator	25.356	26.624	31.695	38.034
M82271	Groundskeeper	11.805			16.205
R82271	Groundskeeper	11.805			16.205
M82272	Groundskeeper Leader	14.666			20.135
R82272	Groundskeeper Leader	14.666			20.135
V82273	Groundskeeper Supervisor	16.784	17.623	20.980	25.175
H02150	Health Data Coordinator	23.847			36.760
R02150	Health Data Coordinator	23.847			36.760
V02150	Health Data Coordinator	23.847	25.039	30.304	36.760
X62360	Health Food Service Evaluation Officer	22.320			32.208
X62490	Health Industrial Hygiene Specialist	22.212			32.169
A02202	Health Information Manager	22.323			32.394
V02202	Health Information Manager	22.323	23.439	27.359	32.394
R02201	Health Information Technician	14.534			21.362
S02201	Health Information Technician	14.534			21.362
V02201	Health Information Technician	14.534	15.261	17.948	21.362
R01740	Health Licensing Coordinator	18.399			29.009
X01740	Health Licensing Coordinator	18.399			29.009
R01750	Health Licensing Specialist	14.957			23.581
X01750	Health Licensing Specialist	14.957			23.581
H74241	Health Program Manager I	23.847			36.760
R74241	Health Program Manager I	23.847			36.760
V74241	Health Program Manager I	23.847	25.039	30.304	36.760
V74242	Health Program Manager II	25.641	26.923	32.052	38.462
H74230	Health Program Manager/RN	23.847			36.760
G78391	Health Section Administrator I	27.563	28.941	34.455	41.347
H74931	Health Surveillance Specialist	23.847			36.760
R74931	Health Surveillance Specialist	23.847			36.760
V74931	Health Surveillance Specialist	23.847	25.039	30.304	36.760
C72711	Hearing Impaired Field Representative I	15.472			22.409

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C72712	Hearing Impaired Field Representative II	17.879			25.894
C72713	Hearing Impaired Field Representative III	19.219			27.835
C72690	Hearing Impaired Interpreter/Program Assistant	19.751			29.720
R72690	Hearing Impaired Interpreter/Program Assistant	19.751			29.720
C72700	Hearing Impaired Interpreter/Program Coordinator	21.234			31.951
R72700	Hearing Impaired Interpreter/Program Coordinator	21.234			31.951
C72680	Hearing Impaired Mental Health Program Specialist	21.234			31.951
G31010	Hearing Officer	27.595	28.975	33.778	39.961
M85250	Heavy Equipment Mechanic/Operator	13.813			22.524
R85250	Heavy Equipment Mechanic/Operator	13.813			22.524
V02160	Highway Accident Records Supervisor	19.589	20.568	24.486	29.383
M56760	Highway Aerial Camera Operator	17.879			25.173
A57412	Highway Agreements Specialist I	20.662			29.925
A57413	Highway Agreements Specialist II	22.211			32.168
V57413	Highway Agreements Specialist II	22.211	23.322	27.190	32.168
A57411	Highway Agreements Technician	19.220			27.837
V39320	Highway Archeology Program Manager	24.192	25.402	30.242	36.291
V21813	Highway Audit Manager	28.425	29.846	35.531	42.637
M56660	Highway Bridge Data Technician	19.220			27.837
M56653	Highway Bridge Designer I	20.662			29.925
M56654	Highway Bridge Designer II	23.880			34.583
V56654	Highway Bridge Designer II	23.880	25.074	29.232	34.583
V56655	Highway Bridge Designer Supervisor	27.598	28.978	34.498	41.398
M56651	Highway Bridge Detailer I	15.626			22.630
R56651	Highway Bridge Detailer I	15.626			22.630
M56652	Highway Bridge Detailer II	17.879			25.895
R56652	Highway Bridge Detailer II	17.879			25.895
M56400	Highway Bridge Fabrication Specialist	24.474			34.583
M56670	Highway Bridge Hydraulics Analyst	21.892			30.361
M56300	Highway Bridge Inspector	19.529			29.925
V57630	Highway Bridge Inventory Data Manager	27.737	29.124	34.671	41.604
V19360	Highway Budget and Finance Manager	31.500	33.075	39.375	47.250
M56162	Highway Cartographer	15.626			22.630
R56162	Highway Cartographer	15.626			22.630
M56163	Highway Cartographer Senior	17.879			25.895

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V53950	Highway Chemical Tests Manager	25.430	26.702	31.789	38.147
A57800	Highway Civil Rights Specialist	19.219			27.835
K57800	Highway Civil Rights Specialist	19.219	20.180	23.527	27.835
G33910	Highway Communication Division Manager	32.849	34.491	41.062	49.275
V03370	Highway Communication Services Manager	26.161	27.469	32.702	39.242
V57730	Highway Construction Finals Supervisor	26.082	27.386	32.604	39.125
S57260	Highway Construction Management Technician	16.063			22.879
E57720	Highway Construction Projects Coordinator	25.903			38.653
E57780	Highway Construction Scheduling Coordinator	25.903			38.653
V57780	Highway Construction Scheduling Coordinator	26.220	27.531	32.621	39.022
V57790	Highway Construction Scheduling Manager	28.039	29.441	35.049	42.058
M57281	Highway Construction Technician I	13.380			18.213
R57281	Highway Construction Technician I	13.380			18.213
M57282	Highway Construction Technician II	16.390			22.630
R57282	Highway Construction Technician II	16.390			22.630
M57283	Highway Construction Technician III	19.977			27.837
R57283	Highway Construction Technician III	19.977			27.837
M57284	Highway Construction Technician IV	24.473			34.583
V57284	Highway Construction Technician IV	24.473	25.697	29.528	34.583
S57211	Highway Contracts Assistant	13.901			19.799
V57810	Highway Contracts Letting Manager	30.501	32.026	38.125	45.749
E57740	Highway Contracts Project Coordinator	22.413			33.447
V57224	Highway Contracts Supervisor	26.393	27.713	32.992	39.590
R57222	Highway Contracts Technician I	17.097			24.354
S57222	Highway Contracts Technician I	17.097			24.354
R57223	Highway Contracts Technician II	18.381			26.183
S57223	Highway Contracts Technician II	18.381			26.183
E57760	Highway Cost Estimator	22.413			33.447
V56645	Highway Design Plans Manager	25.673	26.957	32.092	38.510
M56641	Highway Design Technician I	14.534			21.049
R56641	Highway Design Technician I	14.534			21.049
M56642	Highway Design Technician II	15.626			22.630
R56642	Highway Design Technician II	15.626			22.630
M56643	Highway Design Technician III	17.879			25.895
V56644	Highway Design Technician Supervisor	20.665	21.698	25.832	30.998
M56811	Highway Designer I	17.879			25.895

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Job Code	Job Title	7/1/2016 Minimum Hourly Rate	7/1/2016 Minimum Permanent Hourly Rate	7/1/2016 Midpoint Hourly Rate	7/1/2016 Maximum Hourly Rate
R56811	Highway Designer I	17.879			25.895
M56812	Highway Designer II	20.662			29.925
R56812	Highway Designer II	20.662			29.925
M56813	Highway Designer III	23.880			34.583
R56813	Highway Designer III	23.880			34.583
G55380	Highway District Engineer	43.846	46.038	54.807	65.768
G55370	Highway District Engineer/District 2	47.135	49.492	58.918	70.701
V85136	Highway District Operations and Maintenance Manager	30.994	32.544	38.744	46.493
V61880	Highway District Operations Center Manager	25.098	26.353	31.373	37.648
M57830	Highway District ROW Permits Officer	18.165			27.837
V08900	Highway Electronics Manager	23.879	25.073	29.849	35.818
A68900	Highway Emergency Program Specialist	20.661			30.359
E45430	Highway Environmental Biologist	25.233			37.846
R45430	Highway Environmental Biologist	25.508			36.943
V45440	Highway Environmental Program Manager	27.598	28.978	34.498	41.398
V45460	Highway Environmental Section Manager	31.894	33.489	39.867	47.839
V57670	Highway External Civil Rights/DBE Officer	24.598	25.828	30.748	36.897
G19380	Highway Finance Administrator	33.864	35.557	42.331	50.797
V84440	Highway Fleet Manager	24.723	25.959	30.904	37.085
V84430	Highway Fleet Shop Supervisor	17.221	18.082	21.526	25.831
V84900	Highway Fuel & Credit Card System Manager	21.940	23.037	27.425	32.910
V56772	Highway Geodetic Crew Supervisor	20.665	21.698	25.832	30.998
V56773	Highway Geodetic Field Supervisor	23.880	25.074	29.850	35.820
V07160	Highway GIS Applications Manager	30.559	32.087	38.199	45.838
M56141	Highway Inventory Technician I	14.294			20.439
R56141	Highway Inventory Technician I	14.294			20.439
M56142	Highway Inventory Technician II	16.358			23.389
M56781	Highway Land Surveyor	19.220			27.059
V57510	Highway Liaison Manager	23.588	24.767	29.484	35.380
M56620	Highway Lighting Designer	20.662			29.925
A57400	Highway Local Liaison Coordinator	20.662			29.925
E57521	Highway Local Liaison Technician I	19.394			28.942
R57521	Highway Local Liaison Technician I	19.631			29.220
E57522	Highway Local Liaison Technician II	22.413			33.447
E57560	Highway Local Projects Coordinator	22.413			33.447
R57560	Highway Local Projects Coordinator	22.688			33.767

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Job Code	Job Title	7/1/2016 Minimum Hourly Rate	7/1/2016 Minimum Permanent Hourly Rate	7/1/2016 Midpoint Hourly Rate	7/1/2016 Maximum Hourly Rate
M85113	Highway Maintenance Crew Chief	13.813			22.524
V85135	Highway Maintenance Superintendent	24.950	26.198	31.188	37.426
V85124	Highway Maintenance Supervisor	18.683	19.617	23.354	28.025
M85111	Highway Maintenance Worker	13.079			18.130
R85111	Highway Maintenance Worker	13.079			18.130
M85112	Highway Maintenance Worker/Senior	15.038			20.952
R85112	Highway Maintenance Worker/Senior	15.038			20.952
V53720	Highway Materials and Test Manager	25.249	26.511	31.561	37.872
M53631	Highway Materials and Tests Technician I	14.294			20.439
R53631	Highway Materials and Tests Technician I	14.294			20.439
M53632	Highway Materials and Tests Technician II	16.358			23.389
M53633	Highway Materials and Tests Technician III	18.903			27.027
M56710	Highway Materials Designer	23.880			34.583
V84681	Highway Mechanic District Supervisor	22.997	24.147	28.747	34.497
V84682	Highway Mechanic Superintendent	22.997	24.147	28.747	34.497
V27314	Highway Negotiations/Relocations Chief	26.444	27.766	33.054	39.664
A57812	Highway Operations Analyst II	21.003			29.925
V57812	Highway Operations Analyst II	21.003	22.053	25.464	29.925
V85601	Highway Operations Assistant Division Manager	30.559	32.087	38.199	45.838
G85602	Highway Operations Division Manager	34.421	36.142	43.027	51.633
E56640	Highway Pavement Management Coordinator	25.903			38.653
V56734	Highway Photogrammetric Manager	25.673	26.957	32.092	38.510
M56731	Highway Photogrammetric Technician I	15.626			22.630
M56732	Highway Photogrammetric Technician II	17.879			25.895
M56733	Highway Photogrammetric Technician III	20.662			29.925
V56733	Highway Photogrammetric Technician III	20.662	21.695	25.294	29.925
V57230	Highway Planning Manager	29.669	31.152	37.086	44.502
V04640	Highway Procurement Manager	27.419	28.790	34.273	41.127
V57310	Highway Programs Administrator	27.258	28.621	34.073	40.887
K57300	Highway Programs Specialist	25.123	26.379	31.404	37.685
V57300	Highway Programs Specialist	25.123	26.379	31.404	37.685
M57660	Highway Project Engineering Review Analyst	21.892			30.361
V57250	Highway Project Manager	26.082	27.386	32.604	39.125
E57771	Highway Project Scheduling/Programming Analyst	22.413			33.447
E57772	Highway Project Scheduling/Programming Coordinator	25.903			38.653

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V57772	Highway Project Scheduling/Programming Coordinator	26.220	27.531	32.621	39.022
V57773	Highway Project Scheduling/Programming Manager	26.386	27.705	32.984	39.581
V27510	Highway Property Management Supervisor	24.598	25.828	30.748	36.897
A09610	Highway Public Hearings Officer	19.219			27.835
V53550	Highway Quality Assurance Manager	21.845	22.937	27.308	32.771
M55782	Highway Registered Land Surveyor	23.880			33.616
V55782	Highway Registered Land Surveyor	23.880	25.074	28.748	33.616
V27650	Highway Relocation Supervisor	24.598	25.828	30.748	36.897
A27311	Highway Right Of Way Agent I	17.879			25.894
A27312	Highway Right Of Way Agent II	20.662			29.925
V27411	Highway Right of Way Assistant Manager	28.425	29.846	35.531	42.637
M27432	Highway Right of Way Associate II	16.632			24.425
M56681	Highway Right of Way Designer I	15.626			22.630
M56682	Highway Right of Way Designer II	17.879			25.895
M56683	Highway Right of Way Designer III	20.662			29.925
G27412	Highway Right of Way Division Manager	32.849	34.491	41.062	49.275
A27350	Highway Right of Way Local Liaison Coordinator	20.662			29.925
V27313	Highway Right of Way Project Manager	22.881	24.025	28.601	34.321
V13650	Highway Safety Manager	27.737	29.124	34.671	41.604
M56771	Highway Survey Assistant	15.626			21.998
A56774	Highway Survey Coordinator	25.670			37.174
V56114	Highway Traffic Data Collection Supervisor	23.879	25.073	29.849	35.818
R56111	Highway Traffic Data Collector I	12.576			18.213
S56111	Highway Traffic Data Collector I	12.576			18.213
R56112	Highway Traffic Data Collector II	14.535			21.051
S56112	Highway Traffic Data Collector II	14.535			21.051
V56113	Highway Traffic Data Collector III	16.797	17.637	20.997	25.196
M61121	Highway Traffic Operations Center Operator	13.218			18.681
M61122	Highway Traffic Operations Center Operator/Lead	14.210			20.084
A57541	Highway Utilities Coordinator I	19.220			27.837
R57541	Highway Utilities Coordinator I	19.220			27.837
A57542	Highway Utilities Coordinator II	22.211			32.168
V57542	Highway Utilities Coordinator II	22.211	23.322	27.190	32.168
A39960	Historian/Research	24.307			35.481

Job Code	Job Title	7/1/2016 Minimum Hourly Rate	7/1/2016 Minimum Permanent Hourly Rate	7/1/2016 Midpoint Hourly Rate	7/1/2016 Maximum Hourly Rate
G39600	Historical Society Associate Director	28.094	29.499	35.119	42.143
V82300	Horticulturist/Supervisor	18.419	19.340	23.024	27.629
V82124	Housekeeping Supervisor	15.938	16.735	19.922	23.905
E62570	Human Health and Ecological Risk Assessor	23.769			35.014
H76311	Human Services Treatment Specialist I	15.472			22.409
R76311	Human Services Treatment Specialist I	15.472			22.409
H76312	Human Services Treatment Specialist II	17.879			25.894
R76312	Human Services Treatment Specialist II	17.879			25.894
V76231	ICF/DD Home Manager	19.173	20.132	23.967	28.760
V76232	ICF/DD Manager	27.007	28.357	33.759	40.510
G75250	Infection Control/Risk Management Nurse	22.881	24.025	28.601	34.321
A07011	Information Technology Applications Developer	25.630			34.827
R07011	Information Technology Applications Developer	25.630			34.827
V07011	Information Technology Applications Developer	25.630	26.912	30.229	34.827
A07014	Information Technology Applications Developer/Lead	35.894			46.512
V07014	Information Technology Applications Developer/Lead	35.894	37.689	41.203	46.512
A07012	Information Technology Applications Developer/Senior	30.798			40.243
K07012	Information Technology Applications Developer/Senior	30.798	32.338	35.521	40.243
R07012	Information Technology Applications Developer/Senior	30.798			40.243
V07012	Information Technology Applications Developer/Senior	30.798	32.338	35.521	40.243
A07081	Information Technology Business Systems Analyst	22.936			31.174
R07081	Information Technology Business Systems Analyst	22.936			31.174
V07081	Information Technology Business Systems Analyst	22.936	24.083	27.055	31.174
A07082	Information Technology Business Systems Analyst/Coordinator	24.465			36.021
K07082	Information Technology Business Systems Analyst/Coordinator	24.465	25.688	30.243	36.021
R07082	Information Technology Business Systems Analyst/Coordinator	24.465			36.021
V07082	Information Technology Business Systems Analyst/Coordinator	24.465	25.688	30.243	36.021
V07083	Information Technology Business Systems Analyst/Supervisor	27.598	28.978	34.498	41.398
V07045	Information Technology Computer Operations Supervisor	22.881	24.025	28.601	34.321

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R07042	Information Technology Computer Operator	13.556			19.583
S07042	Information Technology Computer Operator	13.556			19.583
A07044	Information Technology Computer Operator/Lead	17.879			25.894
V07044	Information Technology Computer Operator/Lead	17.879	18.773	21.887	25.894
A07043	Information Technology Computer Operator/Senior	15.472			22.409
A07051	Information Technology Data/Database Analyst	25.630			36.890
A07054	Information Technology Data/Database Analyst/Lead	35.894			49.267
V07054	Information Technology Data/Database Analyst/Lead	35.894	37.689	42.581	49.267
A07052	Information Technology Data/Database Analyst/Senior	30.798			42.626
K07052	Information Technology Data/Database Analyst/Senior	30.798	32.338	36.712	42.626
R07052	Information Technology Data/Database Analyst/Senior	30.798			42.626
V07052	Information Technology Data/Database Analyst/Senior	30.798	32.338	36.712	42.626
A07061	Information Technology Help Desk Coordinator	18.163			25.894
R07061	Information Technology Help Desk Coordinator	18.163			25.894
A07062	Information Technology Help Desk Coordinator/Senior	22.022			29.925
V07062	Information Technology Help Desk Coordinator/Senior	22.022	23.123	25.974	29.925
V07063	Information Technology Help Desk Supervisor	24.598	25.828	30.748	36.897
A07072	Information Technology Infrastructure Support Analyst	22.022			29.925
K07072	Information Technology Infrastructure Support Analyst	22.022	23.123	25.974	29.925
R07072	Information Technology Infrastructure Support Analyst	22.022			29.925
V07072	Information Technology Infrastructure Support Analyst	22.022	23.123	25.974	29.925
A07074	Information Technology Infrastructure Support Analyst/Lead	30.842			39.966
K07074	Information Technology Infrastructure Support Analyst/Lead	30.842	32.384	35.404	39.966
V07074	Information Technology Infrastructure Support Analyst/Lead	30.842	32.384	35.404	39.966
A07073	Information Technology Infrastructure Support Analyst/Senior	26.463			34.578
K07073	Information Technology Infrastructure Support Analyst/Senior	26.463	27.786	30.521	34.578

Job Code	Job Title	7/1/2016 Minimum Hourly Rate	7/1/2016 Minimum Permanent Hourly Rate	7/1/2016 Midpoint Hourly Rate	7/1/2016 Maximum Hourly Rate
R07073	Information Technology Infrastructure Support Analyst/Senior	26.463			34.578
V07073	Information Technology Infrastructure Support Analyst/Senior	26.463	27.786	30.521	34.578
A07071	Information Technology Infrastructure Support Technician	18.163			25.894
K07071	Information Technology Infrastructure Support Technician	18.163	19.071	22.029	25.894
R07071	Information Technology Infrastructure Support Technician	18.163			25.894
V07071	Information Technology Infrastructure Support Technician	18.163	19.071	22.029	25.894
G07092	Information Technology Manager I	43.431	45.603	54.290	65.148
V07092	Information Technology Manager I	43.431	45.603	54.290	65.148
G07093	Information Technology Manager II	47.032	49.384	58.792	70.551
A07031	Information Technology Operations Analyst	22.022			31.174
A07032	Information Technology Operations Analyst/Senior	26.463			36.021
G07091	Information Technology Supervisor	39.485	41.459	49.356	59.226
R07091	Information Technology Supervisor	39.485			59.226
V07091	Information Technology Supervisor	39.485	41.459	49.356	59.226
A07021	Information Technology Systems Programmer	25.630			35.369
A07024	Information Technology Systems Programmer/Lead	35.894			47.237
V07024	Information Technology Systems Programmer/Lead	35.894	37.689	41.566	47.237
A07022	Information Technology Systems Programmer/Senior	30.798			40.872
R07511	Information Technology Technical Assistant	15.512			22.409
S07511	Information Technology Technical Assistant	15.512			22.409
S07512	Information Technology Technical Assistant/Lead	16.676			24.091
X25111	Insurance Analyst I	16.815			24.176
R25112	Insurance Analyst II	19.432			27.934
X25112	Insurance Analyst II	19.432			27.934
X21751	Insurance Claims Investigator I	17.989			27.167
X21752	Insurance Claims Investigator II	20.786			31.392
G21710	Insurance Consumer Affairs Administrator	27.764	29.152	34.705	41.645
X21721	Insurance Fraud Investigator	21.870			31.301
V21722	Insurance Fraud Investigator Supervisor	23.512	24.688	29.391	35.269
G25720	Insurance Health Policy Administrator	35.180	36.939	43.975	52.770
G25121	Insurance Health Policy Analyst I	25.673	26.957	32.092	38.510

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R25121	Insurance Health Policy Analyst I	25.673			38.510
G25122	Insurance Health Policy Analyst II	27.597	28.977	34.497	41.396
R25122	Insurance Health Policy Analyst II	27.597			41.396
G25310	Insurance Licensing Administrator	24.024	25.225	30.030	36.036
G25450	Insurance Life and Health Administrator	32.084	33.688	40.106	48.127
X21711	Insurance Market Conduct Examiner I	17.989			27.167
X21712	Insurance Market Conduct Examiner II	20.786			31.392
V21713	Insurance Market Conduct Examiner Supervisor	25.827	27.118	32.284	38.741
G25410	Insurance Property and Casualty Administrator	32.084	33.688	40.106	48.127
V25220	Insurance Seniors Program Coordinator	23.588	24.767	29.484	35.380
E45512	Integrated Water Management Analyst	25.551			37.640
R45512	Integrated Water Management Analyst	26.188			38.579
V45513	Integrated Water Management Coordinator	28.034	29.436	34.320	40.605
E45410	Integrated Water Management Planner	20.567			30.300
R45410	Integrated Water Management Planner	20.994			30.406
E45511	Integrated Water Management Specialist	22.109			32.570
R45511	Integrated Water Management Specialist	22.567			32.685
H76220	Interdisciplinary Team Leader/QDDP	17.969			27.051
G07820	Intergovernmental Data Services Manager	32.849	34.491	41.062	49.275
E56631	Interior Space Planner I	15.388			23.056
R56631	Interior Space Planner I	15.537			23.284
E56632	Interior Space Planner II	19.998			29.980
V56632	Interior Space Planner II	19.998	20.998	24.989	29.980
E56633	Interior Space Planner III	22.991			34.476
V56633	Interior Space Planner III	23.563	24.741	29.449	35.335
G21200	Internal Auditor	26.444	27.766	33.054	39.664
G49490	International Trade Representative	34.976	36.725	43.720	52.463
V64730	Jail Standards Division Chief	24.598	25.828	30.748	36.897
X62901	Jail Standards Examiner/Consultant I	18.189			28.397
X62902	Jail Standards Examiner/Consultant II	19.553			30.523
C70850	Job Training Program Coordinator	21.234			31.951
R70850	Job Training Program Coordinator	21.234			31.951
C70820	Job Training Program Monitor	17.091			25.720
V70820	Job Training Program Monitor	17.091	17.946	21.406	25.720
C70830	Job Training Program Specialist	19.751			29.720
G67400	Juvenile Diversion Programs Administrator	25.356	26.624	31.695	38.034

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G09430	Labor Administrative Services Director	36.403	38.223	45.505	54.606
K62640	Labor Law Specialist	18.954	19.902	23.268	27.581
X62640	Labor Law Specialist	18.954			27.581
R19680	Labor Treasury Supervisor	23.588			35.380
V19680	Labor Treasury Supervisor	23.588	24.767	29.484	35.380
R53110	Laboratory Assistant	10.938			15.414
E53211	Laboratory Scientist I	18.114			26.734
R53211	Laboratory Scientist I	18.514			26.697
E53212	Laboratory Scientist II	20.932			30.891
R53212	Laboratory Scientist II	20.932			30.891
V53250	Laboratory Section Supervisor	26.160	27.468	32.700	39.240
R53170	Laboratory Specialist	14.608			20.588
M53142	Laboratory Technician II	13.587			19.150
R53142	Laboratory Technician II	13.587			19.150
M79113	Laundry Supervisor	12.038			16.302
M79112	Laundry Worker	10.418			14.110
R79112	Laundry Worker	10.418			14.110
V11620	Law Enforcement Deputy Director/Training	22.881	24.025	28.601	34.321
A11611	Law Enforcement Instructor	20.662			30.931
G11610	Law Enforcement Training Center Director	28.994	30.444	36.243	43.491
R31801	Legal Aide I	13.900			19.799
R31802	Legal Aide II	16.063			22.878
K09800	Legislative Coordinator	22.881	24.025	28.601	34.321
R09800	Legislative Coordinator	22.881			34.321
A37113	Librarian	20.662			29.925
A37740	Librarian/Agency	15.472			22.409
R37740	Librarian/Agency	15.472			22.409
A37750	Librarian/Corrections	17.879			25.894
A37114	Librarian/Senior	22.211			32.168
V37114	Librarian/Senior	22.211	23.322	27.190	32.168
S37510	Library Audio Playback Equipment/Duplication Coordinator	14.381			20.243
K37140	Library Commission Planning & Data Services Coordinator	22.881	24.025	28.601	34.321
V37140	Library Commission Planning & Data Services Coordinator	22.881	24.025	28.601	34.321
G37120	Library Commission Unit Director	26.444	27.766	33.054	39.664
R37131	Library Reader's Advisor	15.459			21.761

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S37131	Library Reader's Advisor	15.459			21.761
V37132	Library Reader's Advisor/Senior	16.458	17.281	20.572	24.686
R37112	Library Technician	13.380			18.831
S37112	Library Technician	13.380			18.831
I75210	Licensed Practical Nurse	15.889			29.459
R75210	Licensed Practical Nurse	15.889			29.459
V75210	Licensed Practical Nurse	15.889	16.683	22.674	29.459
G21280	Liquor Control Administrator/Wholesale Compliance Division	25.827	27.118	32.284	38.741
V45750	Low Level Radioactive Waste Program Manager	29.631	31.113	37.040	44.449
M84330	Machinist	15.472			22.409
S03331	Mail/Material Courier	9.058			12.690
R03333	Mail/Material Specialist	12.095			16.944
S03333	Mail/Material Specialist	12.095			16.944
R03332	Mail/Material Worker	10.465			14.664
S03332	Mail/Material Worker	10.465			14.664
G33200	Marketing Manager	24.598	25.828	30.748	36.897
C72341	Master Social Worker	20.469			30.134
R72341	Master Social Worker	20.469			30.134
V72341	Master Social Worker	20.469	21.492	25.302	30.134
V05610	Material Control Manager	21.527	22.603	26.909	32.291
R62440	Medicaid Provider Fraud and Abuse Investigator	21.870			31.301
X62440	Medicaid Provider Fraud and Abuse Investigator	21.870			31.301
C73490	Medical Claims Investigator	18.375			27.647
M74410	Medical Diagnostic Technician	14.534			21.049
D75450	Medical Director	65.168	68.426	107.529	149.889
D74930	Medical Epidemiologist	65.168	68.426	107.529	149.889
S19721	Medical Insurance Reimbursement Coordinator	16.798			24.102
H74420	Medical Radiographer	17.879			26.017
R02111	Medical Records Clerk	10.883			15.993
S02111	Medical Records Clerk	10.883			15.993
V73591	Medical Services Unit Manager	24.598	25.828	30.748	36.897
I74430	Medical Technologist	16.511			24.071
R74430	Medical Technologist	16.511			24.071
V74430	Medical Technologist	16.511	17.337	20.291	24.071

**NEBRASKA STATE GOVERNMENT – ADMINISTRATIVE SERVICES – STATE PERSONNEL DIVISION
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Job Code	Job Title	7/1/2016 Minimum Hourly Rate	7/1/2016 Minimum Permanent Hourly Rate	7/1/2016 Midpoint Hourly Rate	7/1/2016 Maximum Hourly Rate
H72431	Mental Health Practitioner I	17.879			25.894
R72431	Mental Health Practitioner I	17.879			25.894
H72432	Mental Health Practitioner II	20.662			29.925
R72432	Mental Health Practitioner II	20.662			29.925
V72433	Mental Health Practitioner Supervisor	22.881	24.025	28.601	34.321
P76141	Mental Health Security Specialist I	12.770			18.494
R76141	Mental Health Security Specialist I	12.770			18.494
P76142	Mental Health Security Specialist II	14.759			21.375
R76142	Mental Health Security Specialist II	14.759			21.375
V76154	Mental Health Security Unit Supervisor	18.776	19.715	23.470	28.163
E53930	Metrologist	22.502			33.210
A57320	Military Contracts Officer	20.661			29.924
G45560	Military Environmental Division Administrator	32.019	33.620	40.024	48.029
G45550	Military Environmental Project Manager	27.706	29.091	34.634	41.562
V57332	Military Master Planner	31.068	32.621	38.834	46.600
E57331	Military Master Planner Assistant	24.940			37.340
R57331	Military Master Planner Assistant	24.854			37.282
P64910	Military Security Specialist	14.759			21.375
R64910	Military Security Specialist	14.759			21.375
X62370	Milk Pasteurization Specialist	20.763			29.960
S01811	Motor Carrier Clerk I	11.873			16.944
S01812	Motor Carrier Clerk II	12.764			18.217
S01813	Motor Carrier Clerk III	13.721			19.583
V60680	Motor Carrier Permits Manager	21.283	22.347	26.604	31.925
V09950	Motor Carrier Safety Program Manager	24.598	25.828	30.748	36.897
G60410	Motor Vehicle Driver Licensing Services Administrator	30.559	32.087	38.199	45.838
V60113	Motor Vehicle Driver Licensing Services Assistant District Supervisor	18.419	19.340	23.024	27.629
V60114	Motor Vehicle Driver Licensing Services District Supervisor	21.283	22.347	26.604	31.925
R60111	Motor Vehicle Driver Licensing Services Examiner I	14.953			21.658
X60111	Motor Vehicle Driver Licensing Services Examiner I	14.953			21.658
X60112	Motor Vehicle Driver Licensing Services Examiner II	16.077			23.282
V60115	Motor Vehicle Driver Licensing Services Manager	24.598	25.828	30.748	36.897

**NEBRASKA STATE GOVERNMENT – ADMINISTRATIVE SERVICES – STATE PERSONNEL DIVISION
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Job Code	Job Title	7/1/2016 Minimum Hourly Rate	7/1/2016 Minimum Permanent Hourly Rate	7/1/2016 Midpoint Hourly Rate	7/1/2016 Maximum Hourly Rate
G60400	Motor Vehicle Financial Responsibility Division Manager	24.598	25.828	30.748	36.897
X62931	Motor Vehicle Fraud Investigator	22.345			33.747
V62932	Motor Vehicle Fraud Investigator Supervisor	25.698	26.983	32.123	38.547
V60470	Motor Vehicle Highway Safety Administrator	29.304	30.769	36.630	43.956
G60510	Motor Vehicle Interstate Registration Administrator	30.559	32.087	38.199	45.838
R62910	Motor Vehicle Investigator	20.786			31.392
V62910	Motor Vehicle Investigator	20.786	21.825	26.089	31.392
X62910	Motor Vehicle Investigator	20.786			31.392
G60391	Motor Vehicle Program Manager I	22.881	24.025	28.601	34.321
G60392	Motor Vehicle Program Manager II	24.598	25.828	30.748	36.897
G60710	Motor Vehicle Titles and Registrations Administrator	30.559	32.087	38.199	45.838
S39090	Museum Registrar	16.798			24.078
M56170	Natural Resources Cartographer	17.879			25.895
R45910	Natural Resources Data Collector	11.923			17.886
G45350	Natural Resources Division Chief	30.675	32.209	38.344	46.013
G45360	Natural Resources Division Manager	30.675	32.209	38.344	46.013
M57540	Natural Resources Floodplain Management Specialist	20.662			29.925
M56752	Natural Resources Geodetic Survey Crew Leader	19.220			27.059
V56753	Natural Resources Geodetic Survey Manager	25.673	26.957	32.092	38.510
G09840	Natural Resources Operations & Administration Director	33.864	35.557	42.331	50.797
M56740	Natural Resources Photogrammetric Technician	20.662			29.925
E57172	Natural Resources Planner Coordinator	24.907			36.838
V57173	Natural Resources Planner Supervisor	30.675	32.209	38.344	46.013
E57171	Natural Resources Planner Technician	21.553			31.877
R57171	Natural Resources Planner Technician	22.072			32.253
E45230	Natural Resources Program Specialist	24.114			35.738
V45810	Natural Resources Projects Assistance Director	26.545	27.872	33.182	39.818
E45211	Natural Resources Specialist I	18.059			26.763
R45211	Natural Resources Specialist I	18.376			27.205
E45212	Natural Resources Specialist II	20.866			30.927
R45212	Natural Resources Specialist II	21.230			31.434
E45213	Natural Resources Specialist III	24.114			35.738
V45213	Natural Resources Specialist III	24.536	25.763	30.430	36.324

**NEBRASKA STATE GOVERNMENT – ADMINISTRATIVE SERVICES – STATE PERSONNEL DIVISION
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Job Code	Job Title	7/1/2016 Minimum Hourly Rate	7/1/2016 Minimum Permanent Hourly Rate	7/1/2016 Midpoint Hourly Rate	7/1/2016 Maximum Hourly Rate
V45214	Natural Resources Specialist IV	26.545	27.872	33.182	39.818
M56751	Natural Resources Survey Assistant	15.626			21.998
G45380	Natural Resources Assistant Director	37.927	39.823	47.409	56.891
G49480	Nebraska Agriculture Trade Representative	34.458	36.181	43.072	51.686
G73000	Nebraska Commission on National and Community Service Director	28.425	29.846	35.531	42.637
R73000	Nebraska Commission on National and Community Service Director	28.425			42.637
G07870	NITC Administrative Manager	30.557	32.085	38.196	45.835
D75350	Nurse Practitioner	32.584	34.213	44.822	57.059
R75350	Nurse Practitioner	32.584			57.059
R75313	Nurse Supervisor	22.881			34.321
V75313	Nurse Supervisor	22.881	24.025	28.601	34.321
G75315	Nursing Director	28.425	29.846	35.531	42.637
R75314	Nursing Director/Associate	24.598			36.897
V75314	Nursing Director/Associate	24.598	25.828	30.748	36.897
X62580	Nursing Services Surveyor Consultant	22.634			32.814
H77312	Occupational Therapist	22.399			33.741
V77313	Occupational Therapist/Supervisor	24.680	25.914	30.928	37.175
R01112	Office Clerk II	10.317			14.547
S01112	Office Clerk II	10.317			14.547
K01113	Office Clerk III	11.922	12.518	14.364	16.806
R01113	Office Clerk III	11.922			16.806
S01113	Office Clerk III	11.922			16.806
V03351	Office Services Manager I	18.223	19.134	22.778	27.332
V03352	Office Services Manager II	21.057	22.110	26.321	31.585
M03211	Office Services Technician	15.626			22.630
R03211	Office Services Technician	15.626			22.630
R01120	Office Supervisor	14.809			20.880
V01120	Office Supervisor	14.809	15.549	17.845	20.880
M86351	Offset Press Worker I	14.097			20.150
R86351	Offset Press Worker I	14.097			20.150
M86352	Offset Press Worker II	16.133			23.060
R86352	Offset Press Worker II	16.133			23.060
G09720	Oil and Gas Conservation Deputy Director	32.054	33.657	40.067	48.080
V62770	Oil and Gas Inspector	20.869	21.912	25.145	29.421
X62770	Oil and Gas Inspector	20.869			29.421

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Job Code	Job Title	7/1/2016 Minimum Hourly Rate	7/1/2016 Minimum Permanent Hourly Rate	7/1/2016 Midpoint Hourly Rate	7/1/2016 Maximum Hourly Rate
K78151	Operations Consultant	22.936	24.083	27.055	31.174
V78152	Operations Consultant Manager	25.149	26.406	31.437	37.724
I74250	Optometric Aide	10.577			15.418
R74250	Optometric Aide	10.577			15.418
A31121	Paralegal I	19.220			27.837
K31121	Paralegal I	19.220	20.181	23.529	27.837
R31121	Paralegal I	19.220			27.837
V31122	Paralegal II	22.215	23.326	27.769	33.323
G66555	Parole Administrator/Adult	26.473	27.797	33.093	39.713
V66554	Parole Assistant Administrator/Adult	22.881	24.025	28.601	34.321
C66552	Parole Officer/Senior	17.902			27.228
V66553	Parole Supervisor	21.309	22.374	26.637	31.964
G17141	Personnel Administrator I	26.770	28.109	33.463	40.155
G17142	Personnel Administrator II	33.257	34.920	41.571	49.884
G17143	Personnel Administrator III	35.751	37.539	44.689	53.627
K17211	Personnel Analyst I	17.345	18.212	21.682	26.018
K17212	Personnel Analyst II	21.547	22.624	26.935	32.322
R17212	Personnel Analyst II	21.547			32.322
K17112	Personnel Assistant	14.098	14.803	17.623	21.148
R17112	Personnel Assistant	14.098			21.148
K17420	Personnel Benefits Specialist	18.647	19.579	23.310	27.972
R17420	Personnel Benefits Specialist	18.647			27.972
K17111	Personnel Clerk	12.201	12.811	15.252	18.302
R17111	Personnel Clerk	12.201			18.302
G17510	Personnel Employee Relations Administrator	35.751	37.539	44.689	53.627
G17530	Personnel Employee Relations Representative	24.902	26.147	31.128	37.354
K17122	Personnel Manager I	21.547	22.624	26.935	32.322
R17122	Personnel Manager I	21.547			32.322
V17122	Personnel Manager I	21.547	22.624	26.935	32.322
K17123	Personnel Manager II	24.902	26.147	31.128	37.354
V17123	Personnel Manager II	24.902	26.147	31.128	37.354
K17121	Personnel Officer	17.345	18.212	21.682	26.018
R17121	Personnel Officer	17.345			26.018
V17121	Personnel Officer	17.345	18.212	21.682	26.018
G17150	Personnel Program Administrator	30.937	32.484	38.672	46.407
V17330	Personnel Program Manager	21.547	22.624	26.935	32.322

**NEBRASKA STATE GOVERNMENT – ADMINISTRATIVE SERVICES – STATE PERSONNEL DIVISION
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Job Code	Job Title	7/1/2016 Minimum Hourly Rate	7/1/2016 Minimum Permanent Hourly Rate	7/1/2016 Midpoint Hourly Rate	7/1/2016 Maximum Hourly Rate
G17124	Personnel Regional Manager	28.778	30.217	35.973	43.168
K17322	Personnel Selection Analyst	20.045	21.047	25.057	30.068
K17321	Personnel Selection/Recruitment Specialist	17.345	18.212	21.682	26.018
K17113	Personnel Support Specialist	16.135	16.942	20.169	24.203
K17710	Personnel Systems Coordinator	24.902	26.147	31.128	37.354
V17710	Personnel Systems Coordinator	24.902	26.147	31.128	37.354
D74780	Pharmaceutical Consultant	32.584	34.213	44.822	57.059
H74731	Pharmacist	27.593			39.961
R74731	Pharmacist	27.593			39.961
V74731	Pharmacist	27.593	28.973	33.777	39.961
H74740	Pharmacist/Clinical	31.889			46.184
R74740	Pharmacist/Clinical	31.889			46.184
I74712	Pharmacy Inventory Technician	14.019			20.597
G74732	Pharmacy Manager	31.894	33.489	39.867	47.839
I74711	Pharmacy Technician	12.130			17.821
R74711	Pharmacy Technician	12.130			17.821
M33612	Photographer	14.674			21.562
V33623	Photographer Chief	17.134	17.991	21.417	25.700
A33710	Photography and Cinematographic Specialist	19.896			28.647
H77113	Physical Therapist I	19.383			29.196
H77114	Physical Therapist II	22.399			33.741
I77111	Physical Therapy Aide	12.469			17.971
H77112	Physical Therapy Assistant	15.603			23.504
V77112	Physical Therapy Assistant	15.603	16.383	19.554	23.504
G77115	Physical Therapy Director	26.444	27.766	33.054	39.664
D75420	Physician	65.168	68.426	107.529	149.889
R75420	Physician	65.168			149.889
D75410	Physician Assistant	32.584	34.213	45.618	58.652
R75410	Physician Assistant	32.584			58.652
M84230	Plumber	16.632			24.088
M86410	Prepress Technician	15.153			21.658
A39650	Preservation Associate	19.566			28.561
G11900	Principal	24.598	25.828	30.748	36.897
V86300	Print Shop Services Coordinator	20.393	21.413	25.492	30.590
V86511	Print Shop Supervisor	18.644	19.576	23.306	27.967
G86512	Printing and Mail Services Manager	26.766	28.104	33.458	40.149

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Job Code	Job Title	7/1/2016 Minimum Hourly Rate	7/1/2016 Minimum Permanent Hourly Rate	7/1/2016 Midpoint Hourly Rate	7/1/2016 Maximum Hourly Rate
M86212	Printing Technician II	12.199			17.436
R86212	Printing Technician II	12.199			17.436
M86213	Printing Technician III	14.097			20.150
R86213	Printing Technician III	14.097			20.150
M86214	Printing Technician IV	16.133			23.060
A05410	Procurement/Placement Specialist	20.528			29.423
X62461	Professional & Occupational Licensing Investigator	22.345			33.747
X62462	Professional & Occupational Licensing Investigator/RN	24.063			33.747
C72180	Program Accuracy Specialist	19.751			29.720
A13120	Program Analyst	20.662			31.798
K13120	Program Analyst	20.662	21.695	26.230	31.798
R13120	Program Analyst	20.662			31.798
V13120	Program Analyst	20.662	21.695	26.230	31.798
G15400	Project Manager	26.386	27.705	32.984	39.581
G76700	Psychiatric Facility Risk Management Administrator	26.444	27.766	33.054	39.664
G77120	Psychiatric Programming Administrator	28.266	29.679	35.333	42.400
D74211	Psychiatrist	65.168	68.426	107.529	149.889
R74211	Psychiatrist	65.168			149.889
D74213	Psychiatry Clinical Director	65.168	68.426	107.529	149.889
H74821	Psychologist/Associate	19.219			27.835
K74821	Psychologist/Associate	19.219	20.180	23.527	27.835
R74821	Psychologist/Associate	19.219			27.835
H74823	Psychologist/Licensed	29.663			42.964
V74823	Psychologist/Licensed	29.663	31.146	36.314	42.964
G74825	Psychology Director	35.315	37.081	44.143	52.970
H80451	Public Health Nutritionist	20.682			29.954
H80452	Public Health Nutritionist, Senior	22.234			32.202
A33122	Public Information Officer I	16.632			24.088
K33122	Public Information Officer I	16.632	17.464	20.360	24.088
R33122	Public Information Officer I	16.632			24.088
V33122	Public Information Officer I	16.632	17.464	20.360	24.088
A33123	Public Information Officer II	19.219			27.835
K33123	Public Information Officer II	19.219	20.180	23.527	27.835
R33123	Public Information Officer II	19.219			27.835
V33123	Public Information Officer II	19.219	20.180	23.527	27.835

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Job Code	Job Title	7/1/2016 Minimum Hourly Rate	7/1/2016 Minimum Permanent Hourly Rate	7/1/2016 Midpoint Hourly Rate	7/1/2016 Maximum Hourly Rate
A33124	Public Information Officer III	22.211			32.168
G33124	Public Information Officer III	22.211	23.322	27.190	32.168
K33124	Public Information Officer III	22.211	23.322	27.190	32.168
R33124	Public Information Officer III	22.211			32.168
V33124	Public Information Officer III	22.211	23.322	27.190	32.168
A33111	Public Information Technician	14.533			21.048
R33111	Public Information Technician	14.533			21.048
G64612	Racing Commission Director of Investigations	25.827	27.118	32.284	38.741
R64611	Racing Commission Investigator	22.345			33.747
X64611	Racing Commission Investigator	22.345			33.747
G47000	Racing Commission Veterinarian	28.425	29.846	35.531	42.637
M33830	Radio Announcer	13.218			18.681
R33830	Radio Announcer	13.218			18.681
A33850	Radio Announcer/Producer	14.533			21.048
R33850	Radio Announcer/Producer	14.533			21.048
E35710	Radio Communications Systems Coordinator	21.754			32.345
V33843	Radio Network Manager	31.181	32.740	38.976	46.770
V33841	Radio Producer	21.717	22.803	27.147	32.577
M33840	Radio Traffic and Continuity Coordinator	15.275			21.587
H62514	Radiological Health Physicist	23.877			34.741
V74280	Radiological Program Manager	26.444	27.766	33.054	39.664
X27710	Real Estate Deputy Director/Enforcement	20.786			31.392
G27770	Real Estate Education Standards Administrator	22.347	23.464	27.933	33.519
I77041	Recreation Aide	13.106			18.726
R77041	Recreation Aide	13.106			18.726
I77042	Recreation Assistant	15.146			21.644
R77042	Recreation Assistant	15.146			21.644
H77044	Recreation Coordinator	17.876			25.724
V77044	Recreation Coordinator	17.876	18.770	21.800	25.724
V77045	Recreation Manager	21.738	22.825	27.173	32.608
H77043	Recreation Specialist	16.629			23.931
G70770	Regional Workforce Development Manager	27.249	28.611	34.061	40.873
H75312	Registered Nurse	21.215			39.332
R75312	Registered Nurse	21.215			39.332
V75312	Registered Nurse	21.215	22.276	30.274	39.332
X21320	Reimbursement Analyst	23.509			33.650

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Job Code	Job Title	7/1/2016 Minimum Hourly Rate	7/1/2016 Minimum Permanent Hourly Rate	7/1/2016 Midpoint Hourly Rate	7/1/2016 Maximum Hourly Rate
S19710	Reimbursement Clerk	13.721			19.583
C79920	Religious Coordinator	20.009			29.256
R79920	Religious Coordinator	20.009			29.256
G13140	Research Administrator	27.737	29.124	34.671	41.604
A13111	Research Analyst I	16.716			24.258
R13111	Research Analyst I	16.716			24.258
A13112	Research Analyst II	19.318			28.031
K13112	Research Analyst II	19.318	20.284	23.675	28.031
R13112	Research Analyst II	19.318			28.031
V13114	Research Manager	24.002	25.202	30.003	36.003
V13113	Research Supervisor	22.326	23.442	27.908	33.489
H77420	Respiratory Therapist	18.359			24.088
G17820	Retirement Plan Manager	24.596	25.826	30.746	36.895
A17802	Retirement Specialist I	15.472			22.409
R17802	Retirement Specialist I	15.472			22.409
A17803	Retirement Specialist II	17.879			25.894
S17801	Retirement Specialist Trainee	13.721			19.583
R29222	Revenue Agent	16.633			25.132
X29222	Revenue Agent	16.633			25.132
X29223	Revenue Agent Senior	19.220			29.039
V29224	Revenue Agent Supervisor	22.881	24.025	28.601	34.321
G21261	Revenue Audit Manager	32.413	34.034	40.516	48.618
A21251	Revenue Auditor I	19.538			27.835
A21252	Revenue Auditor II	22.578			32.168
A21253	Revenue Auditor III	24.272			34.582
A21254	Revenue Auditor IV	28.048			39.964
G29100	Revenue Division Manager	33.864	35.557	42.331	50.797
A29511	Revenue Economist	27.593			39.961
G29512	Revenue Economist Manager	38.918	40.864	48.648	58.377
V62724	Revenue Investigations and Security Supervisor	25.827	27.118	32.284	38.741
X62730	Revenue Investigator	22.345			33.747
A33760	Revenue Lottery Accounts Manager	23.583			33.606
R33810	Revenue Lottery Ambassador	12.054			18.081
G19750	Revenue Lottery Finance Manager	36.403	38.223	45.505	54.606
G33790	Revenue Lottery Marketing Manager	35.315	37.081	44.143	52.970
A33740	Revenue Lottery Products Manager	23.997			34.824

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Job Code	Job Title	7/1/2016 Minimum Hourly Rate	7/1/2016 Minimum Permanent Hourly Rate	7/1/2016 Midpoint Hourly Rate	7/1/2016 Maximum Hourly Rate
S29111	Revenue Operations Clerk I	12.579			18.217
R29112	Revenue Operations Clerk II	14.534			21.050
S29112	Revenue Operations Clerk II	14.534			21.050
V29114	Revenue Operations Supervisor I	19.800	20.790	24.750	29.699
V29115	Revenue Operations Supervisor II	22.881	24.025	28.601	34.321
A27331	Revenue Property Assessment Appraiser Assistant I	15.472			22.409
A27332	Revenue Property Assessment Appraiser Assistant II	17.879			25.894
A27333	Revenue Property Assessment Appraiser I	20.662			29.925
R27333	Revenue Property Assessment Appraiser I	20.662			29.925
V27333	Revenue Property Assessment Appraiser I	20.662	21.695	25.294	29.925
A27334	Revenue Property Assessment Appraiser II	23.876			35.813
V27334	Revenue Property Assessment Appraiser II	23.876	25.070	29.845	35.813
R27331	Revenue Property Assessment Assistant I	15.472			22.409
G27160	Revenue Property Measurement Manager	32.849	34.491	41.062	49.275
A27122	Revenue Property Tax Field Liaison	20.662			29.936
A27121	Revenue Property Tax Field Liaison Trainee	17.879			25.906
G29330	Revenue Section Manager	28.425	29.846	35.531	42.637
A29621	Revenue Tax Specialist	23.880			34.583
K29621	Revenue Tax Specialist	23.880	25.074	29.232	34.583
A29622	Revenue Tax Specialist Senior	27.593			39.961
V29622	Revenue Tax Specialist Senior	27.593	28.973	33.777	39.961
R29211	Revenue Taxpayer Services Specialist I	14.223			21.536
X29211	Revenue Taxpayer Services Specialist I	14.223			21.536
R29212	Revenue Taxpayer Services Specialist II	16.276			24.643
X29212	Revenue Taxpayer Services Specialist II	16.276			24.643
X62660	Safety Consultant	19.222			27.839
A82330	Safety Coordinator	23.880			34.583
V82330	Safety Coordinator	23.880	25.074	29.232	34.583
G62690	Safety Division Director	34.286	36.000	42.857	51.427
X62670	Safety Industrial Hygienist	22.212			32.169
V62680	Safety Program Manager	25.673	26.957	32.092	38.510
A82310	Safety Specialist	19.220			27.837
K82310	Safety Specialist	19.220	20.181	23.529	27.837
V82310	Safety Specialist	19.220	20.181	23.529	27.837
K01411	Secretary I	11.348	11.915	13.912	16.475

**NEBRASKA STATE GOVERNMENT – ADMINISTRATIVE SERVICES – STATE PERSONNEL DIVISION
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Job Code	Job Title	7/1/2016 Minimum Hourly Rate	7/1/2016 Minimum Permanent Hourly Rate	7/1/2016 Midpoint Hourly Rate	7/1/2016 Maximum Hourly Rate
R01411	Secretary I	11.348			16.475
S01411	Secretary I	11.348			16.475
K01412	Secretary II	12.201	12.811	14.957	17.712
R01412	Secretary II	12.201			17.712
S01412	Secretary II	12.201			17.712
V01412	Secretary II	12.201	12.811	14.957	17.712
K01413	Secretary/Administrative	14.099	14.804	17.285	20.471
R01413	Secretary/Administrative	14.099			20.471
S01413	Secretary/Administrative	14.099			20.471
V01413	Secretary/Administrative	14.099	14.804	17.285	20.471
X21611	Securities Analyst I	17.989			27.167
X21612	Securities Analyst II	22.345			33.747
X21513	Securities Compliance Examiner Securities Investigation & Compliance Unit	25.825			38.999
G21613	Supervisor	25.827	27.118	32.284	38.741
V64833	Security Chief	15.263	16.026	19.079	22.894
V61853	Security Communications Chief	16.247	17.059	20.309	24.371
V61852	Security Communications Shift Supervisor	14.198	14.908	17.748	21.298
P61851	Security Communications Specialist	12.770			18.494
R61851	Security Communications Specialist	12.770			18.494
V64840	Security Director	21.695	22.780	27.120	32.545
P64831	Security Guard	11.881			17.207
R64831	Security Guard	11.881			17.207
V64832	Security Shift Supervisor	13.195	13.855	16.494	19.793
M85310	Semi Trailer Operator	12.849			20.952
M86712	Sign Printer II	13.662			19.583
C72173	Social Services Lead Worker	17.879			25.895
V72174	Social Services Supervisor	21.283	22.347	26.604	31.925
C72171	Social Services Trainee	14.533			21.048
R72171	Social Services Trainee	14.533			21.048
V72175	Social Services Unit Manager	24.598	25.828	30.748	36.897
C72172	Social Services Worker	16.632			24.088
R72172	Social Services Worker	16.632			24.088
C72331	Social Worker I	16.477			24.258
R72331	Social Worker I	16.477			24.258
C72332	Social Worker II	17.712			26.076
R72332	Social Worker II	17.712			26.076

**NEBRASKA STATE GOVERNMENT – ADMINISTRATIVE SERVICES – STATE PERSONNEL DIVISION
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Job Code	Job Title	7/1/2016 Minimum Hourly Rate	7/1/2016 Minimum Permanent Hourly Rate	7/1/2016 Midpoint Hourly Rate	7/1/2016 Maximum Hourly Rate
H77650	Speech Pathologist	22.211			32.168
R77650	Speech Pathologist	22.211			32.168
G11930	Staff and Partnership Development Coordinator	26.444	27.766	33.054	39.664
K01841	Staff Assistant I	14.535	15.262	17.696	20.857
R01841	Staff Assistant I	14.535			20.857
S01841	Staff Assistant I	14.535			20.857
V01841	Staff Assistant I	14.535	15.262	17.696	20.857
K01842	Staff Assistant II	16.798	17.638	20.450	24.102
R01842	Staff Assistant II	16.798			24.102
S01842	Staff Assistant II	16.798			24.102
V01842	Staff Assistant II	16.798	17.638	20.450	24.102
I76513	Staff Care Specialist	12.457			18.041
R76513	Staff Care Specialist	12.457			18.041
I76511	Staff Care Technician I	10.027			14.522
R76511	Staff Care Technician I	10.027			14.522
I76512	Staff Care Technician II	11.589			16.784
R76512	Staff Care Technician II	11.589			16.784
G19460	State Accounting Operations Manager	31.500	33.075	39.375	47.250
V19450	State Accounting Operations Supervisor	23.588	24.767	29.484	35.380
G00320	State Building Division Administrative Manager	28.425	29.846	35.531	42.637
G84340	State Building Division Operations Manager	28.425	29.846	35.531	42.637
V84310	State Building Division Regional Facility Manager	24.598	25.828	30.748	36.897
R19430	State Financial Systems and Report Manager	29.304			43.956
A19420	State Financial Systems and Reports Coordinator	25.111			37.666
R19420	State Financial Systems and Reports Coordinator	25.356			38.034
V19420	State Financial Systems and Reports Coordinator	25.356	26.624	31.695	38.034
G19430	State Financial Systems and Reports Manager	29.304	30.769	36.630	43.956
G07620	State Information Security Officer	32.849	34.491	41.062	49.275
G07070	State Information Technology Policy and Planning Administrator	40.810	42.851	51.013	61.215
V03340	State Mail/Supply Services Manager	22.964	24.112	28.705	34.446
V03220	State Mail/Supply Services Supervisor	15.997	16.797	19.995	23.993
G09960	State Materiel Logistical and Operations Manager	31.686	33.270	39.608	47.530
A07922	State Network Analyst	20.976			29.925

**NEBRASKA STATE GOVERNMENT – ADMINISTRATIVE SERVICES – STATE PERSONNEL DIVISION
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Job Code	Job Title	7/1/2016 Minimum Hourly Rate	7/1/2016 Minimum Permanent Hourly Rate	7/1/2016 Midpoint Hourly Rate	7/1/2016 Maximum Hourly Rate
R07922	State Network Analyst	20.976			29.925
V07922	State Network Analyst	20.976	22.025	25.451	29.925
V07924	State Network Analyst Supervisor	28.012	29.413	35.015	42.018
A07923	State Network Analyst/Senior	24.237			34.578
V07923	State Network Analyst/Senior	24.237	25.449	29.408	34.578
A07925	State Network Coordinator	31.310			39.966
G07926	State Network Manager	34.102	35.807	42.627	51.152
A07921	State Network Technician	18.148			25.894
R07921	State Network Technician	18.148			25.894
V64114	State Patrol Captain	37.161	39.019	46.451	55.740
S01720	State Patrol Carrier Enforcement Records Technician	12.579			18.485
V61830	State Patrol Communications Director	31.894	33.489	39.867	47.839
V61820	State Patrol Communications Site Manager	25.098	26.353	31.373	37.648
M61811	State Patrol Communications Specialist	15.275			21.587
R61811	State Patrol Communications Specialist	15.275			21.587
V61812	State Patrol Communications Specialist Supervisor	16.262	17.075	20.328	24.394
A13130	State Patrol Crime Analyst	18.913			27.837
R13130	State Patrol Crime Analyst	18.913			27.837
V13130	State Patrol Crime Analyst	18.913	19.859	23.375	27.837
V53870	State Patrol Crime Laboratory Director	31.894	33.489	39.867	47.839
V02190	State Patrol Criminal Identification Division Director	27.740	29.127	34.673	41.605
R01710	State Patrol Criminal Identification Records Technician	12.579			18.485
S01710	State Patrol Criminal Identification Records Technician	12.579			18.485
V11720	State Patrol Domestic Violence/Sexual Assault Program Manager	22.234	23.346	27.864	33.493
V08910	State Patrol Electronics Manager	23.879	25.073	29.849	35.818
S53820	State Patrol Evidence Technician	13.065			19.200
M53811	State Patrol Fingerprint Technician	14.909			21.048
V53853	State Patrol Forensic Laboratory Manager	27.598	28.978	34.498	41.398
V53852	State Patrol Forensic Laboratory Supervisor	25.673	26.957	32.092	38.510
E53851	State Patrol Forensic Scientist	24.309			34.826
V53851	State Patrol Forensic Scientist	23.730	24.917	29.048	34.365
L64210	State Patrol Investigation Officer	24.599			33.812
L64211	State Patrol Investigation Sergeant	30.203			40.729

**NEBRASKA STATE GOVERNMENT – ADMINISTRATIVE SERVICES – STATE PERSONNEL DIVISION
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Job Code	Job Title	7/1/2016 Minimum Hourly Rate	7/1/2016 Minimum Permanent Hourly Rate	7/1/2016 Midpoint Hourly Rate	7/1/2016 Maximum Hourly Rate
V64113	State Patrol Lieutenant	32.156	33.764	40.194	48.232
G64116	State Patrol Lieutenant Colonel	46.163	48.471	57.704	69.245
G64115	State Patrol Major	42.942	45.089	53.678	64.413
W64330	State Patrol Officer Candidate	16.416	17.237	20.520	24.624
V53860	State Patrol Quality Assurance Manager	27.598	28.978	34.498	41.398
V02170	State Patrol Records Analysis Supervisor	20.770	21.809	25.962	31.153
L64112	State Patrol Sergeant	27.308			37.834
L64111	State Patrol Trooper	22.159			31.382
G04510	State Procurement Manager	31.686	33.270	39.608	47.530
V04540	State Procurement Supervisor	25.502	26.777	31.028	36.553
V27610	State Property Program Manager	24.598	25.828	30.748	36.897
V84610	State Transportation Services Manager	17.221	18.082	21.526	25.831
M84581	Stationary Engineer	13.521			19.583
R84581	Stationary Engineer	13.521			19.583
M84582	Stationary Engineer Senior	15.472			22.409
R84582	Stationary Engineer Senior	15.472			22.409
V84583	Stationary Engineer Supervisor	18.419	19.340	23.024	27.629
A13251	Statistical Analyst I	16.716			24.258
R13251	Statistical Analyst I	16.716			24.258
V13251	Statistical Analyst I	16.716	17.552	20.487	24.258
A13252	Statistical Analyst II	19.318			28.031
K13252	Statistical Analyst II	19.318	20.284	23.675	28.031
R13252	Statistical Analyst II	19.318			28.031
A13253	Statistical Analyst III	22.323			32.394
R13253	Statistical Analyst III	22.323			32.394
V13253	Statistical Analyst III	22.323	23.439	27.359	32.394
S13211	Statistical Clerk I	11.700			16.945
R13212	Statistical Clerk II	13.521			19.582
S13212	Statistical Clerk II	13.521			19.582
R05112	Stores Clerk I	10.547			14.664
S05112	Stores Clerk I	10.547			14.664
R05113	Stores Clerk II	12.189			16.944
S05113	Stores Clerk II	12.189			16.944
V05113	Stores Clerk II	12.189	12.798	14.567	16.944
V05214	Supply Manager	16.120	16.926	20.151	24.181
V05213	Supply Supervisor	14.087	14.791	17.608	21.128

**NEBRASKA STATE GOVERNMENT – ADMINISTRATIVE SERVICES – STATE PERSONNEL DIVISION
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Job Code	Job Title	7/1/2016 Minimum Hourly Rate	7/1/2016 Minimum Permanent Hourly Rate	7/1/2016 Midpoint Hourly Rate	7/1/2016 Maximum Hourly Rate
R05211	Supply Worker I	10.547			14.664
S05211	Supply Worker I	10.547			14.664
R05212	Supply Worker II	12.189			16.944
S05212	Supply Worker II	12.189			16.944
V05560	Surplus Property Manager	27.419	28.790	34.273	41.127
M05550	Surplus Property Warehouse Specialist	12.577			18.214
R05550	Surplus Property Warehouse Specialist	12.577			18.214
V55790	Surveyor/Deputy State	29.669	31.152	37.086	44.502
V55450	Surveyor/Land	23.880	25.074	29.850	35.820
R01511	Switchboard Operator/Receptionist	11.211			15.346
S01511	Switchboard Operator/Receptionist	11.211			15.346
T11360	Teacher	16.624			33.250
R11370	Teacher/Substitute	16.912			22.552
R11380	Teacher/Temporary	23.294			45.652
R41220	Tourism Aide/Guide	11.700			16.771
S41220	Tourism Aide/Guide	11.700			16.771
G41100	Tourism Deputy Director	28.291	29.706	35.359	42.426
R41350	Tourism Facility Operator	14.535			20.836
S41350	Tourism Facility Operator	14.535			20.836
K11125	Training and Development Manager	22.881	24.025	28.601	34.321
V11125	Training and Development Manager	22.881	24.025	28.601	34.321
A11124	Training Coordinator	20.662			30.931
K11124	Training Coordinator	20.662	21.695	25.797	30.931
R11124	Training Coordinator	20.662			30.931
V11124	Training Coordinator	20.662	21.695	25.797	30.931
A11130	Training Coordinator/RN	22.252			30.931
V11130	Training Coordinator/RN	22.252	23.365	26.592	30.931
A11121	Training Instructor	16.632			24.898
K11121	Training Instructor	16.632	17.464	20.765	24.898
A11122	Training Specialist I	19.219			28.770
K11122	Training Specialist I	19.219	20.180	23.995	28.770
R11122	Training Specialist I	19.219			28.770
V11122	Training Specialist I	19.219	20.180	23.995	28.770
A11123	Training Specialist II	20.662			30.931
V11123	Training Specialist II	20.662	21.695	25.797	30.931
V79360	Transportation Manager	17.384	18.253	21.730	26.076

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Job Code	Job Title	7/1/2016 Minimum Hourly Rate	7/1/2016 Minimum Permanent Hourly Rate	7/1/2016 Midpoint Hourly Rate	7/1/2016 Maximum Hourly Rate
A57181	Transportation Planner I	17.879			25.895
R57181	Transportation Planner I	17.879			25.895
A57182	Transportation Planner II	20.662			29.925
R57182	Transportation Planner II	20.662			29.925
A57183	Transportation Planner III	23.880			34.583
V57183	Transportation Planner III	23.880	25.074	29.232	34.583
G84650	Transportation Services Bureau - Operations Manager	28.171	29.580	35.214	42.257
C69420	Unemployment Insurance Adjudicator	16.632			24.088
R69420	Unemployment Insurance Adjudicator	16.632			24.088
G69750	Unemployment Insurance Benefits Administrator	30.559	32.087	38.199	45.838
C69400	Unemployment Insurance Claims Specialist	14.533			21.048
R69400	Unemployment Insurance Claims Specialist	14.533			21.048
G69810	Unemployment Insurance Division Director	32.849	34.491	41.062	49.275
C69411	Unemployment Insurance Field Representative	19.219			27.835
R69411	Unemployment Insurance Field Representative	19.219			27.835
V69413	Unemployment Insurance Field Representative Supervisor	22.881	24.025	28.601	34.321
C69412	Unemployment Insurance Field Representative/Senior	20.662			29.925
R69412	Unemployment Insurance Field Representative/Senior	20.662			29.925
C69140	Unemployment Insurance Program Resource Specialist	18.978			26.813
V69550	Unemployment Insurance Program Supervisor	22.881	24.025	28.601	34.321
G69610	Unemployment Insurance Tax Administrator	28.425	29.846	35.531	42.637
R69610	Unemployment Insurance Tax Administrator	28.425			42.637
V69213	Unemployment Insurance Tax Field Manager	26.444	27.766	33.054	39.664
V69650	Unemployment Insurance Tax Manager	26.444	27.766	33.054	39.664
V69410	Unemployment Insurance Team Supervisor	21.283	22.347	26.604	31.925
M79311	Vehicle Operator I	11.375			15.382
R79311	Vehicle Operator I	11.375			15.382
M79312	Vehicle Operator II	12.226			16.531
R79312	Vehicle Operator II	12.226			16.531
G72930	Veterans Affairs Deputy Director	28.425	29.846	35.531	42.637
A72911	Veterans Affairs Service Officer I	16.632			24.088
A72912	Veterans Affairs Service Officer II	19.219			27.835
V72913	Veterans Affairs Service Officer III	21.283	22.347	26.604	31.925

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Job Code	Job Title	7/1/2016 Minimum Hourly Rate	7/1/2016 Minimum Permanent Hourly Rate	7/1/2016 Midpoint Hourly Rate	7/1/2016 Maximum Hourly Rate
G66830	Violence Prevention Division Administrator	20.865	21.908	26.082	31.299
C72611	Visually Impaired Orientation Counselor I	16.632			24.088
R72611	Visually Impaired Orientation Counselor I	16.632			24.088
C72612	Visually Impaired Orientation Counselor II	19.219			27.835
R72612	Visually Impaired Orientation Counselor II	19.219			27.835
G72650	Visually Impaired Services Assistant Director	26.444	27.766	33.054	39.664
R02511	Vital Statistics Clerk	12.576			18.213
S02511	Vital Statistics Clerk	12.576			18.213
A13350	Vital Statistics Program Analyst	20.765			30.134
V02130	Vital Statistics Supervisor	16.797	17.637	20.997	25.196
C72511	Vocational Rehabilitation Counselor I	16.632			24.088
R72511	Vocational Rehabilitation Counselor I	16.632			24.088
C72512	Vocational Rehabilitation Counselor II	19.219			27.835
V72540	Vocational Rehabilitation Supervisor	22.881	24.025	28.601	34.321
I72670	Vocational Rehabilitation Technician	15.146			21.644
R72670	Vocational Rehabilitation Technician	15.146			21.644
A11451	Vocational Teacher I	15.472			23.162
V11452	Vocational Teacher II	17.878	18.772	22.321	26.763
S79610	Volunteer Services Coordinator	14.099			20.471
V05660	Warehouse Manager	18.419	19.340	23.024	27.629
M05221	Warehouse Technician	13.521			19.583
R05221	Warehouse Technician	13.521			19.583
E45310	Water Supply Specialist	22.435			33.244
R45310	Water Supply Specialist	22.826			33.792
M84270	Welder	15.472			22.409
R84270	Welder	15.472			22.409
K01312	Word Processing Specialist II	11.741	12.328	14.480	17.218
R01312	Word Processing Specialist II	11.741			17.218
S01312	Word Processing Specialist II	11.741			17.218
R01313	Word Processing Specialist III	12.624			18.512
S01313	Word Processing Specialist III	12.624			18.512
V01351	Word Processing Supervisor I	13.928	14.624	17.410	20.892
V01352	Word Processing Supervisor II	15.938	16.735	19.922	23.905
V01353	Word Processing Supervisor III	17.134	17.991	21.417	25.700
K01330	Word Processing Technician	13.568	14.246	16.733	19.898
S01330	Word Processing Technician	13.568			19.898

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Job Code	Job Title	7/1/2016 Minimum Hourly Rate	7/1/2016 Minimum Permanent Hourly Rate	7/1/2016 Midpoint Hourly Rate	7/1/2016 Maximum Hourly Rate
V01330	Word Processing Technician	13.568	14.246	16.733	19.898
C70130	Workforce Coordinator	17.653			24.944
R70130	Workforce Coordinator	17.653			24.944
G70800	Workforce Services Administrator	29.292	30.757	36.615	43.938
R70800	Workforce Services Administrator	29.292			43.938
G70760	Workforce Services Director	33.470	35.144	41.838	50.206
C72481	Youth Counselor I	16.746			24.166
R72481	Youth Counselor I	16.746			24.166
C72482	Youth Counselor II	18.002			25.978
V72483	Youth Counselor Supervisor	21.283	22.347	26.604	31.925
P76751	Youth Security Specialist I	12.770			18.494
R76751	Youth Security Specialist I	12.770			18.494
P76752	Youth Security Specialist II	14.759			21.375
R76752	Youth Security Specialist II	14.759			21.375
R76753	Youth Security Supervisor	18.776			28.163
V76753	Youth Security Supervisor	18.776	19.715	23.470	28.163

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Job Code	Job Title	7/1/2016 Minimum Hourly Rate	7/1/2016 Minimum Permanent Hourly Rate	7/1/2016 Midpoint Hourly Rate	7/1/2016 Maximum Hourly Rate
A02202	Health Information Manager	22.323			32.394
A02862	Corrections Records Manager I	16.632			24.088
A04311	Buyer I	17.762			25.462
A04312	Buyer II	20.528			29.423
A04313	Buyer III	23.723			34.004
A05410	Procurement/Placement Specialist	20.528			29.423
A07011	Information Technology Applications Developer	25.630			34.827
A07012	Information Technology Applications Developer/Senior	30.798			40.243
A07014	Information Technology Applications Developer/Lead	35.894			46.512
A07021	Information Technology Systems Programmer	25.630			35.369
A07022	Information Technology Systems Programmer/Senior	30.798			40.872
A07024	Information Technology Systems Programmer/Lead	35.894			47.237
A07031	Information Technology Operations Analyst	22.022			31.174
A07032	Information Technology Operations Analyst/Senior	26.463			36.021
A07043	Information Technology Computer Operator/Senior	15.472			22.409
A07044	Information Technology Computer Operator/Lead	17.879			25.894
A07051	Information Technology Data/Database Analyst	25.630			36.890
A07052	Information Technology Data/Database Analyst/Senior	30.798			42.626
A07054	Information Technology Data/Database Analyst/Lead	35.894			49.267
A07061	Information Technology Help Desk Coordinator	18.163			25.894
A07062	Information Technology Help Desk Coordinator/Senior	22.022			29.925
A07071	Information Technology Infrastructure Support Technician	18.163			25.894
A07072	Information Technology Infrastructure Support Analyst	22.022			29.925
A07073	Information Technology Infrastructure Support Analyst/Senior	26.463			34.578
A07074	Information Technology Infrastructure Support Analyst/Lead	30.842			39.966
A07081	Information Technology Business Systems Analyst	22.936			31.174
A07082	Information Technology Business Systems Analyst/Coordinator	24.465			36.021

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Job Code	Job Title	7/1/2016 Minimum Hourly Rate	7/1/2016 Minimum Permanent Hourly Rate	7/1/2016 Midpoint Hourly Rate	7/1/2016 Maximum Hourly Rate
A07921	State Network Technician	18.148			25.894
A07922	State Network Analyst	20.976			29.925
A07923	State Network Analyst/Senior	24.237			34.578
A07925	State Network Coordinator	31.310			39.966
A09121	Administrative Assistant I	15.472			22.409
A09122	Administrative Assistant II	17.879			25.894
A09123	Administrative Assistant III	20.662			29.925
A09211	Business Manager I	17.661			25.164
A09212	Business Manager II	20.407			29.080
A09520	DHHS Program Performance Measurement Consultant	25.796			37.431
A09610	Highway Public Hearings Officer	19.219			27.835
A09621	Corrections Industries Sales Representative	16.632			24.088
A11121	Training Instructor	16.632			24.898
A11122	Training Specialist I	19.219			28.770
A11123	Training Specialist II	20.662			30.931
A11124	Training Coordinator	20.662			30.931
A11130	Training Coordinator/RN	22.252			30.931
A11451	Vocational Teacher I	15.472			23.162
A11611	Law Enforcement Instructor	20.662			30.931
A11920	DHHS Staff & Partnership Development System Consultant	25.796			37.431
A13111	Research Analyst I	16.716			24.258
A13112	Research Analyst II	19.318			28.031
A13120	Program Analyst	20.662			31.798
A13130	State Patrol Crime Analyst	18.913			27.837
A13251	Statistical Analyst I	16.716			24.258
A13252	Statistical Analyst II	19.318			28.031
A13253	Statistical Analyst III	22.323			32.394
A13350	Vital Statistics Program Analyst	20.765			30.134
A13910	Economist	23.880			34.583
A17802	Retirement Specialist I	15.472			22.409
A17803	Retirement Specialist II	17.879			25.894
A19211	Accountant I	16.428			23.410
A19212	Accountant II	18.984			27.052
A19213	Accountant III	21.938			31.263
A19311	Budget Officer I	17.661			25.164
A19312	Budget Officer II	20.407			29.080

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Job Code	Job Title	7/1/2016 Minimum Hourly Rate	7/1/2016 Minimum Permanent Hourly Rate	7/1/2016 Midpoint Hourly Rate	7/1/2016 Maximum Hourly Rate
A19330	Budget Analyst	23.256			33.139
A19420	State Financial Systems and Reports Coordinator	25.111			37.666
A19440	Federal Aid Compliance Specialist	25.352			36.126
A19611	Federal Aid Administrator I	17.661			25.164
A19612	Federal Aid Administrator II	20.407			29.080
A19613	Federal Aid Administrator III	23.583			33.606
A19920	Financial Assurance Coordinator	23.583			33.606
A21211	Fiscal Compliance Analyst	18.177			25.894
A21212	Auditor	19.538			27.835
A21213	Auditor Senior	22.578			32.168
A21251	Revenue Auditor I	19.538			27.835
A21252	Revenue Auditor II	22.578			32.168
A21253	Revenue Auditor III	24.272			34.582
A21254	Revenue Auditor IV	28.048			39.964
A27111	Appraiser I	17.879			25.894
A27112	Appraiser II	20.662			29.925
A27113	Appraiser III	22.211			32.168
A27121	Revenue Property Tax Field Liaison Trainee	17.879			25.906
A27122	Revenue Property Tax Field Liaison	20.662			29.936
A27311	Highway Right Of Way Agent I	17.879			25.894
A27312	Highway Right Of Way Agent II	20.662			29.925
A27331	Revenue Property Assessment Appraiser Assistant I	15.472			22.409
A27332	Revenue Property Assessment Appraiser Assistant II	17.879			25.894
A27333	Revenue Property Assessment Appraiser I	20.662			29.925
A27334	Revenue Property Assessment Appraiser II	23.876			35.813
A27350	Highway Right of Way Local Liaison Coordinator	20.662			29.925
A29511	Revenue Economist	27.593			39.961
A29621	Revenue Tax Specialist	23.880			34.583
A29622	Revenue Tax Specialist Senior	27.593			39.961
A31111	Attorney I	22.211			32.168
A31112	Attorney II	25.670			37.174
A31121	Paralegal I	19.220			27.837
A33111	Public Information Technician	14.533			21.048
A33122	Public Information Officer I	16.632			24.088
A33123	Public Information Officer II	19.219			27.835

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A33124	Public Information Officer III	22.211			32.168
A33460	Agriculture Promotion Coordinator	23.997			34.824
A33512	Artist II	16.016			23.063
A33523	Artist Chief	17.218			24.791
A33710	Photography and Cinematographic Specialist	19.896			28.647
A33740	Revenue Lottery Products Manager	23.997			34.824
A33760	Revenue Lottery Accounts Manager	23.583			33.606
A33850	Radio Announcer/Producer	14.533			21.048
A33900	ETC/NET Producer	20.660			29.923
A37113	Librarian	20.662			29.925
A37114	Librarian/Senior	22.211			32.168
A37740	Librarian/Agency	15.472			22.409
A37750	Librarian/Corrections	17.879			25.894
A39240	Capitol Archivist	21.033			30.703
A39251	Curator I/Museum Collections	19.566			28.561
A39311	Curator/Anthropology	21.033			30.703
A39511	Conservator	21.033			30.703
A39650	Preservation Associate	19.566			28.561
A39960	Historian/Research	24.307			35.481
A45240	Drinking Water Program Specialist	19.219			27.835
A47251	Agriculture Veterinary Field Officer I	25.796			37.431
A49110	Economic Development Consultant	20.662			29.925
A49140	Economic Development Job Training Consultant	20.662			29.925
A49220	Economic Development Field Service Representative	20.662			29.925
A49280	Economic Development Financial Packager	22.211			32.168
A49310	Economic Development Business Consultant	22.211			32.168
A56774	Highway Survey Coordinator	25.670			37.174
A57181	Transportation Planner I	17.879			25.895
A57182	Transportation Planner II	20.662			29.925
A57183	Transportation Planner III	23.880			34.583
A57320	Military Contracts Officer	20.661			29.924
A57400	Highway Local Liaison Coordinator	20.662			29.925
A57411	Highway Agreements Technician	19.220			27.837
A57412	Highway Agreements Specialist I	20.662			29.925
A57413	Highway Agreements Specialist II	22.211			32.168

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Job Code	Job Title	7/1/2016 Minimum Hourly Rate	7/1/2016 Minimum Permanent Hourly Rate	7/1/2016 Midpoint Hourly Rate	7/1/2016 Maximum Hourly Rate
A57541	Highway Utilities Coordinator I	19.220			27.837
A57542	Highway Utilities Coordinator II	22.211			32.168
A57800	Highway Civil Rights Specialist	19.219			27.835
A57812	Highway Operations Analyst II	21.003			29.925
A62632	Equal Opportunity Commission Investigator I	16.632			24.088
A62633	Equal Opportunity Commission Investigator II	19.219			27.835
A62634	Equal Opportunity Commission Investigator III/Lead Worker	20.662			29.925
A66711	Corrections Emergency Preparedness Response Specialist	17.879			26.273
A68201	Emergency Management Planning Specialist	19.219			28.241
A68202	Emergency Management Program Specialist I	20.661			30.359
A68203	Emergency Management Program Specialist II	22.211			32.636
A68204	Emergency Management Radiological Emergency Planning & Training Specialist I	23.878			35.082
A68205	Emergency Management Radiological Emergency Planning & Training Specialist II	25.668			37.715
A68610	Civil Defense Radiological Systems Manager	19.219			28.241
A68900	Highway Emergency Program Specialist	20.661			30.359
A72911	Veterans Affairs Service Officer I	16.632			24.088
A72912	Veterans Affairs Service Officer II	19.219			27.835
A76410	Compliance Specialist	17.878			26.763
A82310	Safety Specialist	19.220			27.837
A82330	Safety Coordinator	23.880			34.583
A86530	Forms Management Analyst	17.218			24.791
C66552	Parole Officer/Senior	17.902			27.228
C66570	Corrections Extradition and Warrant Officer	17.902			27.228
C69140	Unemployment Insurance Program Resource Specialist	18.978			26.813
C69400	Unemployment Insurance Claims Specialist	14.533			21.048
C69411	Unemployment Insurance Field Representative	19.219			27.835
C69412	Unemployment Insurance Field Representative/Senior	20.662			29.925
C69420	Unemployment Insurance Adjudicator	16.632			24.088
C70120	Employment Specialist	16.423			23.205
C70130	Workforce Coordinator	17.653			24.944
C70410	Employment Services Program Specialist	21.234			31.951
C70820	Job Training Program Monitor	17.091			25.720

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Job Code	Job Title	7/1/2016 Minimum Hourly Rate	7/1/2016 Minimum Permanent Hourly Rate	7/1/2016 Midpoint Hourly Rate	7/1/2016 Maximum Hourly Rate
C70830	Job Training Program Specialist	19.751			29.720
C70850	Job Training Program Coordinator	21.234			31.951
C72111	Family Support Specialist	14.533			21.048
C72171	Social Services Trainee	14.533			21.048
C72172	Social Services Worker	16.632			24.088
C72173	Social Services Lead Worker	17.879			25.895
C72180	Program Accuracy Specialist	19.751			29.720
C72190	Community Support Specialist	19.127			27.701
C72230	DHHS Eligibility Technician	14.533			21.048
C72250	Disability Services Specialist	18.375			27.647
C72311	Child and Family Services Specialist Trainee	15.472			22.409
C72312	Child and Family Services Specialist	17.879			25.894
C72330	Child and Family Outcome Monitor	19.220			27.836
C72331	Social Worker I	16.477			24.258
C72332	Social Worker II	17.712			26.076
C72341	Master Social Worker	20.469			30.134
C72342	Certified Master Social Worker	22.004			32.394
C72481	Youth Counselor I	16.746			24.166
C72482	Youth Counselor II	18.002			25.978
C72490	Corrections D & E Case Manager	17.902			27.228
C72511	Vocational Rehabilitation Counselor I	16.632			24.088
C72512	Vocational Rehabilitation Counselor II	19.219			27.835
C72611	Visually Impaired Orientation Counselor I	16.632			24.088
C72612	Visually Impaired Orientation Counselor II	19.219			27.835
C72680	Hearing Impaired Mental Health Program Specialist	21.234			31.951
C72690	Hearing Impaired Interpreter/Program Assistant	19.751			29.720
C72700	Hearing Impaired Interpreter/Program Coordinator	21.234			31.951
C72711	Hearing Impaired Field Representative I	15.472			22.409
C72712	Hearing Impaired Field Representative II	17.879			25.894
C72713	Hearing Impaired Field Representative III	19.219			27.835
C72791	Chemical Dependency Treatment Specialist	15.472			22.409
C72792	Chemical Dependency Counselor	17.879			25.894
C72831	Developmental Disabilities Service Coordinator	16.632			24.495
C72841	Developmental Disabilities Community Coordinator Specialist	17.879			26.333

Job Code	Job Title	7/1/2016 Minimum Hourly Rate	7/1/2016 Minimum Permanent Hourly Rate	7/1/2016 Midpoint Hourly Rate	7/1/2016 Maximum Hourly Rate
C72860	Aged and Disabled Waiver Services Coordinator	16.632			24.495
C73210	DHHS Program Specialist	21.234			31.951
C73231	DHHS Resource Developer	16.632			24.088
C73260	DHHS Program Coordinator	22.826			34.346
C73310	DHHS Quality Control Specialist	17.091			25.720
C73490	Medical Claims Investigator	18.375			27.647
C73610	DPI Program Specialist	20.662			30.431
C73681	Child Support Enforcement Worker	16.632			24.088
C73682	Child Support Enforcement Operations Specialist	17.879			25.894
C73710	DHHS Food Distribution Coordinator	21.234			31.951
C73771	Foster Care Review Specialist	18.514			26.699
C73810	DHHS Advocate	19.751			29.720
C73970	Aging Services Ombudsman	19.751			29.720
C79920	Religious Coordinator	20.009			29.256
D74100	Dental Health Director	39.102	41.057	52.788	66.473
D74150	Dentist	39.102	41.057	52.788	66.473
D74211	Psychiatrist	65.168	68.426	107.529	149.889
D74213	Psychiatry Clinical Director	65.168	68.426	107.529	149.889
D74780	Pharmaceutical Consultant	32.584	34.213	44.822	57.059
D74930	Medical Epidemiologist	65.168	68.426	107.529	149.889
D75350	Nurse Practitioner	32.584	34.213	44.822	57.059
D75410	Physician Assistant	32.584	34.213	45.618	58.652
D75420	Physician	65.168	68.426	107.529	149.889
D75450	Medical Director	65.168	68.426	107.529	149.889
E11510	Game and Parks Outdoor Education Specialist	26.132			37.846
E35320	Educational Telecommunications Digital Television Senior Engineer	25.139			37.378
E35710	Radio Communications Systems Coordinator	21.754			32.345
E35711	Educational Telecommunications Remote Technical Assistant Supervisor	21.194			32.379
E43131	Game and Parks Fish and Wildlife Biologist I	18.895			28.342
E43132	Game and Parks Fish and Wildlife Biologist II	21.835			32.751
E43160	Game and Parks Fish and Wildlife Specialist	27.126			40.686
E43211	Game and Parks Superintendent I	18.204			26.363
E43212	Game and Parks Superintendent II	21.036			30.468
E43430	Game and Parks Program Specialist	26.132			37.846

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E43610	Game and Parks Recreation Planner	26.180			37.916
E45110	Environmental Quality Compliance Specialist	19.132			28.186
E45131	Environmental Quality Program Specialist I	20.567			30.299
E45132	Environmental Quality Program Specialist II	22.109			32.570
E45150	Environmental Assistance Coordinator	22.109			32.570
E45211	Natural Resources Specialist I	18.059			26.763
E45212	Natural Resources Specialist II	20.866			30.927
E45213	Natural Resources Specialist III	24.114			35.738
E45230	Natural Resources Program Specialist	24.114			35.738
E45310	Water Supply Specialist	22.435			33.244
E45410	Integrated Water Management Planner	20.567			30.300
E45411	Environmental Analyst I	17.798			26.220
E45412	Environmental Analyst II	20.567			30.300
E45430	Highway Environmental Biologist	25.233			37.846
E45511	Integrated Water Management Specialist	22.109			32.570
E45512	Integrated Water Management Analyst	25.551			37.640
E45531	Geologist/Groundwater I	21.368			31.843
E45532	Geologist/Groundwater II	22.970			34.232
E51210	Energy Conservation Program Coordinator	17.798			26.220
E51310	Energy Program Administrator	19.132			28.186
E51410	Energy Technical Advisor	25.551			37.640
E51810	Ethanol Project Manager	23.769			35.014
E53211	Laboratory Scientist I	18.114			26.734
E53212	Laboratory Scientist II	20.932			30.891
E53311	Chemist I	17.549			25.719
E53312	Chemist II	20.786			30.462
E53313	Chemist III	23.435			34.343
E53851	State Patrol Forensic Scientist	24.309			34.826
E53930	Metrologist	22.502			33.210
E55311	Engineer I	23.742			32.345
E55312	Engineer II	23.742			34.769
E55511	Environmental Engineer I	23.742			32.345
E55512	Environmental Engineer II	24.568			36.530
E55513	Environmental Engineer III	28.392			42.214
E55610	Architect	26.809			40.142
E56631	Interior Space Planner I	15.388			23.056
E56632	Interior Space Planner II	19.998			29.980

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E56633	Interior Space Planner III	22.991			34.476
E56640	Highway Pavement Management Coordinator	25.903			38.653
E57171	Natural Resources Planner Technician	21.553			31.877
E57172	Natural Resources Planner Coordinator	24.907			36.838
E57240	Building Program Specialist	23.241			34.798
E57331	Military Master Planner Assistant	24.940			37.340
E57521	Highway Local Liaison Technician I	19.394			28.942
E57522	Highway Local Liaison Technician II	22.413			33.447
E57560	Highway Local Projects Coordinator	22.413			33.447
E57720	Highway Construction Projects Coordinator	25.903			38.653
E57740	Highway Contracts Project Coordinator	22.413			33.447
E57760	Highway Cost Estimator	22.413			33.447
E57771	Highway Project Scheduling/Programming Analyst	22.413			33.447
E57772	Highway Project Scheduling/Programming Coordinator	25.903			38.653
E57780	Highway Construction Scheduling Coordinator	25.903			38.653
E57821	Facilities Construction Coordinator I	21.580			32.326
E57822	Facilities Construction Coordinator II	24.941			37.339
E59211	Aviation Specialist	21.444			32.071
E62560	Environmental Health Analyst	20.567			30.300
E62570	Human Health and Ecological Risk Assessor	23.769			35.014
E82411	Game and Parks Assistant Horticulturist	18.117			26.344
G00320	State Building Division Administrative Manager	28.425	29.846	35.531	42.637
G00710	Energy Deputy Director Operations	29.304	30.769	36.630	43.955
G02864	Corrections Records Administrator	24.598	25.828	30.748	36.897
G04420	DHHS Procurement Manager	26.746	28.083	33.432	40.117
G04510	State Procurement Manager	31.686	33.270	39.608	47.530
G04750	Corrections Materiel Administrator	31.686	33.270	39.608	47.530
G07070	State Information Technology Policy and Planning Administrator	40.810	42.851	51.013	61.215
G07091	Information Technology Supervisor	39.485	41.459	49.356	59.226
G07092	Information Technology Manager I	43.431	45.603	54.290	65.148
G07093	Information Technology Manager II	47.032	49.384	58.792	70.551
G07620	State Information Security Officer	32.849	34.491	41.062	49.275
G07820	Intergovernmental Data Services Manager	32.849	34.491	41.062	49.275
G07870	NITC Administrative Manager	30.557	32.085	38.196	45.835

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G07926	State Network Manager	34.102	35.807	42.627	51.152
G09010	Aeronautics Deputy Director	36.859	38.702	46.073	55.287
G09100	Accountability & Disclosure Deputy Director	24.598	25.828	30.748	36.897
G09121	Administrative Assistant I	15.472	16.246	18.941	22.409
G09122	Administrative Assistant II	17.879	18.773	21.887	25.894
G09123	Administrative Assistant III	20.662	21.695	25.294	29.925
G09213	Business Manager III	23.588	24.767	29.484	35.380
G09352	Facility Operating Officer II	29.177	30.636	36.473	43.769
G09360	Agriculture Administrative Manager	35.315	37.081	44.143	52.970
G09430	Labor Administrative Services Director	36.403	38.223	45.505	54.606
G09590	Child Welfare Policy Analyst	25.673	26.957	32.092	38.510
G09720	Oil and Gas Conservation Deputy Director	32.054	33.657	40.067	48.080
G09840	Natural Resources Operations & Administration Director	33.864	35.557	42.331	50.797
G09960	State Materiel Logistical and Operations Manager	31.686	33.270	39.608	47.530
G11610	Law Enforcement Training Center Director	28.994	30.444	36.243	43.491
G11820	DHHS Staff & Partnership Development Administrator	30.559	32.087	38.199	45.838
G11900	Principal	24.598	25.828	30.748	36.897
G11930	Staff and Partnership Development Coordinator	26.444	27.766	33.054	39.664
G13140	Research Administrator	27.737	29.124	34.671	41.604
G13150	DHHS Program Analysis and Research Administrator	28.425	29.846	35.531	42.637
G15400	Project Manager	26.386	27.705	32.984	39.581
G17124	Personnel Regional Manager	28.778	30.217	35.973	43.168
G17141	Personnel Administrator I	26.770	28.109	33.463	40.155
G17142	Personnel Administrator II	33.257	34.920	41.571	49.884
G17143	Personnel Administrator III	35.751	37.539	44.689	53.627
G17150	Personnel Program Administrator	30.937	32.484	38.672	46.407
G17510	Personnel Employee Relations Administrator	35.751	37.539	44.689	53.627
G17530	Personnel Employee Relations Representative	24.902	26.147	31.128	37.354
G17820	Retirement Plan Manager	24.596	25.826	30.746	36.895
G19270	Controller	31.500	33.075	39.375	47.250
G19312	Budget Officer II	20.407	21.427	24.744	29.080
G19313	Budget Officer III	25.356	26.624	31.695	38.034
G19320	Agency Budget Management Analyst	29.304	30.769	36.630	43.956
G19380	Highway Finance Administrator	33.864	35.557	42.331	50.797

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G19430	State Financial Systems and Reports Manager	29.304	30.769	36.630	43.956
G19460	State Accounting Operations Manager	31.500	33.075	39.375	47.250
G19524	Budget Management Deputy Administrator	39.132	41.089	48.916	58.699
G19750	Revenue Lottery Finance Manager	36.403	38.223	45.505	54.606
G19870	DHHS Financial Services Administrator	42.068	44.171	52.586	63.103
G21200	Internal Auditor	26.444	27.766	33.054	39.664
G21261	Revenue Audit Manager	32.413	34.034	40.516	48.618
G21280	Liquor Control Administrator/Wholesale Compliance Division	25.827	27.118	32.284	38.741
G21613	Securities Investigation & Compliance Unit Supervisor	25.827	27.118	32.284	38.741
G21640	Examiner/Review	32.084	33.688	40.106	48.127
G21710	Insurance Consumer Affairs Administrator	27.764	29.152	34.705	41.645
G25121	Insurance Health Policy Analyst I	25.673	26.957	32.092	38.510
G25122	Insurance Health Policy Analyst II	27.597	28.977	34.497	41.396
G25310	Insurance Licensing Administrator	24.024	25.225	30.030	36.036
G25410	Insurance Property and Casualty Administrator	32.084	33.688	40.106	48.127
G25450	Insurance Life and Health Administrator	32.084	33.688	40.106	48.127
G25720	Insurance Health Policy Administrator	35.180	36.939	43.975	52.770
G27160	Revenue Property Measurement Manager	32.849	34.491	41.062	49.275
G27412	Highway Right of Way Division Manager	32.849	34.491	41.062	49.275
G27770	Real Estate Education Standards Administrator	22.347	23.464	27.933	33.519
G29100	Revenue Division Manager	33.864	35.557	42.331	50.797
G29330	Revenue Section Manager	28.425	29.846	35.531	42.637
G29512	Revenue Economist Manager	38.918	40.864	48.648	58.377
G31010	Hearing Officer	27.595	28.975	33.778	39.961
G31111	Attorney I	22.211	23.322	27.190	32.168
G31112	Attorney II	25.670	26.954	31.422	37.174
G31113	Attorney III	31.894	33.489	39.867	47.839
G31114	Agency Assistant Legal Counsel	34.286	36.000	42.857	51.427
G31115	Agency Legal Counsel	36.859	38.702	46.073	55.287
G33124	Public Information Officer III	22.211	23.322	27.190	32.168
G33200	Marketing Manager	24.598	25.828	30.748	36.897
G33470	Agriculture Development and Promotion Division Administrator	29.818	31.309	37.272	44.725
G33790	Revenue Lottery Marketing Manager	35.315	37.081	44.143	52.970
G33910	Highway Communication Division Manager	32.849	34.491	41.062	49.275

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Job Code	Job Title	7/1/2016 Minimum Hourly Rate	7/1/2016 Minimum Permanent Hourly Rate	7/1/2016 Midpoint Hourly Rate	7/1/2016 Maximum Hourly Rate
G35410	Educational Telecommunications Engineering Division Director	32.498	34.123	40.622	48.746
G37120	Library Commission Unit Director	26.444	27.766	33.054	39.664
G37230	Corrections Library Coordinator	21.283	22.347	26.604	31.925
G37410	Arts Council Associate Director	25.356	26.624	31.695	38.034
G39220	Assistant Director for Program Development	30.204	31.714	37.755	45.305
G39600	Historical Society Associate Director	28.094	29.499	35.119	42.143
G41100	Tourism Deputy Director	28.291	29.706	35.359	42.426
G43133	Game and Parks Fish and Wildlife District Manager	23.880	25.074	29.850	35.820
G43140	Game and Parks Fish and Wildlife Program Manager	25.673	26.957	32.092	38.510
G43520	Game and Parks Recreational Trails Manager	25.674	26.958	32.093	38.512
G43910	Game and Parks Division Administrator	31.894	33.489	39.867	47.839
G45170	Environmental Quality Emergency Response Coordinator	24.598	25.828	30.748	36.897
G45350	Natural Resources Division Chief	30.675	32.209	38.344	46.013
G45360	Natural Resources Division Manager	30.675	32.209	38.344	46.013
G45380	Natural Resources Assistant Director	37.927	39.823	47.409	56.891
G45550	Military Environmental Project Manager	27.706	29.091	34.634	41.562
G45560	Military Environmental Division Administrator	32.019	33.620	40.024	48.029
G45630	Environmental Quality Division Administrator	32.849	34.491	41.062	49.275
G45770	Environmental Quality Deputy Director	37.963	39.861	47.454	56.944
G45800	Environmental Quality Associate Program Director	30.559	32.087	38.199	45.838
G47000	Racing Commission Veterinarian	28.425	29.846	35.531	42.637
G47120	Agriculture Program Manager	24.598	25.828	30.748	36.897
G47240	Agriculture Animal Epidemiologist	35.780	37.569	44.725	53.670
G47271	Agriculture State Veterinarian/Deputy	41.348	43.415	51.686	62.023
G47282	Agriculture State Veterinarian	44.433	46.655	55.541	66.649
G47510	Agriculture Weights & Measures Division Administrator	28.425	29.846	35.531	42.637
G47620	Agriculture Dairies Division Administrator	28.425	29.846	35.531	42.637
G47630	Agriculture Foods Division Administrator	28.425	29.846	35.531	42.637
G47650	Agriculture Plant Industries Division Administrator	28.425	29.846	35.531	42.637
G49120	Economic Development Deputy Director	35.315	37.081	44.143	52.970
G49220	Economic Development Field Service Representative	20.662	21.695	25.294	29.925
G49310	Economic Development Business Consultant	22.211	23.322	27.190	32.168

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Job Code	Job Title	7/1/2016 Minimum Hourly Rate	7/1/2016 Minimum Permanent Hourly Rate	7/1/2016 Midpoint Hourly Rate	7/1/2016 Maximum Hourly Rate
G49430	Economic Development Division Administrator	30.559	32.087	38.199	45.838
G49440	Economic Development Commission Administrator	24.598	25.828	30.748	36.897
G49480	Nebraska Agriculture Trade Representative	34.458	36.181	43.072	51.686
G49490	International Trade Representative	34.976	36.725	43.720	52.463
G49540	Economic Development Business Recruitment/Development Manager	28.425	29.846	35.531	42.637
G49550	Economic Development Manager	24.598	25.828	30.748	36.897
G53670	Agriculture Laboratory Division Administrator	29.389	30.858	36.736	44.082
G55120	Architect - 309 Task Force	28.899	30.344	36.124	43.349
G55327	Engineer VII	43.846	46.038	54.807	65.768
G55370	Highway District Engineer/District 2	47.135	49.492	58.918	70.701
G55380	Highway District Engineer	43.846	46.038	54.807	65.768
G57851	Facilities Engineering Assistant Manager	25.008	26.258	31.260	37.512
G57852	Facilities Engineering Manager	28.899	30.344	36.124	43.349
G60391	Motor Vehicle Program Manager I	22.881	24.025	28.601	34.321
G60392	Motor Vehicle Program Manager II	24.598	25.828	30.748	36.897
G60400	Motor Vehicle Financial Responsibility Division Manager	24.598	25.828	30.748	36.897
G60410	Motor Vehicle Driver Licensing Services Administrator	30.559	32.087	38.199	45.838
G60510	Motor Vehicle Interstate Registration Administrator	30.559	32.087	38.199	45.838
G60710	Motor Vehicle Titles and Registrations Administrator	30.559	32.087	38.199	45.838
G62140	Fire Marshal Assistant	29.669	31.152	37.086	44.502
G62690	Safety Division Director	34.286	36.000	42.857	51.427
G64115	State Patrol Major	42.942	45.089	53.678	64.413
G64116	State Patrol Lieutenant Colonel	46.163	48.471	57.704	69.245
G64612	Racing Commission Director of Investigations	25.827	27.118	32.284	38.741
G64902	Game and Parks Law Enforcement Division Administrator	32.672	34.306	40.840	49.007
G66116	Corrections Major	25.075	26.329	31.344	37.612
G66555	Parole Administrator/Adult	26.473	27.797	33.093	39.713
G66810	Community Corrections Policy Analyst Community Corrections Division	25.673	26.957	32.092	38.510
G66820	Administrator	26.954	28.302	33.694	40.434
G66830	Violence Prevention Division Administrator	20.865	21.908	26.082	31.299
G66911	Corrections Assistant Warden I	25.075	26.329	31.344	37.612
G66912	Corrections Assistant Warden II	26.956	28.304	33.696	40.435

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Job Code	Job Title	7/1/2016 Minimum Hourly Rate	7/1/2016 Minimum Permanent Hourly Rate	7/1/2016 Midpoint Hourly Rate	7/1/2016 Maximum Hourly Rate
G66913	Corrections Deputy Warden	28.979	30.428	36.224	43.469
G66914	Corrections Warden I	28.979	30.428	36.224	43.469
G66921	Corrections Assistant Superintendent/Adult	23.325	24.491	29.157	34.988
G67400	Juvenile Diversion Programs Administrator	25.356	26.624	31.695	38.034
G67410	Community-Based Juvenile Services Aid Program Administrator	23.584	24.763	28.595	33.606
G68880	DHHS Safety/Emergency Preparedness and Response Coordinator	24.598	25.828	30.748	36.897
G69610	Unemployment Insurance Tax Administrator	28.425	29.846	35.531	42.637
G69750	Unemployment Insurance Benefits Administrator	30.559	32.087	38.199	45.838
G69810	Unemployment Insurance Division Director	32.849	34.491	41.062	49.275
G70314	Employment Services Metro Area Manager	25.347	26.614	31.684	38.020
G70760	Workforce Services Director	33.470	35.144	41.838	50.206
G70770	Regional Workforce Development Manager	27.249	28.611	34.061	40.873
G70800	Workforce Services Administrator	29.292	30.757	36.615	43.938
G72400	Director of Social Work	27.338	28.705	34.173	41.007
G72450	Behavioral Health Administrator	37.963	39.861	47.454	56.944
G72650	Visually Impaired Services Assistant Director	26.444	27.766	33.054	39.664
G72833	Developmental Disabilities Community Coordinator Manager	24.477	25.701	30.597	36.717
G72930	Veterans Affairs Deputy Director	28.425	29.846	35.531	42.637
G73000	Nebraska Commission on National and Community Service Director	28.425	29.846	35.531	42.637
G73280	DHHS Quality Assurance Coordinator	24.598	25.828	30.748	36.897
G73780	Foster Care Review Program Administrator	26.581	27.910	33.228	39.875
G74732	Pharmacy Manager	31.894	33.489	39.867	47.839
G74825	Psychology Director	35.315	37.081	44.143	52.970
G75250	Infection Control/Risk Management Nurse	22.881	24.025	28.601	34.321
G75315	Nursing Director	28.425	29.846	35.531	42.637
G75335	Behavioral Health Nursing Director	32.689	34.323	40.862	49.034
G76700	Psychiatric Facility Risk Management Administrator	26.444	27.766	33.054	39.664
G77115	Physical Therapy Director	26.444	27.766	33.054	39.664
G77120	Psychiatric Programming Administrator	28.266	29.679	35.333	42.400
G78391	Health Section Administrator I	27.563	28.941	34.455	41.347
G78601	DD Service District Administrator	28.425	29.846	35.531	42.637
G78670	DHHS Behavioral Health Consumer Affairs Program Administrator	24.598	25.828	30.747	36.896
G78701	DHHS Service Delivery Administrator I	28.425	29.846	35.531	42.637
G78702	DHHS Service Delivery Administrator II	32.849	34.491	41.062	49.275

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Job Code	Job Title	7/1/2016 Minimum Hourly Rate	7/1/2016 Minimum Permanent Hourly Rate	7/1/2016 Midpoint Hourly Rate	7/1/2016 Maximum Hourly Rate
G78801	DHHS Administrator I	29.063	30.516	36.329	43.595
G78802	DHHS Administrator II	33.586	35.265	41.983	50.379
G84191	Facility Maintenance Manager I	21.283	22.347	26.604	31.925
G84192	Facility Maintenance Manager II	24.598	25.828	30.748	36.897
G84220	Capitol Manager	28.429	29.850	35.534	42.638
G84340	State Building Division Operations Manager	28.425	29.846	35.531	42.637
G84650	Transportation Services Bureau - Operations Manager	28.171	29.580	35.214	42.257
G85602	Highway Operations Division Manager	34.421	36.142	43.027	51.633
G86512	Printing and Mail Services Manager	26.766	28.104	33.458	40.149
H02150	Health Data Coordinator	23.847			36.760
H11521	Community Health Educator	20.662			29.730
H11522	Community Health Educator/Senior	23.880			34.355
H62514	Radiological Health Physicist	23.877			34.741
H72431	Mental Health Practitioner I	17.879			25.894
H72432	Mental Health Practitioner II	20.662			29.925
H72441	Behavior Analyst	20.840			33.341
H72442	Board Certified Behavior Analyst	22.403			35.843
H73320	DHHS Program Specialist-RN	25.715			34.583
H73580	DHHS Medicaid Nurse Consultant	25.715			34.583
H74230	Health Program Manager/RN	23.847			36.760
H74241	Health Program Manager I	23.847			36.760
H74420	Medical Radiographer	17.879			26.017
H74650	DHHS Nurse Consultant	25.670			37.174
H74731	Pharmacist	27.593			39.961
H74740	Pharmacist/Clinical	31.889			46.184
H74821	Psychologist/Associate	19.219			27.835
H74823	Psychologist/Licensed	29.663			42.964
H74851	Emergency Medical Services Specialist I	17.879			25.894
H74852	Emergency Medical Services Specialist II	19.219			27.835
H74931	Health Surveillance Specialist	23.847			36.760
H74932	Epidemiology Surveillance Coordinator	27.560			42.480
H75312	Registered Nurse	21.215			39.332
H75320	Clinical Nurse Trainer	25.715			34.583
H75332	Behavioral Health Registered Nurse	24.398			45.232
H75512	Community Health Nurse	17.905			27.811
H75513	Community Health Nurse/Senior	22.281			32.139
H76220	Interdisciplinary Team Leader/QDDP	17.969			27.051

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Job Code	Job Title	7/1/2016 Minimum Hourly Rate	7/1/2016 Minimum Permanent Hourly Rate	7/1/2016 Midpoint Hourly Rate	7/1/2016 Maximum Hourly Rate
H76300	Behavior Support Specialist	16.632			24.495
H76311	Human Services Treatment Specialist I	15.472			22.409
H76312	Human Services Treatment Specialist II	17.879			25.894
H76463	Active Treatment Program Specialist	16.629			23.931
H77023	Activity Specialist	16.629			23.931
H77043	Recreation Specialist	16.629			23.931
H77044	Recreation Coordinator	17.876			25.724
H77112	Physical Therapy Assistant	15.603			23.504
H77113	Physical Therapist I	19.383			29.196
H77114	Physical Therapist II	22.399			33.741
H77312	Occupational Therapist	22.399			33.741
H77420	Respiratory Therapist	18.359			24.088
H77650	Speech Pathologist	22.211			32.168
H80410	Dietitian	19.240			27.865
H80451	Public Health Nutritionist	20.682			29.954
H80452	Public Health Nutritionist, Senior	22.234			32.202
I72670	Vocational Rehabilitation Technician	15.146			21.644
I74110	Dental Assistant	12.362			18.021
I74250	Optometric Aide	10.577			15.418
I74430	Medical Technologist	16.511			24.071
I74711	Pharmacy Technician	12.130			17.821
I74712	Pharmacy Inventory Technician	14.019			20.597
I75210	Licensed Practical Nurse	15.889			29.459
I76211	Developmental Technician I	11.340			16.205
I76212	Developmental Technician II	13.106			18.726
I76461	Active Treatment Program Aide	12.469			17.971
I76462	Active Treatment Program Assistant	14.412			20.770
I76511	Staff Care Technician I	10.027			14.522
I76512	Staff Care Technician II	11.589			16.784
I76513	Staff Care Specialist	12.457			18.041
I77011	Activity Aide	12.469			17.971
I77012	Activity Assistant	14.412			20.769
I77041	Recreation Aide	13.106			18.726
I77042	Recreation Assistant	15.146			21.644
I77111	Physical Therapy Aide	12.469			17.971
I79510	Barber/Beautician	12.165			16.864
K01113	Office Clerk III	11.922	12.518	14.364	16.806

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Job Code	Job Title	7/1/2016 Minimum Hourly Rate	7/1/2016 Minimum Permanent Hourly Rate	7/1/2016 Midpoint Hourly Rate	7/1/2016 Maximum Hourly Rate
K01312	Word Processing Specialist II	11.741	12.328	14.480	17.218
K01330	Word Processing Technician	13.568	14.246	16.733	19.898
K01411	Secretary I	11.348	11.915	13.912	16.475
K01412	Secretary II	12.201	12.811	14.957	17.712
K01413	Secretary/Administrative	14.099	14.804	17.285	20.471
K01841	Staff Assistant I	14.535	15.262	17.696	20.857
K01842	Staff Assistant II	16.798	17.638	20.450	24.102
K07012	Information Technology Applications Developer/Senior	30.798	32.338	35.521	40.243
K07052	Information Technology Data/Database Analyst/Senior	30.798	32.338	36.712	42.626
K07071	Information Technology Infrastructure Support Technician	18.163	19.071	22.029	25.894
K07072	Information Technology Infrastructure Support Analyst	22.022	23.123	25.974	29.925
K07073	Information Technology Infrastructure Support Analyst/Senior	26.463	27.786	30.521	34.578
K07074	Information Technology Infrastructure Support Analyst/Lead	30.842	32.384	35.404	39.966
K07082	Information Technology Business Systems Analyst/Coordinator	24.465	25.688	30.243	36.021
K07541	Business Applications Support Technician	15.512	16.288	18.961	22.409
K07542	Business Applications Support Technician/Lead	16.676	17.510	20.384	24.091
K09121	Administrative Assistant I	15.472	16.246	18.941	22.409
K09122	Administrative Assistant II	17.879	18.773	21.887	25.894
K09123	Administrative Assistant III	20.662	21.695	25.294	29.925
K09211	Business Manager I	17.661	18.544	21.413	25.164
K09212	Business Manager II	20.407	21.427	24.744	29.080
K09213	Business Manager III	23.588	24.767	29.484	35.380
K09800	Legislative Coordinator	22.881	24.025	28.601	34.321
K11121	Training Instructor	16.632	17.464	20.765	24.898
K11122	Training Specialist I	19.219	20.180	23.995	28.770
K11124	Training Coordinator	20.662	21.695	25.797	30.931
K11125	Training and Development Manager	22.881	24.025	28.601	34.321
K11920	DHHS Staff & Partnership Development System Consultant	25.796	27.086	31.614	37.431
K13112	Research Analyst II	19.318	20.284	23.675	28.031
K13120	Program Analyst	20.662	21.695	26.230	31.798
K13252	Statistical Analyst II	19.318	20.284	23.675	28.031
K17111	Personnel Clerk	12.201	12.811	15.252	18.302
K17112	Personnel Assistant	14.098	14.803	17.623	21.148

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Job Code	Job Title	7/1/2016 Minimum Hourly Rate	7/1/2016 Minimum Permanent Hourly Rate	7/1/2016 Midpoint Hourly Rate	7/1/2016 Maximum Hourly Rate
K17113	Personnel Support Specialist	16.135	16.942	20.169	24.203
K17121	Personnel Officer	17.345	18.212	21.682	26.018
K17122	Personnel Manager I	21.547	22.624	26.935	32.322
K17123	Personnel Manager II	24.902	26.147	31.128	37.354
K17211	Personnel Analyst I	17.345	18.212	21.682	26.018
K17212	Personnel Analyst II	21.547	22.624	26.935	32.322
K17321	Personnel Selection/Recruitment Specialist	17.345	18.212	21.682	26.018
K17322	Personnel Selection Analyst	20.045	21.047	25.057	30.068
K17420	Personnel Benefits Specialist	18.647	19.579	23.310	27.972
K17710	Personnel Systems Coordinator	24.902	26.147	31.128	37.354
K19111	Accounting Clerk I	11.873	12.467	14.409	16.944
K19112	Accounting Clerk II	13.721	14.407	16.652	19.583
K19211	Accountant I	16.428	17.249	19.919	23.410
K19212	Accountant II	18.984	19.933	23.018	27.052
K19213	Accountant III	21.938	23.035	26.601	31.263
K19312	Budget Officer II	20.407	21.427	24.744	29.080
K19313	Budget Officer III	25.356	26.624	31.695	38.034
K19330	Budget Analyst	23.588	24.767	29.484	35.380
K19511	Budget Management Analyst I	20.411	21.432	25.513	30.615
K19512	Budget Management Analyst II	25.356	26.624	31.695	38.034
K19611	Federal Aid Administrator I	17.661	18.544	21.413	25.164
K19613	Federal Aid Administrator III	23.583	24.762	28.595	33.606
K19850	DHHS Fiscal Project Analyst	23.588	24.767	29.484	35.380
K21212	Auditor	19.538	20.515	23.687	27.835
K29621	Revenue Tax Specialist	23.880	25.074	29.232	34.583
K31111	Attorney I	22.211	23.322	27.190	32.168
K31112	Attorney II	25.670	26.954	31.422	37.174
K31113	Attorney III	31.894	33.489	39.867	47.839
K31121	Paralegal I	19.220	20.181	23.529	27.837
K33122	Public Information Officer I	16.632	17.464	20.360	24.088
K33123	Public Information Officer II	19.219	20.180	23.527	27.835
K33124	Public Information Officer III	22.211	23.322	27.190	32.168
K33460	Agriculture Promotion Coordinator	23.997	25.197	29.411	34.824
K37140	Library Commission Planning & Data Services Coordinator	22.881	24.025	28.601	34.321
K49310	Economic Development Business Consultant	22.211	23.322	27.190	32.168
K57300	Highway Programs Specialist	25.123	26.379	31.404	37.685

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K57800	Highway Civil Rights Specialist	19.219	20.180	23.527	27.835
K62640	Labor Law Specialist	18.954	19.902	23.268	27.581
K66115	Corrections Captain	23.325	24.491	29.157	34.988
K66450	Corrections Investigator	22.347	23.464	27.933	33.519
K73210	DHHS Program Specialist	21.234	22.296	26.593	31.951
K74821	Psychologist/Associate	19.219	20.180	23.527	27.835
K76410	Compliance Specialist	18.419	19.340	23.024	27.629
K78151	Operations Consultant	22.936	24.083	27.055	31.174
K82310	Safety Specialist	19.220	20.181	23.529	27.837
L62111	Fire Marshal Deputy	19.967			30.565
L64111	State Patrol Trooper	22.159			31.382
L64112	State Patrol Sergeant	27.308			37.834
L64210	State Patrol Investigation Officer	24.599			33.812
L64211	State Patrol Investigation Sergeant	30.203			40.729
L64511	Game and Parks Conservation Officer	21.631			30.803
M03211	Office Services Technician	15.626			22.630
M05221	Warehouse Technician	13.521			19.583
M05540	Corrections Warehouse Operator	17.762			25.462
M05550	Surplus Property Warehouse Specialist	12.577			18.214
M08801	Electronics Technician	15.626			22.630
M08802	Electronics Technician/Senior	17.879			25.895
M08803	Electronics Technician Leader	19.220			27.837
M08814	Electronics Design Specialist	19.220			27.837
M08851	Electronics Specialist/Aviation Aids	19.220			27.837
M08852	Electronics Specialist Senior/Aviation Aids	22.211			32.168
M08890	Electronics Specialist/Radiological Systems	19.220			27.837
M27432	Highway Right of Way Associate II	16.632			24.425
M33511	Artist I	14.885			21.409
M33612	Photographer	14.674			21.562
M33830	Radio Announcer	13.218			18.681
M33840	Radio Traffic and Continuity Coordinator	15.275			21.587
M35101	ETC Communications Technician	16.796			24.324
M35102	ETC Communications Technician Senior	19.220			27.837
M35111	Educational Telecommunications Technician	15.626			22.630
M35112	Educational Telecommunications Engineer I	16.949			25.366
M35113	Educational Telecommunications Engineer II	18.219			27.266
M35120	Educational Telecommunications Field Engineer	21.052			31.510

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M35150	Educational Telecommunications Maintenance Engineer	22.633			33.875
M35160	Educational Telecommunications Satellite Maintenance Engineer	22.633			33.875
M37100	Audio Tape Duplication Coordinator	16.796			24.324
M43151	Game and Parks Conservation Technician I	13.521			19.582
M43152	Game and Parks Conservation Technician II	15.626			22.630
M53142	Laboratory Technician II	13.587			19.150
M53631	Highway Materials and Tests Technician I	14.294			20.439
M53632	Highway Materials and Tests Technician II	16.358			23.389
M53633	Highway Materials and Tests Technician III	18.903			27.027
M53653	Agriculture Seed Analyst	15.702			22.127
M53654	Agriculture Senior Seed Analyst	16.716			23.558
M53811	State Patrol Fingerprint Technician	14.909			21.048
M55782	Highway Registered Land Surveyor	23.880			33.616
M56141	Highway Inventory Technician I	14.294			20.439
M56142	Highway Inventory Technician II	16.358			23.389
M56162	Highway Cartographer	15.626			22.630
M56163	Highway Cartographer Senior	17.879			25.895
M56170	Natural Resources Cartographer	17.879			25.895
M56233	Engineering Associate	16.949			25.366
M56234	Engineering Associate/Senior	19.586			29.313
M56300	Highway Bridge Inspector	19.529			29.925
M56400	Highway Bridge Fabrication Specialist	24.474			34.583
M56620	Highway Lighting Designer	20.662			29.925
M56641	Highway Design Technician I	14.534			21.049
M56642	Highway Design Technician II	15.626			22.630
M56643	Highway Design Technician III	17.879			25.895
M56651	Highway Bridge Detailer I	15.626			22.630
M56652	Highway Bridge Detailer II	17.879			25.895
M56653	Highway Bridge Designer I	20.662			29.925
M56654	Highway Bridge Designer II	23.880			34.583
M56660	Highway Bridge Data Technician	19.220			27.837
M56670	Highway Bridge Hydraulics Analyst	21.892			30.361
M56681	Highway Right of Way Designer I	15.626			22.630
M56682	Highway Right of Way Designer II	17.879			25.895
M56683	Highway Right of Way Designer III	20.662			29.925
M56700	Geodetic Survey Technician	17.879			25.173

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Job Code	Job Title	7/1/2016 Minimum Hourly Rate	7/1/2016 Minimum Permanent Hourly Rate	7/1/2016 Midpoint Hourly Rate	7/1/2016 Maximum Hourly Rate
M56710	Highway Materials Designer	23.880			34.583
M56731	Highway Photogrammetric Technician I	15.626			22.630
M56732	Highway Photogrammetric Technician II	17.879			25.895
M56733	Highway Photogrammetric Technician III	20.662			29.925
M56740	Natural Resources Photogrammetric Technician	20.662			29.925
M56751	Natural Resources Survey Assistant	15.626			21.998
M56752	Natural Resources Geodetic Survey Crew Leader	19.220			27.059
M56760	Highway Aerial Camera Operator	17.879			25.173
M56771	Highway Survey Assistant	15.626			21.998
M56781	Highway Land Surveyor	19.220			27.059
M56811	Highway Designer I	17.879			25.895
M56812	Highway Designer II	20.662			29.925
M56813	Highway Designer III	23.880			34.583
M57281	Highway Construction Technician I	13.380			18.213
M57282	Highway Construction Technician II	16.390			22.630
M57283	Highway Construction Technician III	19.977			27.837
M57284	Highway Construction Technician IV	24.473			34.583
M57540	Natural Resources Floodplain Management Specialist	20.662			29.925
M57660	Highway Project Engineering Review Analyst	21.892			30.361
M57830	Highway District ROW Permits Officer	18.165			27.837
M61121	Highway Traffic Operations Center Operator	13.218			18.681
M61122	Highway Traffic Operations Center Operator/Lead	14.210			20.084
M61690	Communications Assistant	12.295			17.377
M61811	State Patrol Communications Specialist	15.275			21.587
M65131	Airport Fire Fighter Trainee	14.533			21.048
M65132	Airport Fire Fighter	16.632			24.088
M65133	Airport Fire Fighter Crew Chief	17.879			25.894
M74410	Medical Diagnostic Technician	14.534			21.049
M79112	Laundry Worker	10.418			14.110
M79113	Laundry Supervisor	12.038			16.302
M79121	Corrections Laundry Operator	17.115			23.176
M79311	Vehicle Operator I	11.375			15.382
M79312	Vehicle Operator II	12.226			16.531
M80121	Food Service Aide	9.263			12.753
M80122	Food Service Assistant	10.704			14.737

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Job Code	Job Title	7/1/2016 Minimum Hourly Rate	7/1/2016 Minimum Permanent Hourly Rate	7/1/2016 Midpoint Hourly Rate	7/1/2016 Maximum Hourly Rate
M80123	Food Service Cook	11.506			15.839
M80124	Food Service Leader	12.371			17.029
M80210	Food Service Specialist	14.294			19.681
M82121	Custodian/Housekeeper	10.124			14.664
M82122	Custodial Leader	10.883			15.762
M82271	Groundskeeper	11.805			16.205
M82272	Groundskeeper Leader	14.666			20.135
M84141	Facility Maintenance Technician I	10.883			15.760
M84142	Facility Maintenance Technician II	13.521			19.583
M84150	Facility Maintenance Specialist	15.472			22.409
M84160	Facility Maintenance Leader	16.632			24.088
M84210	Electrician	16.632			24.088
M84230	Plumber	16.632			24.088
M84270	Welder	15.472			22.409
M84330	Machinist	15.472			22.409
M84550	Facilities Management Systems Coordinator	22.211			32.168
M84581	Stationary Engineer	13.521			19.583
M84582	Stationary Engineer Senior	15.472			22.409
M84621	Automotive Service Worker	11.147			16.081
M84622	Automotive Mechanic I	12.217			17.151
M84623	Automotive Mechanic II	14.048			19.822
M84624	Automotive/Diesel Mechanic	18.145			25.150
M84625	Automotive/Diesel Mechanic Lead	19.506			27.037
M84631	Corrections Industries Shop Operator	16.632			24.088
M84640	Automotive Technician	16.017			22.682
M84660	Corrections Industries Print Shop Operator	18.642			26.646
M84710	Aircraft Mechanic	19.898			28.174
M85111	Highway Maintenance Worker	13.079			18.130
M85112	Highway Maintenance Worker/Senior	15.038			20.952
M85113	Highway Maintenance Crew Chief	13.813			22.524
M85250	Heavy Equipment Mechanic/Operator	13.813			22.524
M85310	Semi Trailer Operator	12.849			20.952
M86212	Printing Technician II	12.199			17.436
M86213	Printing Technician III	14.097			20.150
M86214	Printing Technician IV	16.133			23.060
M86311	Bindery Worker I	9.419			13.641
M86312	Bindery Worker II	12.577			18.214

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Job Code	Job Title	7/1/2016 Minimum Hourly Rate	7/1/2016 Minimum Permanent Hourly Rate	7/1/2016 Midpoint Hourly Rate	7/1/2016 Maximum Hourly Rate
M86313	Bindery Worker III	14.533			21.048
M86351	Offset Press Worker I	14.097			20.150
M86352	Offset Press Worker II	16.133			23.060
M86410	Prepress Technician	15.153			21.658
M86712	Sign Printer II	13.662			19.583
P61851	Security Communications Specialist	12.770			18.494
P64831	Security Guard	11.881			17.207
P64910	Military Security Specialist	14.759			21.375
P66111	Corrections Officer	15.866			21.375
P66112	Corrections Corporal	17.057			22.978
P66113	Corrections Sergeant	18.956			24.460
P66441	Corrections Unit Caseworker	17.868			24.460
P66442	Corrections Unit Case Manager	18.314			25.072
P76141	Mental Health Security Specialist I	12.770			18.494
P76142	Mental Health Security Specialist II	14.759			21.375
P76251	Developmental Disabilities Safety & Habilitation Specialist	14.759			21.375
P76751	Youth Security Specialist I	12.770			18.494
P76752	Youth Security Specialist II	14.759			21.375
R01112	Office Clerk II	10.317			14.547
R01113	Office Clerk III	11.922			16.806
R01120	Office Supervisor	14.809			20.880
R01231	Data Entry Operator	11.700			16.945
R01312	Word Processing Specialist II	11.741			17.218
R01313	Word Processing Specialist III	12.624			18.512
R01411	Secretary I	11.348			16.475
R01412	Secretary II	12.201			17.712
R01413	Secretary/Administrative	14.099			20.471
R01511	Switchboard Operator/Receptionist	11.211			15.346
R01710	State Patrol Criminal Identification Records Technician	12.579			18.485
R01740	Health Licensing Coordinator	18.399			29.009
R01750	Health Licensing Specialist	14.957			23.581
R01841	Staff Assistant I	14.535			20.857
R01842	Staff Assistant II	16.798			24.102
R02111	Medical Records Clerk	10.883			15.993
R02150	Health Data Coordinator	23.847			36.760
R02201	Health Information Technician	14.534			21.362

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Job Code	Job Title	7/1/2016 Minimum Hourly Rate	7/1/2016 Minimum Permanent Hourly Rate	7/1/2016 Midpoint Hourly Rate	7/1/2016 Maximum Hourly Rate
R02511	Vital Statistics Clerk	12.576			18.213
R03211	Office Services Technician	15.626			22.630
R03332	Mail/Material Worker	10.465			14.664
R03333	Mail/Material Specialist	12.095			16.944
R04311	Buyer I	17.762			25.462
R04312	Buyer II	20.528			29.423
R05112	Stores Clerk I	10.547			14.664
R05113	Stores Clerk II	12.189			16.944
R05211	Supply Worker I	10.547			14.664
R05212	Supply Worker II	12.189			16.944
R05221	Warehouse Technician	13.521			19.583
R05550	Surplus Property Warehouse Specialist	12.577			18.214
R05712	Corrections Canteen Operator	14.087			19.583
R07011	Information Technology Applications Developer	25.630			34.827
R07012	Information Technology Applications Developer/Senior	30.798			40.243
R07042	Information Technology Computer Operator	13.556			19.583
R07052	Information Technology Data/Database Analyst/Senior	30.798			42.626
R07061	Information Technology Help Desk Coordinator	18.163			25.894
R07071	Information Technology Infrastructure Support Technician	18.163			25.894
R07072	Information Technology Infrastructure Support Analyst	22.022			29.925
R07073	Information Technology Infrastructure Support Analyst/Senior	26.463			34.578
R07081	Information Technology Business Systems Analyst	22.936			31.174
R07082	Information Technology Business Systems Analyst/Coordinator	24.465			36.021
R07091	Information Technology Supervisor	39.485			59.226
R07511	Information Technology Technical Assistant	15.512			22.409
R07541	Business Applications Support Technician	15.512			22.409
R07921	State Network Technician	18.148			25.894
R07922	State Network Analyst	20.976			29.925
R08801	Electronics Technician	15.626			22.630
R08802	Electronics Technician/Senior	17.879			25.895
R09121	Administrative Assistant I	15.472			22.409
R09122	Administrative Assistant II	17.879			25.894
R09123	Administrative Assistant III	20.662			29.925

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Job Code	Job Title	7/1/2016 Minimum Hourly Rate	7/1/2016 Minimum Permanent Hourly Rate	7/1/2016 Midpoint Hourly Rate	7/1/2016 Maximum Hourly Rate
R09211	Business Manager I	17.661			25.164
R09212	Business Manager II	20.407			29.080
R09800	Legislative Coordinator	22.881			34.321
R11122	Training Specialist I	19.219			28.770
R11124	Training Coordinator	20.662			30.931
R11370	Teacher/Substitute	16.912			22.552
R11380	Teacher/Temporary	23.294			45.652
R11510	Game and Parks Outdoor Education Specialist	25.508			36.943
R11521	Community Health Educator	20.662			29.730
R11522	Community Health Educator/Senior	23.880			34.355
R13111	Research Analyst I	16.716			24.258
R13112	Research Analyst II	19.318			28.031
R13120	Program Analyst	20.662			31.798
R13130	State Patrol Crime Analyst	18.913			27.837
R13212	Statistical Clerk II	13.521			19.582
R13251	Statistical Analyst I	16.716			24.258
R13252	Statistical Analyst II	19.318			28.031
R13253	Statistical Analyst III	22.323			32.394
R17111	Personnel Clerk	12.201			18.302
R17112	Personnel Assistant	14.098			21.148
R17121	Personnel Officer	17.345			26.018
R17122	Personnel Manager I	21.547			32.322
R17212	Personnel Analyst II	21.547			32.322
R17420	Personnel Benefits Specialist	18.647			27.972
R17802	Retirement Specialist I	15.472			22.409
R19111	Accounting Clerk I	11.873			16.944
R19112	Accounting Clerk II	13.721			19.583
R19211	Accountant I	16.428			23.410
R19212	Accountant II	18.984			27.052
R19213	Accountant III	21.938			31.263
R19250	Accounting and Finance Manager	27.258			40.887
R19270	Controller	31.500			47.250
R19313	Budget Officer III	25.356			38.034
R19420	State Financial Systems and Reports Coordinator	25.356			38.034
R19430	State Financial Systems and Report Manager	29.304			43.956
R19513	Budget Management Analyst/Senior	31.500			47.250

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Job Code	Job Title	7/1/2016 Minimum Hourly Rate	7/1/2016 Minimum Permanent Hourly Rate	7/1/2016 Midpoint Hourly Rate	7/1/2016 Maximum Hourly Rate
R19611	Federal Aid Administrator I	17.661			25.164
R19612	Federal Aid Administrator II	20.407			29.080
R19613	Federal Aid Administrator III	23.583			33.606
R19680	Labor Treasury Supervisor	23.588			35.380
R19810	DHHS Payments Reviewer	14.535			20.857
R21211	Fiscal Compliance Analyst	18.177			25.894
R21212	Auditor	19.538			27.832
R25112	Insurance Analyst II	19.432			27.934
R25121	Insurance Health Policy Analyst I	25.673			38.510
R25122	Insurance Health Policy Analyst II	27.597			41.396
R27331	Revenue Property Assessment Assistant I	15.472			22.409
R27333	Revenue Property Assessment Appraiser I	20.662			29.925
R29112	Revenue Operations Clerk II	14.534			21.050
R29211	Revenue Taxpayer Services Specialist I	14.223			21.536
R29212	Revenue Taxpayer Services Specialist II	16.276			24.643
R29222	Revenue Agent	16.633			25.132
R31111	Attorney I	22.211			32.168
R31112	Attorney II	25.670			37.174
R31113	Attorney III	31.894			47.839
R31121	Paralegal I	19.220			27.837
R31801	Legal Aide I	13.900			19.799
R31802	Legal Aide II	16.063			22.878
R33111	Public Information Technician	14.533			21.048
R33122	Public Information Officer I	16.632			24.088
R33123	Public Information Officer II	19.219			27.835
R33124	Public Information Officer III	22.211			32.168
R33460	Agriculture Promotion Coordinator	23.997			34.824
R33511	Artist I	14.885			21.409
R33512	Artist II	16.016			23.063
R33523	Artist Chief	17.218			24.791
R33810	Revenue Lottery Ambassador	12.054			18.081
R33830	Radio Announcer	13.218			18.681
R33850	Radio Announcer/Producer	14.533			21.048
R37112	Library Technician	13.380			18.831
R37131	Library Reader's Advisor	15.459			21.761
R37740	Librarian/Agency	15.472			22.409
R39131	Curator Assistant/Library/Archives	15.459			21.761

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Job Code	Job Title	7/1/2016 Minimum Hourly Rate	7/1/2016 Minimum Permanent Hourly Rate	7/1/2016 Midpoint Hourly Rate	7/1/2016 Maximum Hourly Rate
R39311	Curator/Anthropology	21.033			30.703
R39920	Archeological Technician	14.535			20.836
R41220	Tourism Aide/Guide	11.700			16.771
R41350	Tourism Facility Operator	14.535			20.836
R43131	Game and Parks Fish and Wildlife Biologist I	19.102			27.666
R43132	Game and Parks Fish and Wildlife Biologist II	22.072			31.969
R43150	Game and Parks Conservation Aide	11.699			17.551
R43151	Game and Parks Conservation Technician I	13.521			19.582
R43152	Game and Parks Conservation Technician II	15.626			22.630
R43211	Game and Parks Superintendent I	17.768			25.734
R43890	Game and Parks Division Assistant Administrator	27.599			41.400
R45110	Environmental Quality Compliance Specialist	19.529			28.284
R45131	Environmental Quality Program Specialist I	20.992			30.405
R45132	Environmental Quality Program Specialist II	22.567			32.685
R45211	Natural Resources Specialist I	18.376			27.205
R45212	Natural Resources Specialist II	21.230			31.434
R45310	Water Supply Specialist	22.826			33.792
R45410	Integrated Water Management Planner	20.994			30.406
R45412	Environmental Analyst II	20.994			30.406
R45430	Highway Environmental Biologist	25.508			36.943
R45511	Integrated Water Management Specialist	22.567			32.685
R45512	Integrated Water Management Analyst	26.188			38.579
R45531	Geologist/Groundwater I	21.368			31.843
R45532	Geologist/Groundwater II	23.468			34.814
R45910	Natural Resources Data Collector	11.923			17.886
R47240	Agriculture Animal Epidemiologist	35.780			53.670
R51210	Energy Conservation Program Coordinator	17.798			26.220
R53110	Laboratory Assistant	10.938			15.414
R53142	Laboratory Technician II	13.587			19.150
R53170	Laboratory Specialist	14.608			20.588
R53211	Laboratory Scientist I	18.514			26.697
R53212	Laboratory Scientist II	20.932			30.891
R53311	Chemist I	17.602			25.375
R53631	Highway Materials and Tests Technician I	14.294			20.439
R55311	Engineer I	24.188			33.152
R55312	Engineer II	24.188			34.778

Job Code	Job Title	7/1/2016 Minimum Hourly Rate	7/1/2016 Minimum Permanent Hourly Rate	7/1/2016 Midpoint Hourly Rate	7/1/2016 Maximum Hourly Rate
R55313	Engineer III	28.845			43.268
R55314	Engineer IV	33.174			49.759
R55511	Environmental Engineer I	24.188			32.951
R55513	Environmental Engineer III	28.927			42.226
R56111	Highway Traffic Data Collector I	12.576			18.213
R56112	Highway Traffic Data Collector II	14.535			21.051
R56141	Highway Inventory Technician I	14.294			20.439
R56162	Highway Cartographer	15.626			22.630
R56232	Engineering Aide/Senior	13.779			20.667
R56233	Engineering Associate	16.949			25.366
R56631	Interior Space Planner I	15.537			23.284
R56641	Highway Design Technician I	14.534			21.049
R56642	Highway Design Technician II	15.626			22.630
R56651	Highway Bridge Detailer I	15.626			22.630
R56652	Highway Bridge Detailer II	17.879			25.895
R56700	Geodetic Survey Technician	17.879			25.173
R56811	Highway Designer I	17.879			25.895
R56812	Highway Designer II	20.662			29.925
R56813	Highway Designer III	23.880			34.583
R57171	Natural Resources Planner Technician	22.072			32.253
R57181	Transportation Planner I	17.879			25.895
R57182	Transportation Planner II	20.662			29.925
R57222	Highway Contracts Technician I	17.097			24.354
R57223	Highway Contracts Technician II	18.381			26.183
R57240	Agriculture Animal Epidemiologist	35.780			53.670
R57281	Highway Construction Technician I	13.380			18.213
R57282	Highway Construction Technician II	16.390			22.630
R57283	Highway Construction Technician III	19.977			27.837
R57331	Military Master Planner Assistant	24.854			37.282
R57521	Highway Local Liaison Technician I	19.631			29.220
R57541	Highway Utilities Coordinator I	19.220			27.837
R57560	Highway Local Projects Coordinator	22.688			33.767
R57852	Facilities Engineering Manager	28.899			43.349
R60111	Motor Vehicle Driver Licensing Services Examiner I	14.953			21.658
R61811	State Patrol Communications Specialist	15.275			21.587
R61851	Security Communications Specialist	12.770			18.494
R62311	Agriculture Inspection Specialist I	15.472			22.409

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R62341	Agriculture Food Sanitarian I	17.880			25.898
R62342	Agriculture Food Sanitarian II	19.220			27.837
R62351	Environmental Health Scientist I	17.968			25.927
R62421	DHHS Fraud Investigator	18.926			27.087
R62440	Medicaid Provider Fraud and Abuse Investigator	21.870			31.301
R62560	Environmental Health Analyst	20.994			30.406
R62611	Boiler Inspector	19.299			29.036
R62621	Elevator/Amusement Ride Inspector	19.299			29.036
R62710	Child Care/Services Inspection Specialist	18.219			26.103
R62910	Motor Vehicle Investigator	20.786			31.392
R64611	Racing Commission Investigator	22.345			33.747
R64831	Security Guard	11.881			17.207
R64910	Military Security Specialist	14.759			21.375
R65131	Airport Fire Fighter Trainee	14.533			21.048
R65132	Airport Fire Fighter	16.632			24.088
R66111	Corrections Officer	15.866			21.375
R68201	Emergency Management Planning Specialist	19.219			28.241
R69400	Unemployment Insurance Claims Specialist	14.533			21.048
R69411	Unemployment Insurance Field Representative	19.219			27.835
R69412	Unemployment Insurance Field Representative/Senior	20.662			29.925
R69420	Unemployment Insurance Adjudicator	16.632			24.088
R69610	Unemployment Insurance Tax Administrator	28.425			42.637
R70120	Employment Specialist	16.423			23.205
R70130	Workforce Coordinator	17.653			24.944
R70311	Employment Services Supervisor	20.402			30.604
R70800	Workforce Services Administrator	29.292			43.938
R70850	Job Training Program Coordinator	21.234			31.951
R72110	Case Aide	11.700			16.944
R72111	Family Support Specialist	14.533			21.048
R72171	Social Services Trainee	14.533			21.048
R72172	Social Services Worker	16.632			24.088
R72230	DHHS Eligibility Technician	14.533			21.048
R72311	Child and Family Services Specialist Trainee	15.472			22.409
R72312	Child and Family Services Specialist	17.879			25.894
R72313	Child and Family Services Specialist Supervisor	22.881			34.321

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Job Code	Job Title	7/1/2016 Minimum Hourly Rate	7/1/2016 Minimum Permanent Hourly Rate	7/1/2016 Midpoint Hourly Rate	7/1/2016 Maximum Hourly Rate
R72331	Social Worker I	16.477			24.258
R72332	Social Worker II	17.712			26.076
R72341	Master Social Worker	20.469			30.134
R72342	Certified Master Social Worker	22.004			32.394
R72431	Mental Health Practitioner I	17.879			25.894
R72432	Mental Health Practitioner II	20.662			29.925
R72481	Youth Counselor I	16.746			24.166
R72511	Vocational Rehabilitation Counselor I	16.632			24.088
R72611	Visually Impaired Orientation Counselor I	16.632			24.088
R72612	Visually Impaired Orientation Counselor II	19.219			27.835
R72670	Vocational Rehabilitation Technician	15.146			21.644
R72690	Hearing Impaired Interpreter/Program Assistant	19.751			29.720
R72700	Hearing Impaired Interpreter/Program Coordinator	21.234			31.951
R72791	Chemical Dependency Treatment Specialist	15.472			22.409
R72792	Chemical Dependency Counselor	17.879			25.894
R73000	Nebraska Commission on National and Community Service Director	28.425			42.637
R73210	DHHS Program Specialist	21.234			31.951
R73231	DHHS Resource Developer	16.632			24.088
R73260	DHHS Program Coordinator	22.826			34.346
R73310	DHHS Quality Control Specialist	17.091			25.720
R73320	DHHS Program Specialist-RN	25.715			34.583
R73610	DPI Program Specialist	20.662			30.431
R73771	Foster Care Review Specialist	18.514			26.699
R73970	Aging Services Ombudsman	19.751			29.720
R74150	Dentist	39.102			66.473
R74211	Psychiatrist	65.168			149.889
R74241	Health Program Manager I	23.847			36.760
R74250	Optometric Aide	10.577			15.418
R74430	Medical Technologist	16.511			24.071
R74711	Pharmacy Technician	12.130			17.821
R74731	Pharmacist	27.593			39.961
R74740	Pharmacist/Clinical	31.889			46.184
R74821	Psychologist/Associate	19.219			27.835
R74931	Health Surveillance Specialist	23.847			36.760
R74932	Epidemiology Surveillance Coordinator	27.560			42.480
R75210	Licensed Practical Nurse	15.889			29.459

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R75312	Registered Nurse	21.215			39.332
R75313	Nurse Supervisor	22.881			34.321
R75314	Nursing Director/Associate	24.598			36.897
R75320	Clinical Nurse Trainer	25.715			34.583
R75350	Nurse Practitioner	32.584			57.059
R75410	Physician Assistant	32.584			58.652
R75420	Physician	65.168			149.889
R76141	Mental Health Security Specialist I	12.770			18.494
R76142	Mental Health Security Specialist II	14.759			21.375
R76211	Developmental Technician I	11.340			16.205
R76212	Developmental Technician II	13.106			18.726
R76251	Developmental Disabilities Safety & Habilitation Specialist	14.759			21.375
R76311	Human Services Treatment Specialist I	15.472			22.409
R76312	Human Services Treatment Specialist II	17.879			25.894
R76462	Active Treatment Program Assistant	14.412			20.770
R76511	Staff Care Technician I	10.027			14.522
R76512	Staff Care Technician II	11.589			16.784
R76513	Staff Care Specialist	12.457			18.041
R76751	Youth Security Specialist I	12.770			18.494
R76752	Youth Security Specialist II	14.759			21.375
R76753	Youth Security Supervisor	18.776			28.163
R77011	Activity Aide	12.469			17.971
R77012	Activity Assistant	14.412			20.769
R77023	Activity Specialist	16.629			23.931
R77041	Recreation Aide	13.106			18.726
R77042	Recreation Assistant	15.146			21.644
R77650	Speech Pathologist	22.211			32.168
R78701	DHHS Service Delivery Administrator I	28.425			42.637
R79112	Laundry Worker	10.418			14.110
R79311	Vehicle Operator I	11.375			15.382
R79312	Vehicle Operator II	12.226			16.531
R79920	Religious Coordinator	20.009			29.256
R80121	Food Service Aide	9.263			12.753
R80122	Food Service Assistant	10.704			14.737
R80123	Food Service Cook	11.506			15.839
R80124	Food Service Leader	12.371			17.029
R80220	Food Service Supervisor	14.294			21.445

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R82121	Custodian/Housekeeper	10.124			14.664
R82122	Custodial Leader	11.211			16.815
R82123	Custodial Supervisor	12.054			18.081
R82131	Game and Parks Temporary Park Worker I	7.591			12.172
R82132	Game and Parks Temporary Park Worker II	9.011			13.517
R82133	Game and Parks Temporary Park Worker III	10.125			15.187
R82271	Groundskeeper	11.805			16.205
R82272	Groundskeeper Leader	14.666			20.135
R84141	Facility Maintenance Technician I	10.883			15.760
R84142	Facility Maintenance Technician II	13.521			19.583
R84150	Facility Maintenance Specialist	15.472			22.409
R84160	Facility Maintenance Leader	16.632			24.088
R84191	Facility Maintenance Manager I	21.283			31.925
R84270	Welder	15.472			22.409
R84581	Stationary Engineer	13.521			19.583
R84582	Stationary Engineer Senior	15.472			22.409
R84621	Automotive Service Worker	11.147			16.081
R84622	Automotive Mechanic I	12.217			17.151
R84624	Automotive/Diesel Mechanic	18.145			25.150
R85111	Highway Maintenance Worker	13.079			18.130
R85112	Highway Maintenance Worker/Senior	15.038			20.952
R85250	Heavy Equipment Mechanic/Operator	13.813			22.524
R86212	Printing Technician II	12.199			17.436
R86213	Printing Technician III	14.097			20.150
R86311	Bindery Worker I	9.419			13.641
R86312	Bindery Worker II	12.577			18.214
R86313	Bindery Worker III	14.533			21.048
R86351	Offset Press Worker I	14.097			20.150
R86352	Offset Press Worker II	16.133			23.060
S01112	Office Clerk II	10.317			14.547
S01113	Office Clerk III	11.922			16.806
S01130	DHHS Data Processing Team Leader	11.730			16.944
S01231	Data Entry Operator	11.700			16.945
S01312	Word Processing Specialist II	11.741			17.218
S01313	Word Processing Specialist III	12.624			18.512
S01330	Word Processing Technician	13.568			19.898
S01411	Secretary I	11.348			16.475

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Job Code	Job Title	7/1/2016 Minimum Hourly Rate	7/1/2016 Minimum Permanent Hourly Rate	7/1/2016 Midpoint Hourly Rate	7/1/2016 Maximum Hourly Rate
S01412	Secretary II	12.201			17.712
S01413	Secretary/Administrative	14.099			20.471
S01511	Switchboard Operator/Receptionist	11.211			15.346
S01710	State Patrol Criminal Identification Records Technician	12.579			18.485
S01720	State Patrol Carrier Enforcement Records Technician	12.579			18.485
S01811	Motor Carrier Clerk I	11.873			16.944
S01812	Motor Carrier Clerk II	12.764			18.217
S01813	Motor Carrier Clerk III	13.721			19.583
S01841	Staff Assistant I	14.535			20.857
S01842	Staff Assistant II	16.798			24.102
S02111	Medical Records Clerk	10.883			15.993
S02201	Health Information Technician	14.534			21.362
S02511	Vital Statistics Clerk	12.576			18.213
S02861	Corrections Records Officer	14.534			21.362
S03331	Mail/Material Courier	9.058			12.690
S03332	Mail/Material Worker	10.465			14.664
S03333	Mail/Material Specialist	12.095			16.944
S05112	Stores Clerk I	10.547			14.664
S05113	Stores Clerk II	12.189			16.944
S05211	Supply Worker I	10.547			14.664
S05212	Supply Worker II	12.189			16.944
S05712	Corrections Canteen Operator	14.087			19.583
S07042	Information Technology Computer Operator	13.556			19.583
S07511	Information Technology Technical Assistant	15.512			22.409
S07512	Information Technology Technical Assistant/Lead	16.676			24.091
S07541	Business Applications Support Technician	15.512			22.409
S07542	Business Applications Support Technician/Lead	16.676			24.091
S09130	DHHS Scheduling Coordinator	15.626			22.420
S13211	Statistical Clerk I	11.700			16.945
S13212	Statistical Clerk II	13.521			19.582
S17801	Retirement Specialist Trainee	13.721			19.583
S19111	Accounting Clerk I	11.873			16.944
S19112	Accounting Clerk II	13.721			19.583
S19710	Reimbursement Clerk	13.721			19.583
S19721	Medical Insurance Reimbursement Coordinator	16.798			24.102

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S19810	DHHS Payments Reviewer	14.535			20.857
S29111	Revenue Operations Clerk I	12.579			18.217
S29112	Revenue Operations Clerk II	14.534			21.050
S37112	Library Technician	13.380			18.831
S37131	Library Reader's Advisor	15.459			21.761
S37510	Library Audio Playback Equipment/Duplication Coordinator	14.381			20.243
S39090	Museum Registrar	16.798			24.078
S39131	Curator Assistant/Library/Archives	15.459			21.761
S39920	Archeological Technician	14.535			20.836
S41220	Tourism Aide/Guide	11.700			16.771
S41350	Tourism Facility Operator	14.535			20.836
S53820	State Patrol Evidence Technician	13.065			19.200
S56111	Highway Traffic Data Collector I	12.576			18.213
S56112	Highway Traffic Data Collector II	14.535			21.051
S57211	Highway Contracts Assistant	13.901			19.799
S57222	Highway Contracts Technician I	17.097			24.354
S57223	Highway Contracts Technician II	18.381			26.183
S57260	Highway Construction Management Technician	16.063			22.879
S72110	Case Aide	11.700			16.944
S72320	DPI Social Work Technician	11.700			16.944
S79610	Volunteer Services Coordinator	14.099			20.471
S86111	Duplicating Technician I	11.700			16.945
S86112	Duplicating Technician II	13.521			19.582
T11360	Teacher	16.624			33.250
V01120	Office Supervisor	14.809	15.549	17.845	20.880
V01330	Word Processing Technician	13.568	14.246	16.733	19.898
V01351	Word Processing Supervisor I	13.928	14.624	17.410	20.892
V01352	Word Processing Supervisor II	15.938	16.735	19.922	23.905
V01353	Word Processing Supervisor III	17.134	17.991	21.417	25.700
V01412	Secretary II	12.201	12.811	14.957	17.712
V01413	Secretary/Administrative	14.099	14.804	17.285	20.471
V01620	CSI Sales Order Processing Coordinator	18.419	19.340	23.024	27.629
V01841	Staff Assistant I	14.535	15.262	17.696	20.857
V01842	Staff Assistant II	16.798	17.638	20.450	24.102
V02130	Vital Statistics Supervisor	16.797	17.637	20.997	25.196
V02150	Health Data Coordinator	23.847	25.039	30.304	36.760

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V02160	Highway Accident Records Supervisor	19.589	20.568	24.486	29.383
V02170	State Patrol Records Analysis Supervisor	20.770	21.809	25.962	31.153
V02190	State Patrol Criminal Identification Division Director	27.740	29.127	34.673	41.605
V02201	Health Information Technician	14.534	15.261	17.948	21.362
V02202	Health Information Manager	22.323	23.439	27.359	32.394
V02862	Corrections Records Manager I	16.632	17.464	20.360	24.088
V02863	Corrections Records Manager II	19.800	20.790	24.750	29.699
V03120	Game and Parks Merchandising and Mail Specialist	13.977	14.676	17.472	20.967
V03220	State Mail/Supply Services Supervisor	15.997	16.797	19.995	23.993
V03340	State Mail/Supply Services Manager	22.964	24.112	28.705	34.446
V03351	Office Services Manager I	18.223	19.134	22.778	27.332
V03352	Office Services Manager II	21.057	22.110	26.321	31.585
V03370	Highway Communication Services Manager	26.161	27.469	32.702	39.242
V04311	Buyer I	17.762	18.650	21.612	25.462
V04312	Buyer II	20.528	21.554	24.976	29.423
V04313	Buyer III	23.723	24.909	28.864	34.004
V04540	State Procurement Supervisor	25.502	26.777	31.028	36.553
V04640	Highway Procurement Manager	27.419	28.790	34.273	41.127
V04740	Assistant Procurement Manager	25.505	26.780	31.881	38.257
V05113	Stores Clerk II	12.189	12.798	14.567	16.944
V05213	Supply Supervisor	14.087	14.791	17.608	21.128
V05214	Supply Manager	16.120	16.926	20.151	24.181
V05560	Surplus Property Manager	27.419	28.790	34.273	41.127
V05610	Materiel Control Manager	21.527	22.603	26.909	32.291
V05660	Warehouse Manager	18.419	19.340	23.024	27.629
V05713	Corrections Canteen Supervisor	16.120	16.926	20.151	24.181
V07011	Information Technology Applications Developer	25.630	26.912	30.229	34.827
V07012	Information Technology Applications Developer/Senior	30.798	32.338	35.521	40.243
V07014	Information Technology Applications Developer/Lead	35.894	37.689	41.203	46.512
V07024	Information Technology Systems Programmer/Lead	35.894	37.689	41.566	47.237
V07044	Information Technology Computer Operator/Lead	17.879	18.773	21.887	25.894
V07045	Information Technology Computer Operations Supervisor	22.881	24.025	28.601	34.321
V07052	Information Technology Data/Database Analyst/Senior	30.798	32.338	36.712	42.626

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V07054	Information Technology Data/Database Analyst/Lead	35.894	37.689	42.581	49.267
V07062	Information Technology Help Desk Coordinator/Senior	22.022	23.123	25.974	29.925
V07063	Information Technology Help Desk Supervisor	24.598	25.828	30.748	36.897
V07071	Information Technology Infrastructure Support Technician	18.163	19.071	22.029	25.894
V07072	Information Technology Infrastructure Support Analyst	22.022	23.123	25.974	29.925
V07073	Information Technology Infrastructure Support Analyst/Senior	26.463	27.786	30.521	34.578
V07074	Information Technology Infrastructure Support Analyst/Lead	30.842	32.384	35.404	39.966
V07081	Information Technology Business Systems Analyst	22.936	24.083	27.055	31.174
V07082	Information Technology Business Systems Analyst/Coordinator	24.465	25.688	30.243	36.021
V07083	Information Technology Business Systems Analyst/Supervisor	27.598	28.978	34.498	41.398
V07091	Information Technology Supervisor	39.485	41.459	49.356	59.226
V07092	Information Technology Manager I	43.431	45.603	54.290	65.148
V07160	Highway GIS Applications Manager	30.559	32.087	38.199	45.838
V07541	Business Applications Support Technician	15.512	16.288	18.961	22.409
V07543	Business Applications Support Technician Supervisor	18.419	19.340	23.024	27.629
V07922	State Network Analyst	20.976	22.025	25.451	29.925
V07923	State Network Analyst/Senior	24.237	25.449	29.408	34.578
V07924	State Network Analyst Supervisor	28.012	29.413	35.015	42.018
V08803	Electronics Technician Leader	19.220	20.181	23.529	27.837
V08815	Electronics Section Supervisor	22.214	23.325	27.768	33.321
V08900	Highway Electronics Manager	23.879	25.073	29.849	35.818
V08910	State Patrol Electronics Manager	23.879	25.073	29.849	35.818
V09121	Administrative Assistant I	15.472	16.246	18.941	22.409
V09122	Administrative Assistant II	17.879	18.773	21.887	25.894
V09123	Administrative Assistant III	20.662	21.695	25.294	29.925
V09211	Business Manager I	17.661	18.544	21.413	25.164
V09212	Business Manager II	20.407	21.427	24.744	29.080
V09213	Business Manager III	23.588	24.767	29.484	35.380
V09520	DHHS Program Performance Measurement Consultant	25.796	27.086	31.614	37.431
V09622	Corrections Industries Sales Manager	26.444	27.766	33.054	39.664
V09950	Motor Carrier Safety Program Manager	24.598	25.828	30.748	36.897

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V11122	Training Specialist I	19.219	20.180	23.995	28.770
V11123	Training Specialist II	20.662	21.695	25.797	30.931
V11124	Training Coordinator	20.662	21.695	25.797	30.931
V11125	Training and Development Manager	22.881	24.025	28.601	34.321
V11130	Training Coordinator/RN	22.252	23.365	26.592	30.931
V11452	Vocational Teacher II	17.878	18.772	22.321	26.763
V11522	Community Health Educator/Senior	23.880	25.074	29.118	34.355
V11620	Law Enforcement Deputy Director/Training	22.881	24.025	28.601	34.321
V11720	State Patrol Domestic Violence/Sexual Assault Program Manager	22.234	23.346	27.864	33.493
V11910	Corrections Programs Coordinator	25.673	26.957	32.092	38.510
V13113	Research Supervisor	22.326	23.442	27.908	33.489
V13114	Research Manager	24.002	25.202	30.003	36.003
V13120	Program Analyst	20.662	21.695	26.230	31.798
V13130	State Patrol Crime Analyst	18.913	19.859	23.375	27.837
V13251	Statistical Analyst I	16.716	17.552	20.487	24.258
V13253	Statistical Analyst III	22.323	23.439	27.359	32.394
V13650	Highway Safety Manager	27.737	29.124	34.671	41.604
V17121	Personnel Officer	17.345	18.212	21.682	26.018
V17122	Personnel Manager I	21.547	22.624	26.935	32.322
V17123	Personnel Manager II	24.902	26.147	31.128	37.354
V17330	Personnel Program Manager	21.547	22.624	26.935	32.322
V17710	Personnel Systems Coordinator	24.902	26.147	31.128	37.354
V19111	Accounting Clerk I	11.873	12.467	14.409	16.944
V19112	Accounting Clerk II	13.721	14.407	16.652	19.583
V19211	Accountant I	16.428	17.249	19.919	23.410
V19212	Accountant II	18.984	19.933	23.018	27.052
V19213	Accountant III	21.938	23.035	26.601	31.263
V19230	Accounting Costs Manager	29.304	30.769	36.630	43.956
V19250	Accounting and Finance Manager	27.258	28.621	34.073	40.887
V19311	Budget Officer I	17.661	18.544	21.413	25.164
V19312	Budget Officer II	20.407	21.427	24.744	29.080
V19313	Budget Officer III	25.356	26.624	31.695	38.034
V19360	Highway Budget and Finance Manager	31.500	33.075	39.375	47.250
V19420	State Financial Systems and Reports Coordinator	25.356	26.624	31.695	38.034
V19450	State Accounting Operations Supervisor	23.588	24.767	29.484	35.380
V19513	Budget Management Analyst/Senior	31.500	33.075	39.375	47.250

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V19610	Grants Division Administrator	25.356	26.624	31.695	38.034
V19611	Federal Aid Administrator I	17.661	18.544	21.413	25.164
V19612	Federal Aid Administrator II	20.407	21.427	24.744	29.080
V19613	Federal Aid Administrator III	23.583	24.762	28.595	33.606
V19680	Labor Treasury Supervisor	23.588	24.767	29.484	35.380
V19731	DHHS Trust Officer	19.800	20.790	24.750	29.699
V19732	DHHS Trust Officer Supervisor	22.881	24.025	28.601	34.321
V19820	DHHS Office Manager	23.879	25.073	29.849	35.818
V19850	DHHS Fiscal Project Analyst	23.588	24.767	29.484	35.380
V19860	Child Support Enforcement Financial Manager	23.588	24.767	29.484	35.380
V21213	Auditor Senior	22.578	23.707	27.373	32.168
V21214	Auditor Supervisor	25.005	26.255	31.257	37.508
V21514	Examiner Supervisor	27.766	29.154	34.706	41.646
V21713	Insurance Market Conduct Examiner Supervisor	25.827	27.118	32.284	38.741
V21722	Insurance Fraud Investigator Supervisor	23.512	24.688	29.391	35.269
V21813	Highway Audit Manager	28.425	29.846	35.531	42.637
V25220	Insurance Seniors Program Coordinator	23.588	24.767	29.484	35.380
V27114	Appraiser Review Supervisor	24.598	25.828	30.748	36.897
V27115	Appraiser Chief	26.444	27.766	33.054	39.664
V27313	Highway Right of Way Project Manager	22.881	24.025	28.601	34.321
V27314	Highway Negotiations/Relocations Chief	26.444	27.766	33.054	39.664
V27333	Revenue Property Assessment Appraiser I	20.662	21.695	25.294	29.925
V27334	Revenue Property Assessment Appraiser II	23.876	25.070	29.845	35.813
V27411	Highway Right of Way Assistant Manager	28.425	29.846	35.531	42.637
V27510	Highway Property Management Supervisor	24.598	25.828	30.748	36.897
V27610	State Property Program Manager	24.598	25.828	30.748	36.897
V27650	Highway Relocation Supervisor	24.598	25.828	30.748	36.897
V29114	Revenue Operations Supervisor I	19.800	20.790	24.750	29.699
V29115	Revenue Operations Supervisor II	22.881	24.025	28.601	34.321
V29224	Revenue Agent Supervisor	22.881	24.025	28.601	34.321
V29622	Revenue Tax Specialist Senior	27.593	28.973	33.777	39.961
V31112	Attorney II	25.670	26.954	31.422	37.174
V31113	Attorney III	31.894	33.489	39.867	47.839
V31122	Paralegal II	22.215	23.326	27.769	33.323
V33122	Public Information Officer I	16.632	17.464	20.360	24.088
V33123	Public Information Officer II	19.219	20.180	23.527	27.835

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Job Code	Job Title	7/1/2016 Minimum Hourly Rate	7/1/2016 Minimum Permanent Hourly Rate	7/1/2016 Midpoint Hourly Rate	7/1/2016 Maximum Hourly Rate
V33124	Public Information Officer III	22.211	23.322	27.190	32.168
V33460	Agriculture Promotion Coordinator	23.997	25.197	29.411	34.824
V33512	Artist II	16.016	16.817	19.540	23.063
V33623	Photographer Chief	17.134	17.991	21.417	25.700
V33841	Radio Producer	21.717	22.803	27.147	32.577
V33843	Radio Network Manager	31.181	32.740	38.976	46.770
V35114	Educational Telecommunications Engineer Chief	24.332	25.549	30.415	36.498
V35140	Educational Telecommunications Field Maintenance Supervisor	24.332	25.549	30.415	36.498
V35200	Educational Telecommunications Satellite Scheduler/Coordinator	21.283	22.347	26.604	31.925
V35450	Educational Telecommunications Network Operations Supervisor	21.055	22.108	26.319	31.583
V35711	Educational Telecommunications Remote Technical Assistant Supervisor	21.194	22.254	26.787	32.379
V35712	Educational Telecommunications Remote Technical Supervisor	24.332	25.549	30.415	36.498
V37114	Librarian/Senior	22.211	23.322	27.190	32.168
V37132	Library Reader's Advisor/Senior	16.458	17.281	20.572	24.686
V37140	Library Commission Planning & Data Services Coordinator	22.881	24.025	28.601	34.321
V37430	Arts Council Programs Director	25.356	26.624	31.695	38.034
V39110	Curator/Historical Site	19.571	20.550	24.463	29.355
V39230	Capitol Conservation Supervisor	18.419	19.340	23.024	27.629
V39252	Curator II/Museum Collections	21.037	22.089	26.297	31.557
V39312	Curator/Anthropology/Supervisor	21.033	22.085	25.868	30.703
V39320	Highway Archeology Program Manager	24.192	25.402	30.242	36.291
V39332	Curator/Library/Archives	20.444	21.466	25.555	30.666
V39512	Conservator Laboratory Manager	24.188	25.397	29.747	35.306
V39810	Exhibition Services Coordinator	21.037	22.089	26.297	31.557
V43132	Game and Parks Fish and Wildlife Biologist II	22.072	23.176	27.021	31.969
V43160	Game and Parks Fish and Wildlife Specialist	28.095	29.500	35.119	42.143
V43211	Game and Parks Superintendent I	17.768	18.656	21.751	25.734
V43212	Game and Parks Superintendent II	20.533	21.560	25.136	29.739
V43213	Game and Parks Superintendent III	22.215	23.326	27.769	33.323
V43214	Game and Parks Superintendent IV	25.674	26.958	32.093	38.512
V43411	Game and Parks Fish Culturist/Supervisor	19.223	20.184	24.030	28.836
V43412	Game and Parks Fish Production Manager	22.215	23.326	27.769	33.323
V43440	Game and Parks Aquarium Director	25.673	26.957	32.092	38.510

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Job Code	Job Title	7/1/2016 Minimum Hourly Rate	7/1/2016 Minimum Permanent Hourly Rate	7/1/2016 Midpoint Hourly Rate	7/1/2016 Maximum Hourly Rate
V43890	Game and Parks Division Assistant Administrator	27.599	28.979	34.500	41.400
V45213	Natural Resources Specialist III	24.536	25.763	30.430	36.324
V45214	Natural Resources Specialist IV	26.545	27.872	33.182	39.818
V45413	Environmental Analyst Supervisor	22.881	24.025	28.601	34.321
V45440	Highway Environmental Program Manager	27.598	28.978	34.498	41.398
V45460	Highway Environmental Section Manager	31.894	33.489	39.867	47.839
V45513	Integrated Water Management Coordinator	28.034	29.436	34.320	40.605
V45600	Environmental Quality Unit Supervisor	25.267	26.530	31.584	37.900
V45610	Environmental Quality Section Supervisor	27.793	29.183	34.742	41.690
V45750	Low Level Radioactive Waste Program Manager	29.631	31.113	37.040	44.449
V45810	Natural Resources Projects Assistance Director	26.545	27.872	33.182	39.818
V47251	Agriculture Veterinary Field Officer I	30.257	31.770	37.822	45.386
V47252	Agriculture Veterinary Field Officer II	33.283	34.947	41.604	49.925
V47440	Agriculture Commodities Division Manager	24.598	25.828	30.748	36.897
V49310	Economic Development Business Consultant	22.211	23.322	27.190	32.168
V51610	Energy Division Chief	22.881	24.025	28.601	34.321
V53250	Laboratory Section Supervisor	26.160	27.468	32.700	39.240
V53313	Chemist III	23.505	24.680	28.694	33.883
V53550	Highway Quality Assurance Manager	21.845	22.937	27.308	32.771
V53720	Highway Materials and Test Manager	25.249	26.511	31.561	37.872
V53851	State Patrol Forensic Scientist	23.730	24.917	29.048	34.365
V53852	State Patrol Forensic Laboratory Supervisor	25.673	26.957	32.092	38.510
V53853	State Patrol Forensic Laboratory Manager	27.598	28.978	34.498	41.398
V53860	State Patrol Quality Assurance Manager	27.598	28.978	34.498	41.398
V53870	State Patrol Crime Laboratory Director	31.894	33.489	39.867	47.839
V53950	Highway Chemical Tests Manager	25.430	26.702	31.789	38.147
V55311	Engineer I	24.188	25.397	28.670	33.152
V55312	Engineer II	24.188	25.397	29.483	34.778
V55313	Engineer III	28.845	30.287	36.057	43.268
V55314	Engineer IV	33.174	34.833	41.467	49.759
V55315	Engineer V	37.499	39.374	46.874	56.248
V55326	Engineer VI	39.806	41.796	49.758	59.709
V55450	Surveyor/Land	23.880	25.074	29.850	35.820
V55513	Environmental Engineer III	28.927	30.373	35.577	42.226
V55514	Environmental Engineer IV	30.471	31.995	38.089	45.707

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V55515	Environmental Engineer Section Supervisor	32.757	34.395	40.947	49.137
V55610	Architect	26.711	28.047	33.531	40.351
V55782	Highway Registered Land Surveyor	23.880	25.074	28.748	33.616
V55790	Surveyor/Deputy State	29.669	31.152	37.086	44.502
V56113	Highway Traffic Data Collector III	16.797	17.637	20.997	25.196
V56114	Highway Traffic Data Collection Supervisor	23.879	25.073	29.849	35.818
V56236	Engineering Unit Supervisor	20.995	22.045	26.244	31.493
V56632	Interior Space Planner II	19.998	20.998	24.989	29.980
V56633	Interior Space Planner III	23.563	24.741	29.449	35.335
V56644	Highway Design Technician Supervisor	20.665	21.698	25.832	30.998
V56645	Highway Design Plans Manager	25.673	26.957	32.092	38.510
V56654	Highway Bridge Designer II	23.880	25.074	29.232	34.583
V56655	Highway Bridge Designer Supervisor	27.598	28.978	34.498	41.398
V56733	Highway Photogrammetric Technician III	20.662	21.695	25.294	29.925
V56734	Highway Photogrammetric Manager	25.673	26.957	32.092	38.510
V56753	Natural Resources Geodetic Survey Manager	25.673	26.957	32.092	38.510
V56772	Highway Geodetic Crew Supervisor	20.665	21.698	25.832	30.998
V56773	Highway Geodetic Field Supervisor	23.880	25.074	29.850	35.820
V57173	Natural Resources Planner Supervisor	30.675	32.209	38.344	46.013
V57183	Transportation Planner III	23.880	25.074	29.232	34.583
V57224	Highway Contracts Supervisor	26.393	27.713	32.992	39.590
V57230	Highway Planning Manager	29.669	31.152	37.086	44.502
V57250	Highway Project Manager	26.082	27.386	32.604	39.125
V57284	Highway Construction Technician IV	24.473	25.697	29.528	34.583
V57300	Highway Programs Specialist	25.123	26.379	31.404	37.685
V57310	Highway Programs Administrator	27.258	28.621	34.073	40.887
V57332	Military Master Planner	31.068	32.621	38.834	46.600
V57413	Highway Agreements Specialist II	22.211	23.322	27.190	32.168
V57510	Highway Liaison Manager	23.588	24.767	29.484	35.380
V57542	Highway Utilities Coordinator II	22.211	23.322	27.190	32.168
V57630	Highway Bridge Inventory Data Manager	27.737	29.124	34.671	41.604
V57670	Highway External Civil Rights/DBE Officer	24.598	25.828	30.748	36.897
V57710	Engineer/Petroleum	27.873	29.267	34.841	41.809
V57730	Highway Construction Finals Supervisor	26.082	27.386	32.604	39.125
V57772	Highway Project Scheduling/Programming Coordinator	26.220	27.531	32.621	39.022
V57773	Highway Project Scheduling/Programming Manager	26.386	27.705	32.984	39.581

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V57780	Highway Construction Scheduling Coordinator	26.220	27.531	32.621	39.022
V57790	Highway Construction Scheduling Manager	28.039	29.441	35.049	42.058
V57810	Highway Contracts Letting Manager	30.501	32.026	38.125	45.749
V57812	Highway Operations Analyst II	21.003	22.053	25.464	29.925
V57821	Facilities Construction Coordinator I	21.503	22.578	26.993	32.483
V57851	Facilities Engineering Assistant Manager	25.008	26.258	31.260	37.512
V59212	Aviation Specialist/Senior	22.881	24.025	28.601	34.321
V59213	Aviation Operations Chief	26.444	27.766	33.054	39.664
V59520	Aviation Navigation Aids Division Manager	25.672	26.956	32.089	38.506
V60113	Motor Vehicle Driver Licensing Services Assistant District Supervisor	18.419	19.340	23.024	27.629
V60114	Motor Vehicle Driver Licensing Services District Supervisor	21.283	22.347	26.604	31.925
V60115	Motor Vehicle Driver Licensing Services Manager	24.598	25.828	30.748	36.897
V60470	Motor Vehicle Highway Safety Administrator	29.304	30.769	36.630	43.956
V60680	Motor Carrier Permits Manager	21.283	22.347	26.604	31.925
V61812	State Patrol Communications Specialist Supervisor	16.262	17.075	20.328	24.394
V61820	State Patrol Communications Site Manager	25.098	26.353	31.373	37.648
V61830	State Patrol Communications Director	31.894	33.489	39.867	47.839
V61852	Security Communications Shift Supervisor	14.198	14.908	17.748	21.298
V61853	Security Communications Chief	16.247	17.059	20.309	24.371
V61880	Highway District Operations Center Manager	25.098	26.353	31.373	37.648
V62110	Fire Marshal Plans Division Manager	20.746	21.783	25.933	31.120
V62112	Fire Marshal Chief Deputy	24.368	25.586	30.461	36.553
V62113	Fire Marshal Chief Deputy/Investigations	26.196	27.506	32.746	39.295
V62212	Electrical Inspector Chief	22.301	23.416	27.877	33.453
V62300	Agriculture Food Service Evaluation Officer	22.881	24.025	28.601	34.321
V62313	Agriculture Inspection Supervisor	21.283	22.347	26.604	31.925
V62322	Child Care Licensing Supervisor	19.800	20.790	24.750	29.699
V62330	Agriculture Investigation Officer	20.662	21.695	25.294	29.926
V62353	Environmental Health Scientist III	20.763	21.801	25.362	29.960
V62364	Environmental Health Section Supervisor	24.598	25.828	30.748	36.897
V62530	Engineer/Architect Investigator	22.347	23.464	27.933	33.519
V62612	Boiler Inspection Program Manager	23.976	25.175	29.970	35.964
V62622	Elevator Inspection Program Manager	23.976	25.175	29.970	35.964
V62635	Equal Opportunity Commission Investigator Supervisor/Unit Director	24.598	25.828	30.748	36.897

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V62680	Safety Program Manager	25.673	26.957	32.092	38.510
V62724	Revenue Investigations and Security Supervisor	25.827	27.118	32.284	38.741
V62770	Oil and Gas Inspector	20.869	21.912	25.145	29.421
V62910	Motor Vehicle Investigator	20.786	21.825	26.089	31.392
V62932	Motor Vehicle Fraud Investigator Supervisor	25.698	26.983	32.123	38.547
V64113	State Patrol Lieutenant	32.156	33.764	40.194	48.232
V64114	State Patrol Captain	37.161	39.019	46.451	55.740
V64512	Game and Parks Conservation Officer Supervisor	23.751	24.939	29.690	35.628
V64550	Game and Parks Boating Law Administrator	23.881	25.075	29.852	35.823
V64730	Jail Standards Division Chief	24.598	25.828	30.748	36.897
V64832	Security Shift Supervisor	13.195	13.855	16.494	19.793
V64833	Security Chief	15.263	16.026	19.079	22.894
V64840	Security Director	21.695	22.780	27.120	32.545
V64901	Game and Parks Law Enforcement Division Assistant Administrator	28.272	29.686	35.340	42.407
V65134	Airport Fire Station Captain	21.283	22.347	26.604	31.925
V66114	Corrections Lieutenant	21.695	22.780	27.120	32.545
V66115	Corrections Captain	23.325	24.491	29.157	34.988
V66442	Corrections Unit Case Manager	18.776	19.715	23.470	28.163
V66443	Corrections Unit Manager	20.184	21.193	25.230	30.276
V66444	Corrections Unit Administrator	21.695	22.780	27.120	32.545
V66553	Parole Supervisor	21.309	22.374	26.637	31.964
V66554	Parole Assistant Administrator/Adult Corrections Emergency Management Section Supervisor	22.881	24.025	28.601	34.321
V66712	Emergency Management Unit Supervisor	24.598	25.828	30.748	36.897
V68211	Emergency Management Section Manager	23.903	25.098	29.880	35.857
V68212	Emergency Management Section Manager	27.623	29.004	34.528	41.433
V69213	Unemployment Insurance Tax Field Manager	26.444	27.766	33.054	39.664
V69410	Unemployment Insurance Team Supervisor	21.283	22.347	26.604	31.925
V69413	Unemployment Insurance Field Representative Supervisor	22.881	24.025	28.601	34.321
V69550	Unemployment Insurance Program Supervisor	22.881	24.025	28.601	34.321
V69650	Unemployment Insurance Tax Manager	26.444	27.766	33.054	39.664
V70100	Employment Security Manager	23.580	24.759	29.475	35.369
V70311	Employment Services Supervisor	20.402	21.422	25.503	30.604
V70312	Employment Services Area Coordinator	18.980	19.929	23.724	28.468
V70313	Employment Services Manager	23.580	24.759	29.475	35.369

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V70820	Job Training Program Monitor	17.091	17.946	21.406	25.720
V72174	Social Services Supervisor	21.283	22.347	26.604	31.925
V72175	Social Services Unit Manager	24.598	25.828	30.748	36.897
V72220	Corrections Program Manager	22.881	24.025	28.601	34.321
V72240	Disability Services Specialist Supervisor	21.283	22.347	26.604	31.925
V72313	Child and Family Services Specialist Supervisor	22.881	24.025	28.601	34.321
V72341	Master Social Worker	20.469	21.492	25.302	30.134
V72343	Certified Master Social Worker Supervisor	25.432	26.704	31.790	38.148
V72433	Mental Health Practitioner Supervisor	22.881	24.025	28.601	34.321
V72443	Board Certified Behavior Analyst Clinical Supervisor	25.764	27.052	33.493	41.222
V72460	Clinical Program Manager	26.444	27.766	33.054	39.664
V72483	Youth Counselor Supervisor	21.283	22.347	26.604	31.925
V72540	Vocational Rehabilitation Supervisor	22.881	24.025	28.601	34.321
V72792	Chemical Dependency Counselor	17.879	18.773	21.887	25.894
V72793	Chemical Dependency Counselor Supervisor	21.283	22.347	26.604	31.925
V72832	Developmental Disabilities Service Coordination Supervisor	21.283	22.347	26.604	31.925
V72913	Veterans Affairs Service Officer III	21.283	22.347	26.604	31.925
V73210	DHHS Program Specialist	21.234	22.296	26.593	31.951
V73232	DHHS Resource Development Supervisor	21.283	22.347	26.604	31.925
V73260	DHHS Program Coordinator	22.826	23.967	28.586	34.346
V73320	DHHS Program Specialist-RN Supervisor	25.715	27.001	30.149	34.583
V73591	Medical Services Unit Manager	24.598	25.828	30.748	36.897
V73610	DPI Program Specialist	20.662	21.695	25.547	30.431
V73683	Child Support Enforcement Supervisor	21.283	22.347	26.604	31.925
V73710	DHHS Food Distribution Coordinator	21.234	22.296	26.593	31.951
V73772	Foster Care Review Supervisor	23.000	24.150	28.751	34.501
V73940	Developmental Disabilities Community Services Program Manager	25.641	26.923	32.052	38.462
V74241	Health Program Manager I	23.847	25.039	30.304	36.760
V74242	Health Program Manager II	25.641	26.923	32.052	38.462
V74260	DHHS Health Clinic Manager	25.641	26.923	32.058	38.475
V74280	Radiological Program Manager	26.444	27.766	33.054	39.664
V74430	Medical Technologist	16.511	17.337	20.291	24.071
V74650	DHHS Nurse Consultant	25.670	26.954	31.422	37.174
V74731	Pharmacist	27.593	28.973	33.777	39.961
V74823	Psychologist/Licensed	29.663	31.146	36.314	42.964

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V74931	Health Surveillance Specialist	23.847	25.039	30.304	36.760
V74932	Epidemiology Surveillance Coordinator	27.560	28.938	35.020	42.480
V75210	Licensed Practical Nurse	15.889	16.683	22.674	29.459
V75312	Registered Nurse	21.215	22.276	30.274	39.332
V75313	Nurse Supervisor	22.881	24.025	28.601	34.321
V75314	Nursing Director/Associate	24.598	25.828	30.748	36.897
V75320	Clinical Nurse Trainer Supervisor	26.355	27.673	30.901	35.447
V75333	Behavioral Health Nurse Supervisor	26.314	27.630	32.893	39.471
V75334	Behavioral Health Nursing Director/Associate	28.288	29.702	38.661	49.034
V75513	Community Health Nurse/Senior	22.281	23.395	27.210	32.139
V76154	Mental Health Security Unit Supervisor	18.776	19.715	23.470	28.163
V76215	Developmental Technician Shift Supervisor	15.071	15.825	18.838	22.605
V76230	Developmental Disabilities QDDP Quality Control Supervisor	22.826	23.967	28.586	34.346
V76231	ICF/DD Home Manager	19.173	20.132	23.967	28.760
V76232	ICF/DD Manager	27.007	28.357	33.759	40.510
V76252	Developmental Disabilities Safety and Habilitation Supervisor	16.889	17.733	20.675	24.460
V76340	DHHS Treatment Team Leader	21.738	22.825	27.173	32.608
V76464	Active Treatment Program Supervisor	19.218	20.179	24.024	28.830
V76465	Active Treatment Program Manager	22.207	23.317	27.760	33.313
V76550	Developmental Disabilities Program Manager	25.641	26.923	32.052	38.462
V76753	Youth Security Supervisor	18.776	19.715	23.470	28.163
V77024	Activity Supervisor	19.218	20.179	24.024	28.830
V77035	Activity Manager	22.207	23.317	27.760	33.313
V77044	Recreation Coordinator	17.876	18.770	21.800	25.724
V77045	Recreation Manager	21.738	22.825	27.173	32.608
V77112	Physical Therapy Assistant	15.603	16.383	19.554	23.504
V77313	Occupational Therapist/Supervisor	24.680	25.914	30.928	37.175
V78152	Operations Consultant Manager	25.149	26.406	31.437	37.724
V78791	DHHS Program Manager I	25.149	26.406	31.437	37.724
V78792	DHHS Program Manager II	27.035	28.387	33.794	40.552
V79122	Corrections Industries Laundry Manager	28.398	29.818	35.496	42.594
V79360	Transportation Manager	17.384	18.253	21.730	26.076
V80124	Food Service Leader	12.371	12.990	14.700	17.029
V80220	Food Service Supervisor	14.294	15.009	17.870	21.445
V80230	Food Service Manager	16.359	17.177	20.450	24.540

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V80311	Food Service Director I	18.906	19.851	23.633	28.360
V80312	Food Service Director II	21.845	22.937	27.308	32.771
V80320	Executive Chef	20.325	21.341	25.389	30.453
V80410	Dietitian	19.240	20.202	23.553	27.865
V82122	Custodial Leader	11.211	11.772	14.013	16.815
V82123	Custodial Supervisor	12.054	12.657	15.068	18.081
V82124	Housekeeping Supervisor	15.938	16.735	19.922	23.905
V82240	Cemetery Manager	20.849	21.891	26.061	31.272
V82273	Groundskeeper Supervisor	16.784	17.623	20.980	25.175
V82300	Horticulturist/Supervisor	18.419	19.340	23.024	27.629
V82310	Safety Specialist	19.220	20.181	23.529	27.837
V82330	Safety Coordinator	23.880	25.074	29.232	34.583
V82412	Game and Parks Horticulturist	19.800	20.790	24.750	29.699
V82510	Building Services Manager	18.419	19.340	23.024	27.629
V84150	Facility Maintenance Specialist	15.472	16.246	18.941	22.409
V84160	Facility Maintenance Leader	16.632	17.464	20.360	24.088
V84170	Facility Maintenance Supervisor	18.419	19.340	23.024	27.629
V84191	Facility Maintenance Manager I	21.283	22.347	26.604	31.925
V84192	Facility Maintenance Manager II	24.598	25.828	30.748	36.897
V84310	State Building Division Regional Facility Manager	24.598	25.828	30.748	36.897
V84430	Highway Fleet Shop Supervisor	17.221	18.082	21.526	25.831
V84440	Highway Fleet Manager	24.723	25.959	30.904	37.085
V84550	Facilities Management Systems Coordinator	22.211	23.322	27.190	32.168
V84570	Corrections Utility Plant Manager	21.283	22.347	26.604	31.925
V84583	Stationary Engineer Supervisor	18.419	19.340	23.024	27.629
V84600	Corrections Industries Manufacturing Coordinator	27.258	28.621	34.073	40.887
V84610	State Transportation Services Manager	17.221	18.082	21.526	25.831
V84632	CSI Shop Operations Manager	21.283	22.347	26.604	31.925
V84660	Corrections Industries Print Shop Operator	18.642	19.574	22.644	26.646
V84681	Highway Mechanic District Supervisor	22.997	24.147	28.747	34.497
V84682	Highway Mechanic Superintendent	22.997	24.147	28.747	34.497
V84900	Highway Fuel & Credit Card System Manager	21.940	23.037	27.425	32.910
V85124	Highway Maintenance Supervisor	18.683	19.617	23.354	28.025
V85135	Highway Maintenance Superintendent	24.950	26.198	31.188	37.426
V85136	Highway District Operations and Maintenance Manager	30.994	32.544	38.744	46.493

**NEBRASKA STATE GOVERNMENT – ADMINISTRATIVE SERVICES – STATE PERSONNEL DIVISION
July 1, 2016 Pay Plan – Classified Service Numerical Index**

Job Code	Job Title	7/1/2016 Minimum Hourly Rate	7/1/2016 Minimum Permanent Hourly Rate	7/1/2016 Midpoint Hourly Rate	7/1/2016 Maximum Hourly Rate
V85601	Highway Operations Assistant Division Manager	30.559	32.087	38.199	45.838
V86300	Print Shop Services Coordinator	20.393	21.413	25.492	30.590
V86511	Print Shop Supervisor	18.644	19.576	23.306	27.967
W64330	State Patrol Officer Candidate	16.416	17.237	20.520	24.624
X01740	Health Licensing Coordinator	18.399			29.009
X01750	Health Licensing Specialist	14.957			23.581
X21320	Reimbursement Analyst	23.509			33.650
X21512	Examiner II	20.786			31.392
X21513	Securities Compliance Examiner	25.825			38.999
X21611	Securities Analyst I	17.989			27.167
X21612	Securities Analyst II	22.345			33.747
X21711	Insurance Market Conduct Examiner I	17.989			27.167
X21712	Insurance Market Conduct Examiner II	20.786			31.392
X21721	Insurance Fraud Investigator	21.870			31.301
X21751	Insurance Claims Investigator I	17.989			27.167
X21752	Insurance Claims Investigator II	20.786			31.392
X25111	Insurance Analyst I	16.815			24.176
X25112	Insurance Analyst II	19.432			27.934
X25511	Actuarial Assistant	24.598			36.897
X27710	Real Estate Deputy Director/Enforcement	20.786			31.392
X29211	Revenue Taxpayer Services Specialist I	14.223			21.536
X29212	Revenue Taxpayer Services Specialist II	16.276			24.643
X29222	Revenue Agent	16.633			25.132
X29223	Revenue Agent Senior	19.220			29.039
X47360	Agriculture Program Specialist	20.662			29.926
X60111	Motor Vehicle Driver Licensing Services Examiner I	14.953			21.658
X60112	Motor Vehicle Driver Licensing Services Examiner II	16.077			23.282
X62120	Fire Marshal Plans Examiner	19.299			29.036
X62130	Fire Marshal Deputy/Flammable Liquids	18.059			25.461
X62211	Electrical Inspector	17.953			27.011
X62311	Agriculture Inspection Specialist I	15.472			22.409
X62312	Agriculture Inspection Specialist II	17.880			25.898
X62320	Agriculture Case Review Officer	20.662			29.926
X62330	Agriculture Investigation Officer	20.662			29.926
X62341	Agriculture Food Sanitarian I	17.880			25.898
X62342	Agriculture Food Sanitarian II	19.220			27.837

**NEBRASKA STATE GOVERNMENT – ADMINISTRATIVE SERVICES – STATE PERSONNEL DIVISION
July 1, 2016 Pay Plan – Classified Service Numerical Index**

Job Code	Job Title	7/1/2016 Minimum Hourly Rate	7/1/2016 Minimum Permanent Hourly Rate	7/1/2016 Midpoint Hourly Rate	7/1/2016 Maximum Hourly Rate
X62351	Environmental Health Scientist I	17.968			25.927
X62352	Environmental Health Scientist II	19.314			27.868
X62353	Environmental Health Scientist III	20.763			29.960
X62360	Health Food Service Evaluation Officer	22.320			32.208
X62370	Milk Pasteurization Specialist	20.763			29.960
X62380	Agriculture Milk Sanitation Rating Officer	22.320			32.208
X62421	DHHS Fraud Investigator	18.926			27.087
X62440	Medicaid Provider Fraud and Abuse Investigator	21.870			31.301
X62450	Facilities Surveyor/Consultant	21.021			32.814
X62461	Professional & Occupational Licensing Investigator	22.345			33.747
X62462	Professional & Occupational Licensing Investigator/RN	24.063			33.747
X62490	Health Industrial Hygiene Specialist	22.212			32.169
X62520	Cosmetology Inspector	12.628			18.998
X62530	Engineer/Architect Investigator	22.347			33.519
X62550	Developmental Disabilities Survey/Consultant	21.021			32.814
X62580	Nursing Services Surveyor Consultant	22.634			32.814
X62611	Boiler Inspector	19.299			29.036
X62621	Elevator/Amusement Ride Inspector	19.299			29.036
X62640	Labor Law Specialist	18.954			27.581
X62660	Safety Consultant	19.222			27.839
X62670	Safety Industrial Hygienist	22.212			32.169
X62710	Child Care/Services Inspection Specialist	18.219			26.103
X62730	Revenue Investigator	22.345			33.747
X62770	Oil and Gas Inspector	20.869			29.421
X62901	Jail Standards Examiner/Consultant I	18.189			28.397
X62902	Jail Standards Examiner/Consultant II	19.553			30.523
X62910	Motor Vehicle Investigator	20.786			31.392
X62931	Motor Vehicle Fraud Investigator	22.345			33.747
X64611	Racing Commission Investigator	22.345			33.747

NON-CLASSIFIED SERVICE ALPHABETICAL INDEX

Job Code	Job Title
N19210	Accountant
N19211	Accountant I
N19212	Accountant II
N19213	Accountant III
N19110	Accounting Clerk
N19112	Accounting Clerk II
N19102	Accounting Clerk/Senior
N19451	Accounting Operations Supervisor
N19200	Accounting Specialist
N09120	Administrative Assistant
N09220	Administrative Assistant for Court Services
N09121	Administrative Assistant I
N09122	Administrative Assistant II
N09123	Administrative Assistant III
EDB401	Administrative Associate I
EDO401	Administrative Associate I
EDR401	Administrative Associate I
EDB402	Administrative Associate II
EDO402	Administrative Associate II
EDR402	Administrative Associate II
EDB403	Administrative Associate III
EDO403	Administrative Associate III
EDR403	Administrative Associate III
EDB404	Administrative Associate IV
EDO404	Administrative Associate IV
EDR404	Administrative Associate IV
N09170	Administrative Projects Aide
N01400	Administrative Secretary
N00290	Administrative Secretary/State Racing Commission
EDB405	Administrative Specialist I
EDR405	Administrative Specialist I
EDB406	Administrative Specialist II
EDO406	Administrative Specialist II
EDR406	Administrative Specialist II
EDB407	Administrative Specialist III
EDO407	Administrative Specialist III
EDR407	Administrative Specialist III
EDR011	Administrator
N00891	Administrator I
N66583	Administrator Probation Administration
N09930	Administrator Workers Compensation Court
N10440	Advisory Council Member
N31120	Agency Legal Counsel
N90780	Analyst
N01421	Appellate Clerk I
N01422	Appellate Clerk II

Job Code	Job Title
N31470	Appellate Court Judge
N27111	Appraiser I
N27112	Appraiser II
N31210	Assistant Attorney General
N31831	Assistant Clerk I
R31831	Assistant Clerk I
N31832	Assistant Clerk II
N10120	Assistant Clerk of the Legislature
EDR003	Assistant Commissioner
N31162	Assistant Counsel for Discipline
N66581	Assistant Deputy Probation Administrator
N00930	Assistant Director
N47720	Assistant Executive Director Nebraska Brand Committee
N09500	Assistant for Finance and Statistics
N31492	Assistant Judicial Administrator
N84140	Assistant Legislative Coordinator
N10840	Assistant Public Counsel I
N10841	Assistant Public Counsel II
N31960	Assistant Reporter of the Supreme Court
N10380	Assistant Revisor of Statutes
N00620	Assistant Secretary of State
N64980	Assistant Sergeant at Arms
N31101	Assistant Staff Attorney
N10350	Assistant Statute Technician
N10150	Assistant to the Speaker
N31820	Associate Clerk
N31821	Associate Clerk I
N31822	Associate Clerk II
N31900	Associate Reporter
N10390	Associate Revisor of Statutes and Bill Drafter
N31110	Attorney
N00020	Attorney General
N21110	Auditor
N2111	Auditor I
N21160	Auditor of Public Accounts
N21143	Auditor-in-Charge
N64970	Bailiff of the Supreme Court
N64960	Bailiff/Courtroom Clerk
N10550	Bill Room Clerk
N10570	Bill Room Clerk/Assistant Supervisor
N10560	Bill Room Supervisor
N10540	Bill Status Clerk
N90900	Board Member
N47760	Brand Recorder
N19500	Budget Analyst I
N19311	Budget and Fiscal Officer I
N09210	Business Manager
N09212	Business Manager II

Job Code	Job Title
N07610	Business Systems Analyst
N07611	Business Systems Analyst Senior
N07612	Business Systems Analyst Supervisor
N31811	Career Law Clerk
N09080	Case Monitor
N01950	Cashier
N00350	Chairman
N00050	Chief of Staff
N31250	Chief Deputy and General Counsel
N66701	Chief Deputy Probation Officer I
N66702	Chief Deputy Probation Officer II
N66703	Chief Deputy Probation Officer III
N66704	Chief Deputy Probation Officer IV
N00100	Chief Operating Officer
N66531	Chief Probation Officer I
N66532	Chief Probation Officer II
N66533	Chief Probation Officer III
N66534	Chief Probation Officer IV
N31140	Child Support Referee
N01090	Clerk General
N31461	Clerk Magistrate I
N31462	Clerk Magistrate II
N31463	Clerk Magistrate III
N31464	Clerk Magistrate IV
N31870	Clerk of the Court
N10110	Clerk of the Legislature
N31890	Clerk of the Supreme Court
EDO004	Clerk Professional Practices Commission
N01220	Clerk Typist
N03651	Commercial Code Clerk I
N03652	Commercial Code Clerk II
N03660	Commercial Code Supervisor
N31990	Commission of Industrial Relations Judge
N00400	Commissioner
EDO001	Commission of Education
N10340	Committee Clerk
N31170	Committee Legal Counsel
N10330	Committee Member
N33160	Communications Assistant
C66310	Community Corrections Program Coordinator
N21520	Compliance Examiner
N91110	Consultant
N91111	Consultant I
N91112	Consultant II
N35301	Consumer Advocate
N09150	Continuing Education Specialist
N93000	Contract Contingent Worker
EDO099	Contract Employee

Job Code	Job Title
N09440	Contracts and Grants Manager
N19270	Controller
N09130	Coordinator
N09240	Coordinator of Legislative Services
N66999	Corrections Inmate Worker
N66800	Corrections Warden
N31161	Counsel for Discipline
N31180	Counsel to the Executive Board
N31840	County Court Clerk
N31450	County Judge
N31850	Courtroom Clerk
N00890	Court Administrator
N66530	Court Coordinator
N09030	Court Improvement Project Specialist
N31980	Court Reporter
N01430	Court Stenographer
N09820	Coverage and Claims Manager
N47810	Criminal Investigator Area Supervisor
N00250	DAS Division Administrator
N07112	Data Entry Operator
N07540	Data Processing Applications Analyst
N07731	Data Processing Applications Analyst/Associate
N07280	Data Production Control Supervisor/Payroll/Personnel Coordinator
N07511	Data Processing Technical Assistant
N09650	Data Quality Assurance Analyst
EDB502	DDS Adjudicator I
EDO502	DDS Adjudicator I
EDR502	DDS Adjudicator I
EDB503	DDS Adjudicator II
EDO503	DDS Adjudicator II
EDR503	DDS Adjudicator II
EDB504	DDS Adjudicator III
EDO504	DDS Adjudicator III
EDR504	DDS Adjudicator III
EDB501	DDS Adjudicator Trainee
EDO501	DDS Adjudicator Trainee
EDR501	DDS Adjudicator Trainee
EDB505	DDS Hearings Officer
EDO505	DDS Hearings Officer
EDR505	DDS Hearings Officer
N09420	Deputy Administrator for Community-Based Programs and Field Services
N31220	Deputy Attorney General
N31860	Deputy Clerk of the Court
N31880	Deputy Clerk of the Supreme Court
EDR002	Deputy Commissioner
N00190	Deputy Director
N19510	Deputy Legislative Fiscal Analyst
N66582	Deputy Probation Administrator

Job Code	Job Title
N66520	Deputy Probation Officer
N10850	Deputy Public Counsel
N10830	Deputy Public Counsel for Corrections
N00610	Deputy Secretary of State
N00630	Deputy Secretary of State for Elections
N00680	Deputy Secretary of State/Business Services & Licensing
N09410	Deputy State Court Administrator for Court Programs and Services
N07400	Deputy State Court Administrator for Information Technology
N23230	Deputy State Investment Officer
N37210	Deputy State Librarian
N00660	Deputy State Treasurer
N00300	DHHS Chief Executive Officer
N75440	DHHS Chief Medical Officer
N75441	DHHS Deputy Chief Medical Officer
N78560	DHHS Facility Administrator
N00310	DHHS Service Area Administrator
N00200	Director
N00901	Director I
N27850	Director Minerals Division Board of Educational Lands and Funds
N31550	Director of Admissions-Counsel for Unlawful Practice of Law
N35700	Director of Communications
N66470	Director of Compact and Compliance
N09050	Director of Constituent Services
N09040	Director of Court Improvement Project
N27210	Director of Field Operations
N19400	Director of Finance
N67720	Director of Juvenile Placement
N00076	Director of Media Relations
N09060	Director of Operations
N00071	Director of Public Affairs
N13160	Director of Research
N31600	Director, Judicial Branch Education
N00700	Discretionary Non-Classified Position
N31710	Dispute Resolution Coordinator
N11200	Distance Learning Education Technician
N31430	District Court Judge
N67200	District Juvenile Intake Coordinator
N66290	District Placement Coordinator
N09070	Division Executive Assistant
N92230	Division Manager
N55112	Drafter II
N66490	Drug Technician
N66500	Drug Technician Coordinator
N13910	Economist
N31930	Editorial Assistant-Reporters Office
N21630	EDP Examiner
EDB201	Education Specialist I
EDO201	Education Specialist I

Job Code	Job Title
EDR201	Education Specialist I
EDB202	Education Specialist II
EDO202	Education Specialist II
EDR202	Education Specialist II
EDB203	Education Specialist III
EDO203	Education Specialist III
EDR203	Education Specialist III
EDB204	Education Specialist IV
EDO204	Education Specialist IV
EDR204	Education Specialist IV
N27830	Educational Lands and Funds District Supervisor
N00640	Election Specialist I
N55310	Engineer
N21515	Examiner Assistant Chief
N21516	Examiner Chief
N21511	Examiner I
N21512	Examiner II
N21513	Examiner III
N21514	Examiner Supervisor
N21590	Examiner/Actuarial
N21640	Examiner/Review
N00950	Executive Assistant
N47710	Executive Director Nebraska Brand Committee
N00210	Executive Director of Hearing Impaired
EDO706	Executive Office Associate
EDR706	Executive Office Associate
N00230	Executive Secretary Board of Educational Lands and Funds
N82552	Facilities Manger II
N00750	Facility Operating Officer
R00750	Facility Operating Officer
N27200	Field Representative/Appraiser
N96760	Financial Aid
N19740	Financial Officer
N19360	Fiscal Administrator
N80210	Food Service Specialist
EDR020	General Counsel
N55470	Geodetic Mapping Specialist
N00000	Governor
N62413	Housing Inspection Supervisor
N17180	Human Resources Coordinator
N10510	Index Clerk
N15963	Information System Manager
N07720	Information System Specialist
N07300	Information Technology Applications Analyst
EDB101	Information Technology Applications Developer
EDO101	Information Technology Applications Developer
EDR101	Information Technology Applications Developer
N07012	Information Technology Applications Developer

Job Code	Job Title
EDB103	Information Technology Applications Developer Lead
EDO103	Information Technology Applications Developer Lead
EDR103	Information Technology Applications Developer Lead
EDB102	Information Technology Applications Developer Senior
EDO102	Information Technology Applications Developer Senior
EDR102	Information Technology Applications Developer Senior
N07011	Information Technology Applications Developer Senior
N07081	Information Technology Business Systems Analyst
N07082	Information Technology Business Systems Analyst/Coordinator
EDB111	Information Technology Data/Database Analyst
EDO111	Information Technology Data/Database Analyst
EDR111	Information Technology Data/Database Analyst
N07051	Information Technology Data/Database Analyst
EDB113	Information Technology Data/Database Analyst Lead
EDO113	Information Technology Data/Database Analyst Lead
EDR113	Information Technology Data/Database Analyst Lead
N07054	Information Technology Data/Database Analyst Lead
EDB112	Information Technology Data/Database Analyst Senior
EDO112	Information Technology Data/Database Analyst Senior
EDR112	Information Technology Data/Database Analyst Senior
N07052	Information Technology Data/Database Analyst Senior
N07070	Information Technology Deputy Manager-Infrastructure Support Analyst
EDB131	Information Technology Help Desk Specialist
EDO131	Information Technology Help Desk Specialist
EDR131	Information Technology Help Desk Specialist
EDB132	Information Technology Help Desk Specialist Senior
EDO132	Information Technology Help Desk Specialist Senior
EDR132	Information Technology Help Desk Specialist Senior
EDB122	Information Technology Infrastructure Support Analyst
EDO122	Information Technology Infrastructure Support Analyst
EDR122	Information Technology Infrastructure Support Analyst
N07072	Information Technology Infrastructure Support Analyst
EDB124	Information Technology Infrastructure Support Analyst Lead
EDO124	Information Technology Infrastructure Support Analyst Lead
EDR124	Information Technology Infrastructure Support Analyst Lead
N07074	Information Technology Infrastructure Support Analyst Lead
EDB123	Information Technology Infrastructure Support Analyst Senior
EDO123	Information Technology Infrastructure Support Analyst Senior
EDR123	Information Technology Infrastructure Support Analyst Senior
N07073	Information Technology Infrastructure Support Analyst Senior
EDB121	Information Technology Infrastructure Support Technician
EDO121	Information Technology Infrastructure Support Technician
EDR121	Information Technology Infrastructure Support Technician
N07071	Information Technology Infrastructure Support Technician
N07092	Information Technology Manager I
N07091	Information Technology Supervisor
N07100	Information Technology Software Applications Developer
N33200	Information/Publications Services Technician

Job Code	Job Title
N62810	Inspector General of Nebraska Child Welfare
N62820	Inspector General of the NE Correctional System
N62601	Inspector I
N62602	Inspector II
N25430	Insurance Company Administrator
N21550	Insurance Deputy Chief Examiner
N47740	Intermittent Brand Inspector
N66480	Interstate Compact Administrative Assistant
N67740	Interstate Compact/Interdistrict Transfer Coordinator
N64950	Investigator
N23111	Investment Securities Analyst I
N23112	Investment Securities Analyst II
N10420	Journal Clerk
N31950	Journal Clerk Supreme Court
N31500	Judicial Administrator
N31491	Judicial Administrator I
N31490	Judicial Assistant
N11700	Judicial Branch Education Trainer
N11750	Judicial Branch Education Training Director
N66210	Justice Treatment System Specialist
N67770	Juvenile Investigations Assistant
N66700	Juvenile Justice Programs Specialist
N67750	Juvenile Justice Resource Supervisor
N67700	Juvenile Services Administrator
N67710	Juvenile Services Assistant Deputy Director
N02100	Land Acreage Records Specialist
N31810	Law Clerk
N31812	Law Clerk/Senior
N31910	Legal Assistant
N31130	Legal Counsel
EDR021	Legal Counsel I
EDR022	Legal Counsel II
EDR023	Legal Counsel III
N15910	Legal, Academic and Personnel Officer
N10810	Legislative Aide
N09230	Legislative Business Manager
N19520	Legislative Fiscal Analyst
N10220	Legislative Records Historian
N37120	Librarian
N37110	Library Assistant
N00670	Licensing Director
N00010	Lieutenant Governor
N00260	Lottery Director
N03130	Mail Room Supervisor
N90790	Mansion Chef
N90800	Mansion Director
N75450	Medical Services Director
N03120	Messenger

Job Code	Job Title
N15313	Minerals Administrator
N09700	Natural Gas Director
N47731	Nebraska Brand Committee Employee I
N47732	Nebraska Brand Committee Employee II
N47733	Nebraska Brand Committee Employee III
N47734	Nebraska Brand Committee Employee IV
N47735	Nebraska Brand Committee Employee V
N44736	Nebraska Brand Committee Employee VI
N90310	Nebraska National Guardsman
N31920	Nebraska State Court Interpreter Coordinator
N07650	Network Administrator
N53660	Noxious Weed Specialist
EDB701	Office Associate I
EDO701	Office Associate I
EDR701	Office Associate I
R01701	Office Associate I
EDB702	Office Associate II
EDO702	Office Associate II
EDR702	Office Associate II
R01702	Office Associate II TEMP
EDB703	Office Associate III
EDO703	Office Associate III
EDR703	Office Associate III
EDB704	Office Associate IV
EDO704	Office Associate IV
EDR704	Office Associate IV
N01110	Office Clerk
N01112	Office Clerk II
N01113	Office Clerk III
EDR006	Office Director I
EDR007	Office Director II
N03350	Office Manager
N01120	Office Supervisor
N10310	Page
N10320	Page Supervisor
N31112	Paralegal II
Z76990	Patient Worker
N90970	Per Diem Employee
N09301	Performance Auditor
N09302	Performance Auditor Senior
N17120	Personnel Administrator
N17140	Personnel Assistant
N74780	Pharmaceutical Consultant
N74731	Pharmacist
N74740	Pharmacist/Clinical
N77760	Pharmacy Inspectors
N74732	Pharmacy Manager
N75420	Physician

Job Code	Job Title
N15111	Policy Advisor
N23221	Portfolio Manager I
N23222	Portfolio Manager II
N23223	Portfolio Manager III
N10430	Principal Journal Clerk
N66290	Probation District Placement Coordinator
N66320	Probation Education Manager
N67760	Probation Fee for Service Delivery Specialist
N19630	Probation Funding Specialist
N66511	Probation Officer
N66300	Probation Officer Assistant
N66510	Probation Officer Trainee
N67340	Probation Officer/Juvenile Justice
N66420	Probation Officer/Problem Solving Courts
N66330	Probation Officer/Treatment
N66710	Probation Programs and Service Specialist
N66515	Probation Specialized Probation Officer
N66390	Probation Supervisor
N66460	Problem Solving Court Coordinator
N19490	Program Analyst
N01880	Program Assistant
EDB301	Program Associate I
EDO301	Program Associate I
EDR301	Program Associate I
EDB302	Program Associate II
EDO302	Program Associate II
EDR302	Program Associate II
EDB303	Program Associate III
EDO303	Program Associate III
EDR303	Program Associate III
EDB304	Program Associate IV
EDO304	Program Associate IV
EDR304	Program Associate IV
N11300	Program Developmental Manager
N00910	Program Director
EDR008	Program Director I
EDR009	Program Director II
N09600	Program Manager
N66720	Programs Services Officer
EDB305	Program Specialist I
EDO305	Program Specialist I
EDR305	Program Specialist I
EDB306	Program Specialist II
EDO306	Program Specialist II
EDR306	Program Specialist II
EDB307	Program Specialist III
EDO307	Program Specialist III
EDR307	Program Specialist III

Job Code	Job Title
EDB308	Program Specialist IV
EDO308	Program Specialist IV
EDR308	Program Specialist IV
N90350	Project Director
N00270	Property Tax Administrator
N74213	Psychiatric Director
N74211	Psychiatrist
N74212	Psychiatrist/Clinical
N74823	Psychologist/Licensed
N74822	Psychologist/Provisionally Licensed
N74825	Psychology Director
N74824	Psychology Supervisor
N10820	Public Counsel
N31320	Public Guardian/Associate
N31310	Public Guardian Deputy Director
N31300	Public Guardian Director
N31330	Public Guardian Education and Outreach Coordinator
N33210	Public Information Office Director
N33120	Public Information Officer
N33130	Public Information Services Coordinator
N33140	Public Information/Education Officer
N33180	Publications Coordinator
N19641	Quality Compliance Reviewer
N19642	Quality Compliance Specialist
N19643	Quality Compliance Supervisor
N01520	Receptionist
N01530	Receptionist Secretary
N03810	Records Center Manager
N31941	Records Clerk I
N39142	Records Clerk II
N31943	Records Clerk III
N01810	Records Technician
N47737	Registered Feed Lot Inspector
N91240	Registrar
N72500	Rehabilitation Specialist
N21620	Report Review Coordinator
N31970	Reporter of the Supreme Court
N13110	Research Analyst I
N13111	Research Analyst I
N13112	Research Analyst II
N13113	Research Analyst III
N13150	Research Assistant
N13310	Revenue Economist
N10370	Revisor of Statutes and Bill Drafter
N66410	RISE Program Specialist
N66514	SASS Probation Officer
N09132	Scheduling Coordinator
N01410	Secretary

Job Code	Job Title
N01411	Secretary I
N01412	Secretary II
N01413	Secretary III
N00600	Secretary of State
N09630	Secretary of State Program Specialist
N55380	Secretary State Highway Commission
N01893	Senior Administrative Assistant
EDR012	Senior Administrator
N31230	Senior Assistant Attorney General
N21150	Senior Auditor
N10341	Senior Committee Clerk
N31171	Senior Committee Legal Counsel
N21210	Senior Consumer Protection Specialist
N31134	Senior Legal Counsel
EDR031	Senior Legal Research Analyst
N10811	Senior Legislative Aide
EDO705	Senior Office Associate
EDR705	Senior Office Associate
N66513	Senior Probation Officer
N13190	Senior Research Consultant
N01417	Senior Secretary
N31420	Separate Juvenile Court Judge
N65990	Sergeant at Arms
N31240	Solicitor General
R999999	SOS Student Intern
N00030	Special Advisor to the Governor
N01840	Staff Assistant
N01841	Staff Assistant I
N01842	Staff Assistant II
N00110	Staff Assistant to the Governor
N31100	Staff Attorney
N13100	Staff Researcher
N21164	State Auditor Division Manager
N00240	State Personnel Director
N64630	State Racing Steward
N10010	State Senator
N55460	State Surveyor
N00650	State Treasurer
N13250	Statistical Specialist
N10360	Statute Technician
N99999	Student Intern
N99090	Student Work Study Program Employee
N90000	Supervisor
N31400	Supreme Court Judge
N31410	Supreme Court Supervisor
N07910	Technology Specialist
N00220	The Adjutant General
N01460	Transcriber

Job Code	Job Title
R01460	Transcriber
N01470	Transcriber Supervisor
R19120	Treasury Clerk
N00810	Trial Court Services Director
N00880	Veterans Homes Division Administrator
N09180	Voucher Manager
EDB601	VR Associate
EDO601	VR Associate
EDR601	VR Associate
RDB601	VR Associate
EDO607	VR On-the-Job Trainer/On-the-Job Evaluator
N09810	VR Manager
EDB605	VR Rehabilitation Specialist
EDO605	VR Rehabilitation Specialist
EDR605	VR Rehabilitation Specialist
EDB602	VR Senior Associate
EDO602	VR Senior Associate
EDR602	VR Senior Associate
N09830	VR Senior Program Specialist
EDB606	VR Senior Rehabilitation Specialist
EDO606	VR Senior Rehabilitation Specialist
EDR606	VR Senior Rehabilitation Specialist
EDB604	VR Senior Service Specialist
EDO604	VR Senior Service Specialist
EDR604	VR Senior Service Specialist
EDB603	VR Service Specialist
EDO603	VR Service Specialist
EDR603	VR Service Specialist
N07740	Web Communications and Design Coordinator
N53650	Weed and Seed Inspector
N01310	Word Processing Assistant-Reporters Office
N66570	Work Ethic Camp/Probation Case Manager
N99980	Work Experience Client
N31440	Workers Compensation Court Judge

NON-CLASSIFIED SERVICE NUMERICAL INDEX

Job Code	Job Title
	Education
EDB101	Information Technology Applications Developer
EDB102	Information Technology Applications Developer Senior
EDB103	Information Technology Applications Developer Lead
EDB111	Information Technology Data/Database Analyst
EDB112	Information Technology Data/Database Analyst Senior
EDB113	Information Technology Data/Database Analyst Lead
EDB121	Information Technology Infrastructure Support Technician
EDB122	Information Technology Infrastructure Support Analyst
EDB123	Information Technology Infrastructure Support Analyst Senior
EDB124	Information Technology Infrastructure Support Analyst Lead
EDB131	Information Technology Help Desk Specialist
EDB132	Information Technology Help Desk Specialist Senior
EDB201	Education Specialist I
EDB202	Education Specialist II
EDB203	Education Specialist III
EDB204	Education Specialist IV
EDB301	Program Associate I
EDB302	Program Associate II
EDB303	Program Associate III
EDB304	Program Associate IV
EDB305	Program Specialist I
EDB306	Program Specialist II
EDB307	Program Specialist III
EDB308	Program Specialist IV
EDB401	Administrative Associate I
EDB402	Administrative Associate II
EDB403	Administrative Associate III
EDB404	Administrative Associate IV
EDB405	Administrative Specialist I
EDB406	Administrative Specialist II
EDB407	Administrative Specialist III
EDB501	DDS Adjudicator Trainee
EDB502	DDS Adjudicator I
EDB503	DDS Adjudicator II
EDB504	DDS Adjudicator III
EDB505	DDS Hearings Officer
EDB601	VR Associate
EDB602	VR Senior Associate
EDB603	VR Service Specialist
EDB604	VR Senior Service Specialist
EDB605	VR Rehabilitation Specialist
EDB606	VR Senior Rehabilitation Specialist
EDB701	Office Associate I
EDB702	Office Associate II

Job Code	Job Title
EDB703	Office Associate III
EDB704	Office Associate IV
EDO004	Clerk Professional Practices Commission
EDO099	Contract Employee
EDO101	Information Technology Applications Developer
EDO102	Information Technology Applications Developer Senior
EDO103	Information Technology Applications Developer/Lead
EDO111	Information Technology Data/Database Analyst
EDO112	Information Technology Data/Database Analyst Senior
EDO113	Information Technology Data/Database Analyst Lead
EDO121	Information Technology Infrastructure Support Technician
EDO122	Information Technology Infrastructure Support Analyst
EDO123	Information Technology Infrastructure Support Analyst Senior
EDO124	Information Technology Infrastructure Support Analyst Lead
EDO131	Information Technology Help Desk Specialist
EDO132	Information Technology Help Desk Specialist Senior
EDO201	Education Specialist I
EDO202	Education Specialist II
EDO203	Education Specialist III
EDO204	Education Specialist IV
EDO301	Program Associate I
EDO302	Program Associate II
EDO303	Program Associate III
EDO304	Program Associate IV
EDO305	Program Specialist I
EDO306	Program Specialist II
EDO307	Program Specialist III
EDO308	Program Specialist IV
EDO401	Administrative Associate I
EDO403	Administrative Associate III
EDO404	Administrative Associate IV
EDO406	Administrative Specialist II
EDO407	Administrative Specialist III
EDO501	DDS Adjudicator Trainee
EDO502	DDS Adjudicator I
EDO503	DDS Adjudicator II
EDO504	DDS Adjudicator III
EDO505	DDS Hearings Officer
EDO601	VR Associate
EDO602	VR Senior Associate
EDO603	VR Service Specialist
EDO604	VR Senior Service Specialist
EDO605	VR Rehabilitation Specialist
EDO606	VR Senior Rehabilitation Specialist
EDO607	VR On-the-Job Trainer/On-the-Job Evaluator
EDO701	Office Associate I
EDO702	Office Associate II
EDO703	Office Associate III

Job Code	Job Title
EDO704	Office Associate IV
EDO705	Senior Office Associate
EDO706	Executive Office Associate
EDR002	Deputy Commissioner
EDR003	Assistant Commissioner
EDR006	Office Director I
EDR007	Office Director II
EDR008	Program Director I
EDR009	Program Director II
EDR011	Administrator
EDR012	Senior Administrator
EDR020	General Counsel
EDR021	Legal Counsel I
EDR022	Legal Counsel II
EDR023	Legal Counsel III
EDR031	Senior Legal Research Analyst
EDR101	Information Technology Applications Developer
EDR102	Information Technology Applications Developer Senior
EDR103	Information Technology Applications Developer Lead
EDR111	Information Technology Data/Database Analyst
EDR112	Information Technology Data/Database Analyst Senior
EDR113	Information Technology Data/Database Analyst Lead
EDR121	Information Technology Infrastructure Support Technician
EDR122	Information Technology Infrastructure Support Analyst
EDR123	Information Technology Infrastructure Support Analyst Senior
EDR124	Information Technology Infrastructure Support Analyst Lead
EDR131	Information Technology Help Desk Specialist
EDR132	Information Technology Help Desk Specialist Senior
EDR201	Education Specialist I
EDR202	Education Specialist II
EDR203	Education Specialist III
EDR204	Education Specialist IV
EDR301	Program Associate I
EDR302	Program Associate II
EDR303	Program Associate III
EDR304	Program Associate IV
EDR305	Program Specialist I
EDR306	Program Specialist II
EDR307	Program Specialist III
EDR308	Program Specialist IV
EDR401	Administrative Associate I
EDR402	Administrative Associate II
EDR403	Administrative Associate III
EDR404	Administrative Associate IV
EDR405	Administrative Specialist I
EDR406	Administrative Specialist II
EDR407	Administrative Specialist III
EDR501	DDS Adjudicator Trainee

Job Code	Job Title
EDR502	DDS Adjudicator I
EDR503	DDS Adjudicator II
EDR504	DDS Adjudicator III
EDR505	DDS Hearings Officer
EDR601	VR Associate
EDR602	VR Senior Associate
EDR603	VR Service Specialist
EDR604	VR Senior Service Specialist
EDR605	VR Rehabilitation Specialist
EDR606	VR Senior Rehabilitation Specialist
EDR701	Office Associate I
EDR702	Office Associate II
EDR703	Office Associate III
EDR704	Office Associate IV
EDR705	Senior Office Associate
EDR706	Executive Office Associate
00	Executive
N00000	Governor
N00010	Lieutenant Governor
N00020	Attorney General
N00030	Special Advisor to the Governor
N00050	Chief of Staff
N00071	Director of Public Affairs
N00076	Director of Media Relations
N00100	Chief Operating Officer
N00110	Staff Assistant to the Governor
N00190	Deputy Director
N00200	Director
N00210	Executive Director of Hearing Impaired
N00220	The Adjutant General
N00230	Executive Secretary Board of Educational Lands & Funds
N00240	State Personnel Director
N00250	DAS Division Administrator
N00260	Lottery Director
N00270	Property Tax Administrator
N00290	Administrative Secretary/State Racing Commission
N00300	DHHS Chief Executive Officer
N00310	DHHS Service Area Administrator
N00350	Chairman
N00400	Commissioner
N00600	Secretary of State
N00610	Deputy Secretary of State

**NEBRASKA STATE GOVERNMENT – ADMINISTRATIVE SERVICES – STATE PERSONNEL DIVISION
July 1, 2016 Pay Plan - Non-Classified Service Numerical Index**

Job Code	Job Title
N00620	Assistant Secretary of State
N00630	Deputy Secretary of State for Elections
N00640	Election Specialist I
N00650	State Treasurer
N00660	Deputy State Treasurer
N00670	Licensing Director
N00680	Deputy Secretary of State/Business Services & Licensing
N00700	Discretionary Non-Classified Position
N00750	Facility Operating Officer
N00810	Trial Court Services Director
N00880	Veterans Homes Division Administrator
N00890	Court Administrator
N00891	Administrator I
N00901	Director I
N00910	Program Director
N00930	Assistant Director
N00950	Executive Assistant
01	Clerical/Administrative Support
N01090	Clerk General
N01110	Office Clerk
N01112	Office Clerk II
N01113	Office Clerk III
N01120	Office Supervisor
N01220	Clerk Typist
N01310	Word Processing Assistant-Reporters Office
N01400	Administrative Secretary
N01410	Secretary
N01411	Secretary I
N01412	Secretary II
N01413	Secretary III
N01417	Senior Secretary
N01421	Appellate Clerk I
N01422	Appellate Clerk II
N01430	Court Stenographer
N01460	Transcriber
N01470	Transcriber Supervisor
N01520	Receptionist
N01530	Receptionist Secretary
N01810	Records Technician
N01840	Staff Assistant

Job Code	Job Title
N01841	Staff Assistant I
N01842	Staff Assistant II
N01880	Program Assistant
N01890	Administrative Assistant
N01891	Administrative Assistant I
N01892	Administrative Assistant II
N01893	Senior Administrative Assistant
N01950	Cashier
02	Records Management
N02100	Land Acreage Records Specialist
03	Office/Services
N03120	Messenger
N03130	Mail Room Supervisor
N03350	Office Manager
N03651	Commercial Code Clerk I
N03652	Commercial Code Clerk II
N03660	Commercial Code Supervisor
N03810	Records Center Manager
7	Information Technology
N07011	Information Technology Applications Developer Senior
N07012	Information Technology Applications Developer
N07014	Information Technology Applications Developer Lead
N07051	Information Technology Data/Database Analyst
N07052	Information Technology Data/Database Analyst Senior
N07054	Information Technology Data/Database Analyst Lead
N07070	Information Technology Deputy Manager-Infrastructure Support Analyst
N07071	Information Technology Infrastructure Support Technician
N07072	Information Technology Infrastructure Support Analyst
N07073	Information Technology Infrastructure Support Analyst Senior
N07074	Information Technology Infrastructure Support Analyst Lead
N07081	Information Technology Business Systems Analyst
N07082	Information Technology Business Systems Analyst/Coordinator
N07091	Information Technology Supervisor
N07092	Information Technology Manager I
N07100	Information Technology Software Applications Developer
N07112	Data Entry Operator
N07280	Data Production Control Supervisor/Payroll/Personnel Coordinator
N07300	Information Technology Applications Analyst

Job Code	Job Title
N07400	Deputy State Court Administrator for Information Technology
N07511	Data Processing Technical Assistant
N07540	Data Processing Applications Analyst
N07610	Business Systems Analyst
N07611	Business Systems Analyst Senior
N07612	Business Systems Analyst Supervisor
N07650	Network Administrator
N07720	Information Systems Specialist
N07731	Data Processing Applications Analyst/Associate
N07740	Web Communications and Design Coordinator
N07910	Technology Specialist
9	General Administration
N09030	Court Improvement Project Specialist
N09040	Director of Court Improvement Project
N09050	Director of Constituent Services
N09060	Director of Operations
N09070	Division Executive Assistant
N09080	Case Monitor
N09120	Administrative Assistant
N09121	Administrative Assistant I
N09122	Administrative Assistant II
N09123	Administrative Assistant III
N09130	Coordinator
N09132	Scheduling Coordinator
N09150	Continuing Education Specialist
N09170	Administrative Projects Aide
N09180	Voucher Manager
N09210	Business Manager
N09212	Business Manager II
N09220	Administrative Assistant for Court Services
N09230	Legislative Business Manager
N09240	Coordinator of Legislative Services
N09301	Performance Auditor
N09302	Performance Auditor Senior
N09410	Deputy State Court Administrator for Court Programs and Services
N09420	Deputy Administrator for Community-Based Programs and Field Services
N09440	Contracts and Grants Manager
N09500	Assistant for Finance and Statistics
N09600	Program Manager
N09630	Secretary of State Program Specialist

Job Code	Job Title
N09650	Data Quality Assurance Analyst
N09700	Natural Gas Director
N09810	VR Manager
N09820	Coverage and Claims Manager
N09830	VR Senior Program Specialist
N09930	Administrator Workers Compensation Court
10	Legislature
N10010	State Senator
N10110	Clerk of the Legislature
N10120	Assistant Clerk of the Legislature
N10150	Assistant to the Speaker
N10220	Legislative Records Historian
N10310	Page
N10320	Page Supervisor
N10330	Committee Member
N10340	Committee Clerk
N10341	Senior Committee Clerk
N10350	Assistant Statute Technician
N10360	Statute Technician
N10370	Revisor of Statutes and Bill Drafter
N10380	Assistant Revisor of Statutes
N10390	Associate Revisor of Statutes and Bill Drafter
N10420	Journal Clerk
N10430	Principal Journal Clerk
N10440	Advisory Council Member
N10510	Index Clerk
N10540	Bill Status Clerk
N10550	Bill Room Clerk
N10560	Bill Room Supervisor
N10570	Bill Room Clerk/Assistant Supervisor
N10810	Legislative Aide
N10811	Senior Legislative Aide
N10820	Public Counsel
N10830	Deputy Public Counsel for Corrections
N10840	Assistant Public Counsel I
N10841	Assistant Public Counsel II
N10850	Deputy Public Counsel
11	Training
N11200	Distance Learning Education Technician

Job Code	Job Title
N11260	Training and Operations Support Specialist
N11300	Program Development Manager
N11700	Judicial Branch Education Trainer
N11750	Judicial Branch Education Training Director
13	Research and Statistics
N13100	Staff Researcher
N13110	Research Analyst I
N13111	Research Analyst I
N13112	Research Analyst II
N13113	Research Analyst III
N13150	Research Assistant
N13160	Director of Research
N13190	Senior Research Consultant
N13250	Statistical Specialist
N13310	Revenue Economist
N13910	Economist
15	Planning
N15111	Policy Advisor
N15313	Minerals Administrator
N15910	Legal, Academic and Personnel Officer
N15963	Information System Manager
17	Personnel
N17120	Personnel Administrator
N17140	Personnel Assistant
N17180	Human Resources Coordinator
19	Accounting
N19102	Accounting Clerk/Senior
N19110	Accounting Clerk
N19112	Accounting Clerk II
N19200	Accounting Specialist
N19210	Accountant
N19211	Accountant I
N19270	Controller
N19311	Budget and Fiscal Officer I
N19360	Fiscal Administrator
N19400	Director of Finance
N19451	Accounting Operations Supervisor

Job Code	Job Title
N19490	Program Analyst
N19500	Budget Analyst I
N19510	Deputy Legislative Fiscal Analyst
N19520	Legislative Fiscal Analyst
N19630	Probation Funding Specialist
N19641	Quality Compliance Reviewer
N19642	Quality Compliance Specialist
N19643	Quality Compliance Supervisor
N19740	Financial Officer
21	Examining
N21110	Auditor
N21111	Auditor I
N21143	Auditor-In-Charge
N21150	Senior Auditor
N21160	Auditor of Public Accounts
N21164	State Auditor Division Manager
N21210	Senior Consumer Protection Specialist
N21511	Examiner I
N21512	Examiner II
N21513	Examiner III
N21514	Examiner Supervisor
N21515	Examiner Assistant Chief
N21516	Examiner Chief
N21520	Compliance Examiner
N21550	Insurance Deputy Chief Examiner
N21590	Examiner/Actuarial
N21620	Report Review Coordinator
N21630	EDP Examiner
N21640	Examiner/Review
23	Investment and Banking
N23111	Investment Securities Analyst I
N23112	Investment Securities Analyst II
N23221	Portfolio Manager I
N23222	Portfolio Manager II
N23223	Portfolio Manager III
N23230	Deputy State Investment Officer
25	Insurance
N25430	Insurance Company Administrator

Job Code	Job Title
27	Appraisers and Real Estate
N27111	Appraiser I
N27112	Appraiser II
N27200	Field Representative/Appraiser
N27210	Director of Field Operations
N27830	Educational Lands and Funds District Supervisor
N27850	Director Minerals Division Board of Educational Lands & Funds
31	Legal
N31100	Staff Attorney
N31101	Assistant Staff Attorney
N31110	Attorney
N31112	Paralegal II
N31120	Agency Legal Counsel
N31130	Legal Counsel
N31134	Senior Legal Counsel
N31140	Child Support Referee
N31161	Counsel for Discipline
N31162	Assistant Counsel for Discipline
N31170	Committee Legal Counsel
N31171	Senior Committee Legal Counsel
N31180	Counsel to the Executive Board
N31210	Assistant Attorney General
N31220	Deputy Attorney General
N31230	Senior Assistant Attorney General
N31240	Solicitor General
N31250	Chief Deputy and General Counsel
N31300	Public Guardian Director
N31310	Public Guardian Deputy Director
N31320	Public Guardian/Associate
N31330	Public Guardian Education and Outreach Coordinator
N31400	Supreme Court Judge
N31420	Separate Juvenile Court Judge
N31430	District Court Judge
N31440	Workers Compensation Court Judge
N31450	County Judge
N31461	Clerk Magistrate I
N31462	Clerk Magistrate II
N31463	Clerk Magistrate III
N31464	Clerk Magistrate IV

Job Code	Job Title
N31470	Appellate Court Judge
N31490	Judicial Assistant
N31491	Judicial Administrator I
N31492	Assistant Judicial Administrator
N31500	Judicial Administrator
N31550	Director of Admissions-Counsel for Unlawful Practice of Law
N31600	Director, Judicial Branch Education
N31710	Dispute Resolution Coordinator
N31810	Law Clerk
N31811	Career Law Clerk
N31812	Law Clerk/Senior
N31820	Associate Clerk
N31821	Associate Clerk I
N31822	Associate Clerk II
N31831	Assistant Clerk I
N31832	Assistant Clerk II
N31840	County Court Clerk
N31850	Courtroom Clerk
N31860	Deputy Clerk of the Court
N31870	Clerk of the Court
N31880	Deputy Clerk of the Supreme Court
N31890	Clerk of the Supreme Court
N31900	Associate Reporter
N31910	Legal Assistant
N31920	Nebraska State Court Interpreter Coordinator
N31930	Editorial Assistant-Reporters Office
N31941	Records Clerk I
N31942	Records Clerk II
N31943	Records Clerk III
N31950	Journal Clerk Supreme Court
N31960	Assistant Reporter of the Supreme Court
N31970	Reporter of the Supreme Court
N31980	Court Reporter
N31990	Commission of Industrial Relations Judge
33	Public Information
N33120	Public Information Officer
N33130	Public Information Services Coordinator
N33140	Public Information/Education Officer
N33160	Communications Assistant
N33180	Publications Coordinator

Job Code	Job Title
N33200	Information/Publications Services Technician
N33210	Public Information Office Director
35	Communications
N35301	Consumer Advocate
N35700	Director of Communications
37	Library
N37110	Library Assistant
N37120	Librarian
N37210	Deputy State Librarian
47	Agriculture
N47710	Executive Director Nebraska Brand Committee
N47720	Assistant Executive Director Nebraska Brand Committee
N47731	Nebraska Brand Committee Employee I
N47732	Nebraska Brand Committee Employee II
N47733	Nebraska Brand Committee Employee III
N47734	Nebraska Brand Committee Employee IV
N47735	Nebraska Brand Committee Employee V
N47736	Nebraska Brand Committee Employee VI
N47737	Registered Feed Lot Inspector
N47740	Intermittent Brand Inspector
N47760	Brand Recorder
N47810	Criminal Investigator Area Supervisor
53	Sciences/Laboratory
N53650	Weed and Seed Inspector
N53660	Noxious Weed Specialist
55	Engineering and Architecture
N55112	Drafter II
N55310	Engineer
N55380	Secretary State Highway Commission
N55460	State Surveyor
N55470	Geodetic Mapping Specialist
62	Inspections
N62413	Housing Inspection Supervisor
N62601	Inspector I
N62602	Inspector II

Job Code	Job Title
N62810	Inspector General of Nebraska Child Welfare
N62820	Inspector General of the NE Correctional System
64	Law Enforcement
N64630	State Racing Steward
N64950	Investigator
N64960	Bailiff/Courtroom Clerk
N64970	Bailiff of the Supreme Court
N64980	Assistant Sergeant at Arms
N64990	Sergeant at Arms
66	Corrections
N66210	Justice Treatment System Specialist
N66290	Probation District Placement Coordinator
N66300	Probation Officer Assistant
N66310	Community Corrections Program Coordinator
N66320	Probation Education Manager
N66330	Probation Officer/Treatment
N66390	Probation Supervisor
N66410	RISE Program Specialist
N66420	Probation Officer/Problem Solving Courts
N66460	Problem Solving Court Coordinator
N66470	Director of Compact and Compliance
N66480	Interstate Compact Administrative Assistant
N66490	Drug Technician
N66500	Drug Technician Coordinator
N66510	Probation Officer Trainee
N66511	Probation Officer
N66513	Senior Probation Officer
N66514	SASS Probation Officer
N66515	Probation Specialized Probation Officer
N66520	Deputy Probation Officer
N66530	Court Coordinator
N66531	Chief Probation Officer I
N66532	Chief Probation Officer II
N66533	Chief Probation Officer III
N66534	Chief Probation Officer IV
N66570	Work Ethic Camp/Probation Case Manager
N66581	Assistant Deputy Probation Administrator
N66582	Deputy Probation Administrator
N66583	Administrator Probation Administration

Job Code	Job Title
N66700	Juvenile Justice Programs Specialist
N66701	Chief Deputy Probation Officer I
N66702	Chief Deputy Probation Officer II
N66703	Chief Deputy Probation Officer III
N66704	Chief Deputy Probation Officer IV
N66710	Probation Programs and Service Specialist
N66720	Programs Services Officer
N66800	Corrections Warden
N66999	Corrections Inmate Worker
67	Juvenile Services
N67200	District Juvenile Intake Coordinator
N67340	Probation Officer/Juvenile Justice
N67700	Juvenile Services Administrator
N67710	Juvenile Services Assistant Deputy Director
N67720	Director of Juvenile Placement
N67740	Interstate Compact/Interdistrict Transfer Coordinator
N67750	Juvenile Justice Resource Supervisor
N67760	Probation Fee for Service Delivery Specialist
N67770	Juvenile Investigations Assistant
72	Client Services/Counseling
N72500	Rehabilitation Specialist
74 & 75	Health/Nursing
N74211	Psychiatrist
N74212	Psychiatrist/Clinical
N74213	Psychiatric Director
N74731	Pharmacist
N74732	Pharmacy Manager
N74740	Pharmacist/Clinical
N74780	Pharmaceutical Consultant
N74822	Psychologist/Provisionally Licensed
N74823	Psychologist/Licensed
N74824	Psychology Supervisor
N74825	Psychology Director
N75420	Physician
N75440	DHHS Chief Medical Officer
N75441	DHHS Deputy Chief Medical Officer
N75450	Medical Services Director

Job Code	Job Title
77	Treatment Services
N77760	Pharmacy Inspectors
78	DHHS Administration
N78560	DHHS Facility Administrator
80	Food Services
N80210	Food Service Specialist
82	Buildings and Grounds
N82552	Facilities Manager II
84	Maintenance
N84140	Assistant Legislative Coordinator
90-99	Miscellaneous
N90000	Supervisor
N90310	Nebraska National Guardsman
N90350	Project Director
N90780	Analyst
N90790	Mansion Chef
N90800	Mansion Director
N90900	Board Member
N90970	Per Diem Employee
N91110	Consultant
N91111	Consultant I
N91112	Consultant II
N91240	Registrar
N92230	Division Manager
N93000	Contract Contingent Worker
N96760	Financial Aid
N99090	Student Work Study Program Employee
N99980	Work Experience Client
N99999	Student Intern
	Temporary Classes
R00750	Facility Operating Officer
R01460	Transcriber
R01701	Office Associate I

Job Code	Job Title
R01702	Office Associate II TEMP
R19120	Treasury Clerk
R31831	Assistant Clerk I
R99999	SOS Student Intern
RDB601	VR Associate
Z76990	Patient Worker